

** PUBLIC DISCLOSURE COPY **

Department of the Treasury

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Intern	al Reve	enue Service	Information about Form 990 and its instructions is a	it www.irs	s.aov/form990.	Inspection			
A F	or th	e 2016 cal	endar year, or tax year beginning and er						
B 0	heck if	C Nan	ne of organization		D Employer identification	ation number			
	Addre chang Name	ge INA	vos						
	chang	ge Doir	g business as		91-08	48698			
	Initial return	Nun	nber and street (or P.O. box if mail is not delivered to street address)	oom/suite	E Telephone number				
	Final return	PO	BOX 46420		206-9	33-7189			
	termir ated	^	or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	66,343,085.			
	Amen	ded CF	ATTLE, WA 98146-0420		H(a) Is this a group ret				
	Appli		ne and address of principal officer: DAVID JOHNSON		for subordinates?				
	⊥tion pendi		E AS C ABOVE		H(b) Are all subordinates included? Yes No				
			s: X 501(c)(3)	527	1	st. (see instructions)			
			W. NAVOS. ORG	321	H(c) Group exemption				
			n: X Corporation Trust Association Other	I Voor		State of legal domicile: WA			
	rt I	Summa		L TEal	or formation, 1705 M	State of legal doffliche, WA			
			scribe the organization's mission or most significant activities: SEE SC	CHEDII	T.F. O				
ė	1	Briefly des	cribe the organization's mission or most significant activities.	CILEDO	пв О				
Governance	_	Chook this	boy if the examination discontinued its energical or disposes	d of more	than OEO/ of its not soon				
er	2		s box if the organization discontinued its operations or disposed		1 1	11			
Š	3				3	11			
	4		f independent voting members of the governing body (Part VI, line 1b)			812			
Activities &	5		ber of individuals employed in calendar year 2016 (Part V, line 2a)			81			
Ξį	6		ber of volunteers (estimate if necessary)						
Ac			lated business revenue from Part VIII, column (C), line 12			0.			
_	b	Net unrela	ted business taxable income from Form 990-T, line 34	<u></u>					
					Prior Year	Current Year			
ē	8		ons and grants (Part VIII, line 1h)		2,462,646.	1,610,697.			
ē	9	_	ervice revenue (Part VIII, line 2g)		58,495,046.	63,979,179.			
Revenue	10		t income (Part VIII, column (A), lines 3, 4, and 7d)		764,186.	680,679.			
	11		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-29,393.	-32,634.			
	12		nue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		61,692,485.	66,237,921.			
	13		d similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.			
	14		aid to or for members (Part IX, column (A), line 4)		0.	0.			
es	15		ther compensation, employee benefits (Part IX, column (A), lines 5-10)		34,932,381.				
Expenses	16a	Profession	nal fundraising fees (Part IX, column (A), line 11e)	<u> </u>	69,291.	0.			
ă			raising expenses (Part IX, column (D), line 25) 400,029		24 225 546				
ш	17	Other exp	enses (Part IX, column (A), lines 11a-11d, 11f-24e)		24,927,646.	27,592,828.			
	18	Total expe	enses. Add lines 13-17 (must equal Part IX, column (A), line 25)		59,929,318.	64,353,077.			
	_	Revenue I	ess expenses. Subtract line 18 from line 12		1,763,167.	1,884,844.			
Assets or d Balances					ginning of Current Year	End of Year			
sets	20	Total asse	ts (Part X, line 16)	1	06,476,005.	105,241,539.			
TAS DIGB	21		ities (Part X, line 26)		68,345,393.	65,201,263.			
Net			or fund balances. Subtract line 21 from line 20		38,130,612.	40,040,276.			
	ırt II		ture Block						
	•		ury, I declare that I have examined this return, including accompanying schedules a		•	knowledge and belief, it is			
true,	corre	ct, and comp	olete. Declaration of preparer (other than officer) is based on all information of which	h preparer	has any knowledge.				
		Cian	ature of officer		Doto				
Sigr		1'			Date				
Her	е		SSIE UNDLIN, CHIEF OPERATIONS OFFICER	<u> </u>					
		,	or print name and title	l r	Date Check	TI PTIN			
.			preparer's name Preparer's signature		; -	-			
Paid			T GRANNUM ROBERT GRANNUM	<u> </u>	1/15/17 self-employed				
Prep		Firm's nar			Firm's EIN ▶	91-0189318			
Use	Unly	Firm's add	ress > 2707 COLBY AVENUE, SUITE 801		. 405	. 250 2222			
		<u> </u>	EVERETT, WA 98201		Phone no. 4 2 5	5-259-7227			
May	tne l	HS discuss	this return with the preparer shown above? (see instructions)	<u></u>	<u></u>	X Yes No			

Form 990 (2016) NAVOS
Part III Statement of Program Service Accomplishments 91-0848698 Page **2**

	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	IMPROVING THE QUALITY OF LIFE OF PEOPLE VULNERABLE TO MENTAL ILLNESS
	BY PROVIDING A BROAD CONTINUUM OF CARE.
	Did the annualization and adults are similificant assumed as a linear the annual rest listed on the
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$16,453,612. including grants of \$) (Revenue \$19,579,267.)
	INPATIENT SERVICES - THE 24HOUR, 7DAYPERWEEK FACILITY, LOCATED ON
	NAVOS' WEST SEATTLE CAMPUS, CARES FOR PERSONS LIVING WITH MENTAL
	ILLNESS WHO ARE EXPERIENCING AN ACUTE PSYCHIATRIC CRISIS REQUIRING STABILIZATION. THE INPATIENT PROGRAM IS LICENSED FOR 70 BEDS. THIRTY OF
	THESE BEDS ARE OPERATED AS AN EVALUATION AND TREATMENT UNIT UNDER A
	CONTRACT WITH KING COUNTY. NAVOS PRIMARILY SERVES THOSE WHO ARE
	INVOLUNTARILY COMMITTED BECAUSE THEY ARE DEEMED TO BE IN IMMINENT
	DANGER OF HARM TO THEMSELVES OR OTHERS. A STRUCTURED ENVIRONMENT OF
	INDIVIDUAL PATIENT EVALUATION, TREATMENT, AND DISCHARGE PLANNING TAKES
	PLACE WITH EVERY PATIENT. ALONG WITH PSYCHIATRIC AND STABILIZATION
	SERVICES, NAVOS PROVIDES INPATIENT ADJUNCTIVE THERAPIES, INCLUDING
	THERAPEUTIC GROUPS, RECREATION AND ACTIVITIES, ART THERAPY,
4b	(Code:) (Expenses \$14,362,157. including grants of \$) (Revenue \$16,401,819.)
	CHILD & FAMILY SERVICES - QUALIFIED MASTER'SLEVEL STAFF WORK WITH CHILDREN/TEENS AND THEIR FAMILIES TO HELP OVERCOME SITUATIONS THAT HARM
	OR DISRUPT EMOTIONAL GROWTH (DIVORCE, ABSENT PARENTS, TRAUMA, AND
	ECONOMIC CONCERNS). THERAPISTS ARE TRAINED TO WORK WITH FAMILIES FROM
	DIVERSE CULTURES AND ETHNICITIES. NAVOS OFFERS A RANGE OF THERAPIES
	INCLUDING PLAY THERAPY FOR YOUNGER CHILDREN, INDIVIDUAL AND GROUP
	THERAPY FOR OLDER CHILDREN/TEENS, AND FAMILY THERAPY.
	NAVOS OPERATES A CONSORTIUM CONSISTING OF 22 SUBCONTRACTORS (MANY YOUTH
	AND FAMILY SERVICES AGENCIES) TO OFFER MEDICAIDFUNDED MENTAL HEALTH
	SERVICES THROUGHOUT KING COUNTY.
40	(Code:) (Communic 11 980 835 - instituting groups of Code:) (Communic 9 549 992 -)
40	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$
	OPERATES RESIDENTIAL PROGRAMS FOR CHILDREN, ADULTS, AND OLDER ADULTS
	BECAUSE TREATMENT OF PEOPLE WITH SEVERE AND PERSISTENT MENTAL ILLNESS
	IS INEFFECTIVE WITHOUT SAFE AND SECURE HOUSING. NAVOS OWNS THE
	FACILITIES IN WHICH CERTAIN PROGRAMS ARE OPERATED, LEASES OTHER
	FACILITIES, AND RENTS APARTMENTS FROM COMMERCIAL LANDLORDS WHERE
	APPROPRIATE. COUNTY CONTRACTS PROVIDE THE PRINCIPAL SOURCE OF FUNDING
	FOR NAVOS' RESIDENTIAL PROGRAMS.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 13,297,676 • including grants of \$) (Revenue \$ 18,448,101 •)
4e	Total program service expenses ► 56,094,280.
	Form 990 (2016)

00511115 146892 6151820

91-0848698 Page **3**

Form 990 (2016) NAVOS Part IV Checklist of Required Schedules

1 Is the organization described in section 501(k)(s) or 4947(k)(t) (other than a private foundation)? 1				Yes	No
s the organization required to complete Schedule 8, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? "P.ves," complete Schedule C, Part II. Section SO1(s)3 organizations. Did the organization angage in lobbying activities, or have a section SO1(f)) election in effect during the tax year? "Pres," complete Schedule C, Part III. Is the organization assection SO1(c)(s) organization angage in lobbying activities, or have a section SO1(f)) election in effect during the tax year? "Pres," complete Schedule C, Part II. Is the organization assection SO1(c)(s) organization and the receive membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19 // "Pres," complete Schedule C, Part II. Did the organization maintain any donor advised funds or any similar funds or accounts? If "Pres," complete Schedule D, Part II. Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Pres," complete Schedule D, Part II. Did the organization report an amount in Part X, line 21, for escrew or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit consenling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part II. Did the organization incept or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part VII. If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part XII. Did the organization report an amount for other labilities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X II. Did the organization report an amount for other labilities	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part II 'Section 501(fi) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II 'Section 501(fi) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II 'Section 501(fi) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II 'Section 501(fi) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II 'Section 501(fi) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II 'Section 501(fi) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II 'Section 501(fi) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II 'Section 501(fi) election in effect during the tax year? If 'Yes,' complete Schedule D, Part II 'Section 501(fi) election in effect during the tax year? If 'Yes,' complete Schedule D, Part II 'Section 501(fi) election in effect during the tax year in the environment, historic land areas, or historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part II 'Yes,' complete Schedule D, Part II 'Yes,' complete Schedule D, Part II 'Section 501(fi) election in effect during the environment, instance in the environment in Part X, line 107 if 'Yes,' complete Schedule D, Part II 'Section 501(fi) election in effect during the environment in Part X, line 107 if 'Yes,' complete Schedule D, Part VI 'In the organization export an amount for investments of the securities in Part X, line 107 if 'Yes,' complete Schedule D, Part VII 'In the enganization report an amount for investments of the securities in Part X, line 107 if 'Yes,' complete Schedule D, Part X in 10 in Part X, line 107 if 'Yes,' complete Schedule D, Part X in 10 in Part X, line 107 if 'Yes		If "Yes," complete Schedule A	1		
public offices?	2		2	_X_	
4 Section 501(x)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(t) election in effect during the tax year? If "Yes," complete Schedule C, Part II 1s the organization a section 501(c)(4), 501(c)), or 501(c)(6), or 501(c)(6), or 501(c)(6), or 501(c)(6), or 501(c)(6), or 501(c)(6) organization in animal amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 1s in 1s i	3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
during the tax year? If "Yes," complete Schedule C, Part II s is the organization a section 501(c)(4), 501(c)(6), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 (if "Yes," complete Schedule C, Part III bit the organization receive or hold a conservation easement, including assements to preserve open space, the environment, historical areas, or historical structure? If "Yes," complete Schedule D, Part II bid the organization receive or hold a conservation easement, including assements to preserve open space, the environment, historical areas, or historical structure? If "Yes," complete Schedule D, Part III bid the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV bid the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV bid the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V bid the organization services or years of the following questions is "Yes," then complete Schedule D, Part V III bid the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V III bid the organization report an amount for investments - program related in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V III bid the organization report an amount for orbit inabilities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III bid the organization report an amount for orbit inabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III bid the organization repor			3		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 96-197 if "Yes," complete Schedule C, Part III or provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II or Did the organization resolver or hold a conservation easement, including assements to preserve open space, the environment, historic land areas, or historic structure? If "Yes," complete Schedule D, Part II or Bid the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III or Bid the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV or Schedule D, Part V or Schedule D, Part X organization report an amount for investments - other securities in Part X, line 107 if "Yes," complete Schedule D, Part V or Schedule D, Part X organization report an amount for other assets in Part X, line 157 if "Yes," complete Schedule D, Part V organization schedule D, Part X org	4				
similar amounts as defined in Revenue Procedure 88.19? // "Yes," complete Schedule C, Part III		during the tax year? If "Yes," complete Schedule C, Part II	4	X	
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Pict the organization receiver or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Pict the organization report an amount in Part X, ine 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Pics, "complete Schedule D, Part V Pics," complete Schedule D, Part V Pics, "complete Schedule D, Part V Pics," complete Schedule D, Part V Pics, "complete Schedule D, Part V Pics," complete Schedule D, Part V Pics, "complete Schedule D, Part V Pics," complete Schedule D, Part V Pics, "complete Schedule D, Part V Pics," complete Schedule D, Part V Pics, "complete Schedule D, Part V Pics," complete Schedule D, Part V Pics, "complete Schedule D, Part V Pics," complete Schedule D, Part V Pics, "complete Schedule D, Part V Pics," complete Schedule D, Part V Pics, "complete Schedule D, Part V Pics," complete Schedule D, Part V Pics, "complete Schedule D, Part V Pics," complete Schedule D, Part V Pics, "complete Schedule D, Part V Pics," complete Schedule D, Part V Pics, "complete Schedule D, Part V Pics," complete Schedule D, Part V Pics, "complete Schedule D, Part V Pics," complete Schedule D, Part V Pics, "complete Schedule D, Part X Pick, Pics, "complete Schedule D, Part X Pick, Pic	5				
provide advice on the distribution or investment of amounts in such funds or accounts? // **Yes,** complete Schedule D, Part I/ 1 bid the organization receive or hold a conservation easement, including easements to preserve open space, 2 bid the organization maintain collections of works of art, historical treasures, or other similar assets? // **Yes,** complete Schedule D, Part II 3 bid the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? // **I*Yes,** complete Schedule D, Part II 4 bid the organization report an amount for land, buildings, and equipment in Part X, line 10? // **I*Yes,** complete Schedule D, Part V 5 bid the organization report an amount for land, buildings, and equipment in Part X, line 10? // **I*Yes,** complete Schedule D, Part V 5 bid the organization report an amount for investments - other securities in Part X, line 10? // **I*Yes,** complete Schedule D, Part V 5 bid the organization report an amount for investments - other securities in Part X, line 10? // **Yes,** complete Schedule D, Part V 5 bid the organization report an amount for investments - other securities in Part X, line 10? // **Yes,** complete Schedule D, Part V 6 bid the organization report an amount for other assets in Part X, line 10? // **Yes,** complete Schedule D, Part V 7 c) bid the organization report an amount for investments - other securities in Part X, line 10? // **Yes,** complete Schedule D, Part V 8 c) bid the organization report an amount for other assets in Part X, line 10? // **Yes,** complete Schedule D, Part X 9 c) bid the organization report an amount for other assets in Part X, line 10? // **Yes,** complete Schedule D, Part X 11b		similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III X Did the organization proprt an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V 10 Did the organization or any of the following questions, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 or organization is answer to any of the following questions is "Yes," then complete Schedule D, Part X, line 10 the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V 11 or 3 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11 or 16? If "Yes," complete Schedule D, Part VIII 11 or 3 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11 or 3 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11 or 12 the organization report an amount for three assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11 or 3 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11 or 12 the organization in separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X 11 or 14 the organization included in consolidated financial statements for the tax year?	6				
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? #"Yes," complete Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? #"Yes," complete Schedule D, Part IV			6		<u> X</u>
8	7				
Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part V, IV, IV, IV, IV, IV, IV, IV, IV, IV,			7		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 If the organization is answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. 2 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 2 Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VII 3 Did the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 4 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III 5 Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X III 6 Did the organization in separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X III 7 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X IIII 8 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X IIII 8 Did the organization maximal an office, employees, or agents outside the United States? 9 Did the organization maximal an office, employees, or agents outside to the United States? 10 Did the organ	8	, ,			7.7
amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? # "Yes," complete Schedule D, Part IV 10 Did the organization develop or the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable. 2 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? # "Yes," complete Schedule D, Part VI 2 Did the organization report an amount for investments - other securities in Part X, line 10? # "Yes," complete Schedule D, Part VI 3 Did the organization report an amount for investments - other securities in Part X, line 10? # "Yes," complete Schedule D, Part VIII 4 Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assests reported in Part X, line 16? # "Yes," complete Schedule D, Part VIII 4 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? # "Yes," complete Schedule D, Part XIII 5 Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? # "Yes," complete Schedule D, Part XIII 11 Did the organization report an amount for other liabilities in Part X, line 25? # "Yes," complete Schedule D, Part X 11 Did the organization in separate, independent audited financial statements for the tax year? # "Yes," complete Schedule D, Part X 12 Did the organization in separate, independent audited financial statements for the tax year? # "Yes," complete Schedule D, Part X AIII X 12 Did the organization in association asserved "No" to line 12a, then completing Schedule D, Part X XI and XII is pollinal in a office, employees, or agents outside of the United States? 13 Is the organization maintain an office, employees, or agents outside of the United States. 14 Did the organization report on Part IX, column (A), line 3, more than \$5,000			8		X
## 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? #* "Yes," complete Schedule D, Part V 10 X 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as aspilicable. 2 Did the organization report an amount for land, buildings, and equipment in Part X, line 10* #* "Yes," complete Schedule D, Part VI 2 Did the organization report an amount for investments - other securities in Part X, line 12* that is 5% or more of its total assets reported in Part X, line 16* #* "Yes," complete Schedule D, Part VII 3 Did the organization report an amount for investments - program related in Part X, line 13* that is 5% or more of its total assets reported in Part X, line 16* #* "Yes," complete Schedule D, Part VIII 4 Did the organization report an amount for other assets in Part X, line 15* #* "Yes," complete Schedule D, Part X 5 Did the organization report an amount for other assets in Part X, line 15* #* "Yes," complete Schedule D, Part X 6 Did the organization report an amount for other labilities in Part X, line 25* #* "Yes," complete Schedule D, Part X 7 Did the organization report an amount for other labilities in Part X, line 25* #* "Yes," complete Schedule D, Part X 8 Did the organization included in consolidated financial statements for the tax year include a foothote that addresses the organization obtain separate, independent audited financial statements for the tax year? 10 Did the organization obtain separate, independent audited financial statements for the tax year? 11 Part X: "If "Yes," complete Schedule D, Part X 12a X 13 Is the organization included in consolidated, independent audited financial statements for the tax year? 14 Did the organization included in accion 170(b)(1)(A)(ii)? #* "Yes," complete Schedule D, Part X 15 Did the organization maintain an office, employees, or agents outside of the United St	9				
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? // if "Yes," complete Schedule D, Part V 10					7.7
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Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15					
Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15			14b		X
Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the Schedule G, Part III 19 X	15				
Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 X 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the Schedule G, Part III		foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 X	16				
Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III The professional fundraising services on Part IX, the part IX is a complete Schedule G, Part III is		or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 18 X 18 X	17				
Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 X		column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
complete Schedule G. Part III			18	X	
complete dericade d. Fart III	19				
		complete Schedule G. Part III		000	

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Part IV Checklist of Required Schedules (continued) 91-0848698 Page 4

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	X	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	X	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		х
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Х
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	Lou		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes," <i>complete</i>			
		25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes."			
	complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
		27		x
28	of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
_		28a		х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	200		<u> </u>
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		x
00	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c 29	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Λ	-
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	00		x
04	contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations?			x
20	If "Yes," complete Schedule N, Part I	31		 ^
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	00		x
20	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	00		x
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		Х	
25-	Part V, line 1	34	X	\vdash
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Λ	\vdash
a	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	254		x
20	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		 ^
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			X
o -	If "Yes," complete Schedule R, Part V, line 2	36		├^
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			_v
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
	Note. All Form 990 filers are required to complete Schedule O	38	X	l

Form **990** (2016)

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Form 990 (2016) NAVOS Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					Щ
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	139			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re				7.7	
	(gambling) winnings to prize winners?	 I	I	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		010			
	filed for the calendar year ending with or within the year covered by this return		812		v	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns the little of the control of th			2b	X	
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions			0-		Х
	· · · · · · · · · · · · · · · · · · ·			3a 3b		
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			30		
44	At any time during the calendar year, did the organization have an interest in, or a signature or other a financial account in a foreign country (such as a bank account, securities account, or other financial a			4a		x
h	If "Yes," enter the name of the foreign country:	iccour	14:	4 a		
J	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccorn	ts (FRAR)			
5a				5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.			5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th					
	any contributions that were not tax deductible as charitable contributions?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributi					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices p	rovided to the payor?	7a		X
b				7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	-		l _		3,7
	to file Form 8282?	1	 I	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	<u> </u>	7-		Х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or			7e 7f		X
f g	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of qualified intellectual property, and the organization mere			79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	sponsoring organization have excess business holdings at any time during the year?	•		8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:		ı			
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		-		
11	Section 501(c)(12) organizations. Enter:	د د ا	l			
	Gross income from members or shareholders	11a		-		
D	Gross income from other sources (Do not net amounts due or paid to other sources against	116				
1 2 2	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041)	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		iza		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		1			
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule	еO		14b	000	
				Forn	990	(2016)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X				
Sec	tion A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year 13	L						
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b	Enter the number of voting members included in line 1a, above, who are independent 15	L						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
	officer, director, trustee, or key employee?	2		Х				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision							
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х				
6 Did the organization have members or stockholders?								
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or							
	more members of the governing body?	7a		X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or							
	persons other than the governing body?	7b		Х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
а	The governing body?	8a	Х					
b	Each committee with authority to act on behalf of the governing body?	8b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the							
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)							
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		X				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe							
	in Schedule O how this was done	12c	X					
13	Did the organization have a written whistleblower policy?	13	X					
14	Did the organization have a written document retention and destruction policy?	14	X					
15	Did the process for determining compensation of the following persons include a review and approval by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
	The organization's CEO, Executive Director, or top management official	15a	Х	<u></u>				
b	Other officers or key employees of the organization	15b		X				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			77				
	taxable entity during the year?	16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's							
800	exempt status with respect to such arrangements?	16b						
	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed NONE	.,						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and the second in the second	avaılabl	е					
	for public inspection. Indicate how you made these available. Check all that apply.							
40	X Own website Another's website X Upon request Other (explain in Schedule O)							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	tinanc	ıaı					
00	statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's books and records: BECKY PEVEY - 206-933-7189							
	2600 SW HOLDEN STREET, SEATTLE, WA 98126							

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C)		(C)	(D)		(E)	(F)		
Name and Title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	oox, unless person is bot officer and a director/trus		s both	n an	compensation	compensation	amount of	
	week				10010	1		from the	from related	other
	(list any hours for	ndividual trustee or director				_		organization	organizations (W-2/1099-MISC)	compensation from the
	related	9e 0r	stee			nsate		(W-2/1099-MISC)	(** 27 1000 141100)	organization
	organizations	truste	al tru		yee	n be		(** =* ** = * * * * * * * * * * * * * *		and related
	below	idual	Institutional trustee	ъ	Key employee	Highest compensated employee	Je.			organizations
	line)	Indiv	Instii	Officer	Key	High emp	Former			
(1) TOM POWERS	0.50									
PRESIDENT	0.10	Х		X				0.	0.	0.
(2) DON GILLMORE	0.50									
1ST VICE PRESIDENT	0.10	Х		X				0.	0.	0.
(3) REBECCA DAWN	0.50									
2ND VICE PRESIDENT	0.10	Х		Х				0.	0.	0.
(4) PATTI NEUBERGER	0.50									
TREASURER	0.10	Х		Х				0.	0.	0.
(5) CARRIE HOLMES	0.50									
SECRETARY	0.10	Х		Х				0.	0.	0.
(6) CHARLES HOFFMAN	0.50									
DIRECTOR	0.10	Х						0.	0.	0.
(7) TOM MITCHELL	0.50									
DIRECTOR	0.10	Х						0.	0.	0.
(8) JANICE JACKSON-HALEY	0.50									
DIRECTOR	0.10	Х						0.	0.	0.
(9) DAVID JOHNSON	40.00								_	
CEO	0.10			Х				222,482.	0.	9,969.
(10) CASSIE UNDLIN	40.00								_	
<u>coo</u>	0.10			Х				195,927.	0.	11,692.
(11) MELET WINSTON	40.00								_	_
CMO (1/16)				Х				20,148.	0.	0.
(12) MEGAN KELLY	40.00								_	_
cco	1			X				0.	0.	0.
(13) SHANNON CORBIN	40.00								_	
OUTPATIENT MEDICAL DIRECTOR						X		214,905.	0.	12,077.
(14) JEFF KORCZ	40.00								_	
PSYCHIATRIST	1					X		257,942.	0.	14,752.
(15) JEFF SKOLNICK	40.00							0.50.01.5		
PSYCHIATRIST	1000					X		252,246.	0.	14,374.
(16) DIANE MCCLEAVE	40.00								_	
REGISTERED NURSE	 					X		174,853.	0.	8,030.
(17) BRIAN COLEMAN	22.50							100 544		40.40.
PSYCHIATRIST						X		189,516.	0.	13,404.

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Form **990** (2016)

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A)	(B)			(C	•			(D)	(E)			(F)	
Name and title	Average	(do		Posi heck r		l than c	one	Reportable	Reportable		Estimate		ed
hours		box, unless person is both an officer and a director/trustee)			s both	an	compensation	compensation	- 1	an	of		
	week		er an	a a a	recto	r/trus	iee)	from	from related			other	
	(list any hours for	irecto						the	organizations			pensa	
	related	ordi	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MIS	,C)		om the	
	organizations	rustee	l trusi		ee ee	u be u		(88-2/1099-181130)			•	anizat d relat	
	below	Individual trustee or director	Institutional trustee	L	nploy	st cor	70					anizati	
	line)	Indivi	Instit	Officer	Key employee	Highest compensated employee	Former				3		
										\dashv			
										-+			
										\dashv			
										\rightarrow			
										_			
1b Sub-total								1,528,019.		0.	8	4,2	
c Total from continuation sheets to Part VI								0.		0.		4 2	0.
d Total (add lines 1b and 1c)								1,528,019.		0.	8	4,2	98.
Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable	<i>‡</i>			28
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director, or tru	ıstee	e, ke	y en	olgn	yee,	or l	highest compensated er	nployee on				
line 1a? If "Yes." complete Schedule J for s											3		Х
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150	0,000? If "Yes	" co	mple	ete S	Sche	edule	. J f	or such individual	· ·		4	Х	
5 Did any person listed on line 1a receive or a													
rendered to the organization? If "Yes." com	nplete Schedule	e J fo	or su	ıch r	oers	on .					5		Х
Section B. Independent Contractors	•												
Complete this table for your five highest contains										ensati	ion fro	om	
the organization. Report compensation for	the calendar ye	ear e	ndin	ıg w	ith c	or wit	thin	the organization's tax y	ear.				
(A) (B) Name and business address Description of services Co								(C)					
							· · · · · · · · · · · · · · · · · · ·	•			Compensation		
AUBURN YOUTH RESOURCES	UBURN YOUTH RESOURCES SOCIAL												

186 F ST SE, AUBURN, WA 98002 SERVICES/SUBCONTRACT 2,097,061. LUTHERAN SOCIAL SERVICES SOCIAL SERVICES/SUBCONTRACT 433 MINOR AVE N, SEATTLE, WA 98109-5439 1,576,787. YOUTH EASTSIDE SERVICES SOCIAL 999 164TH AVE NE, BELLEVUE, WA 98008 SERVICES/SUBCONTRACT 1,223,498. RENTON AREA YOUTH SOCIAL 1025 S 3RD ST, RENTON, WA 98057 SERVICES/SUBCONTRACT 1,058,581. CENTER FOR HUMAN SERVICES SOCIAL 14803 15TH AVE NE, SHORELINE, WA 98155 SERVICES/SUBCONTRACT 949,632. Total number of independent contractors (including but not limited to those listed above) who received more than 29

Form 990 (2016)

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\$100,000 of compensation from the organization

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Form 990 (2016) NAVOS
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any line	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ပ္ ပ	1 a	Federated campaigns	1a					
ant		Membership dues						
Ω, El		Fundraising events		198,520.				
ifts ar A		Related organizations	·····					
nik G		Government grants (contribution						
Sis		All other contributions, gifts, grant						
ber		similar amounts not included abov	1 1	1,412,177.				
텵	c	Noncash contributions included in lines 1		54,986.				
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f			1,610,697.			
				Business Code				
Ð	2 a	KING COUNTY PHP - NET		624100	29,650,612.	29,650,612.		
Š	b	KING COUNTY E&T & CARV	OUT	623990	14,164,697.	14,164,697.		
Sel	c	MEDICARE/MEDICAID - NET	ı.	624100	10,876,755.	10,876,755.		
Program Service Revenue	c	STATE DSH, CTED AND OTH	ER	624100	3,770,312.	3,770,312.		
og B	e	3RD PARTY INS & SELF PA	Υ	624100	1,563,191.	1,563,191.		
Pr	f	All other program service rever	nue	624100	3,953,612.	3,953,612.		
		Total. Add lines 2a-2f			63,979,179.			
	3	Investment income (including	dividends, intere	est, and				
		other similar amounts)		▶	248,623.			248,623.
	4	Income from investment of tax	exempt bond p	oroceeds >				
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents	29,585.					
	b	Less: rental expenses	0.	+				
	c	Rental income or (loss)	29,585.					
	c	Net rental income or (loss)		<u>,</u>	29,585.			29,585.
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory		475,001.				
	b	Less: cost or other basis						
		and sales expenses		42,945.				
	C	Gain or (loss)		432,056.				
	c	Net gain or (loss)		·	432,056.			432,056.
une	8 a	Gross income from fundraising including \$198,						
Other Reven		contributions reported on line	1c). See					
ت ھ		Part IV, line 18	а	0.				
the	b	Less: direct expenses	b	62,219.				
٥	c	Net income or (loss) from fund	raising events	<u></u>	-62,219.			-62,219.
	9 a	Gross income from gaming act	tivities. See					
		Part IV, line 19	a					
	b	Less: direct expenses	b					
	c	Net income or (loss) from gami	ing activities					
	10 a	Gross sales of inventory, less r	eturns					
		and allowances	a					
	b	Less: cost of goods sold	b					
Ļ	C	Net income or (loss) from sales	of inventory .	>				
ļ		Miscellaneous Revenue)	Business Code				
	11 a	·						
	b							
	c							
		All other revenue						
		Total. Add lines 11a-11d		I		60.0=0		
	12	Total revenue. See instructions.		>	66,237,921.	63,979,179.	0.	648,045.

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Form 990 (2016) NAVOS Part IX Statement of Functional Expenses

Secti	ion 501(c)(3) and 501(c)(4) organizations must comp		~	nplete column (A).	
	Check if Schedule O contains a respor	ise or note to any line in (A)	this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	460,218.	396,549.	60,028.	3,641.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	29,777,962.	25,658,319.	3,884,045.	235,598.
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	477,074.	411,073.	62,226.	3,775.
9	Other employee benefits	3,249,205.	2,799,693.	423,805.	3,775. 25,707.
10	Payroll taxes	2,795,790.	2,409,005.	364,665.	22,120.
11	Fees for services (non-employees):				
а					
b		108,881.		75,313.	
С	Accounting	144,548.		144,548.	
		30,000.	9,249.	20,751.	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g					
_	column (A) amount, list line 11g expenses on Sch O.)	439,261.	135,424.	303,837.	
12	Advertising and promotion	95,241.	22,715.	65,878.	6,648.
13	Office expenses	555,180.		239,099.	16,448.
14	Information technology	1,171,937.	659,880.	480,990.	31,067.
15	Royalties				
16	Occupancy	2,592,963.	2,267,431.	297,982.	27,550.
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	23,396.		3,052.	185.
20	Interest	1,054,717.	891,779.	162,938.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,720,251.	2,045,605.	674,646.	
23	Insurance	522,403.	294,098.	214,784.	13,521.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	SUBCONTRACT EXPENSE	14,820,781.	14,731,492.	84,492.	4,797.
b	PROGRAM EXPENSES	2,372,798.		0.	0.
С	OTHER OPERATING EXPENSE	581,507.		242,017.	5,677.
d	EMPLOYEE TRAINING & REC	334,501.		43,630.	2,647.
е	All other expenses	24,463.		10,042.	648.
25	Total functional expenses. Add lines 1 through 24e	64,353,077.	56,094,280.	7,858,768.	400,029.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2016)

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Form 990 (2016)
Part X Balance Sheet

Ра	rt X	Balance Sheet					
		Check if Schedule O contains a response or note	to any	line in this Part X			
	_				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			2,631,476.	2	3,883,414.
	3	Pledges and grants receivable, net			14,171.	3	14,171.
	4	Accounts receivable, net	8,819,301.	4	8,684,650.		
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensat	ed em	ployees. Complete			
		Part II of Schedule L		5			
	6	Loans and other receivables from other disqualifi	ed per	sons (as defined under			
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of section					
ţ		employees' beneficiary organizations (see instr).		6			
Assets	7	Notes and loans receivable, net			23,046,791.	7	20,126,291.
Ä	8	Inventories for sale or use			90,547.	8	108,215.
	9	Prepaid expenses and deferred charges			593,512.	9	604,506.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	88,407,047.			
	b	Less: accumulated depreciation	10b	20,773,158.	66,974,157.	10c	67,633,889.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1	1			12	
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	4,306,050.	15	4,186,403.		
	16	Total assets. Add lines 1 through 15 (must equa			106,476,005.	16	105,241,539.
	17	Accounts payable and accrued expenses			6,922,771.	17	8,298,605.
	18	Grants payable	0.050.544	18			
	19	Deferred revenue			2,953,511.	19	2,032,060.
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete P				21	
es	22	Loans and other payables to current and former					
∄		key employees, highest compensated employees	s, and o	disqualified persons.			
Liabilities					FO 405 FFO	22	F4 001 040
_	23	Secured mortgages and notes payable to unrelate			58,405,558.	23	54,801,949.
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24).	Complete Part X of	62 552		60 640
		Schedule D			63,553.	25	68,649. 65,201,263.
	26	Total liabilities. Add lines 17 through 25			00,345,393.	26	05,201,203.
		Organizations that follow SFAS 117 (ASC 958)		k here 🕨 🔼 and			
es		complete lines 27 through 29, and lines 33 and			31,605,786.		24 660 216
and	27	Unrestricted net assets			2,301,669.	27	34,660,316. 1,132,858.
Bal	28				4,223,157.	28	4,247,102.
Net Assets or Fund Balances	29			\ ahaak hava \	±,443,13/•	29	±,4±1,1U4.
Ŀ		Organizations that do not follow SFAS 117 (AS	U 958), cneck nere ▶∟			
ō		and complete lines 30 through 34.					
sets	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or equ				31	
ét	32	Retained earnings, endowment, accumulated inc			20 120 610	32	10 010 276
~	33	Total net assets or fund balances			38,130,612.	33	40,040,276.
	34	Total liabilities and net assets/fund balances			106,476,005.	34	105,241,539.

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Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	66,23		
2	Total expenses (must equal Part IX, column (A), line 25)	2	64,35	3,0	<u>77.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	1,88	4,8	44.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	38,13	0,6	12.
5	Net unrealized gains (losses) on investments	5	2	3,9	33.
6	Donated services and use of facilities	6		8	87.
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	40,04	0,2	76 .
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	$oxed{oxed}$
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	$oxed{oxed}$
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Forn	990	(2016)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** 91-0848698 **NAVOS** Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n vour governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	etion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 4						
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	•	,			12	
13	First five years. If the Form 990 is for	· ·			•	. , . ,	. —
Sec	organization, check this box and stop	c Support Per	rcentage				P
	Public support percentage for 2016 (li	•••		oolumn (f))		14	0/
	Public support percentage from 2015	, ,,	•	.,,		15	<u>%</u>
	33 1/3% support test - 2016. If the o						
100	stop here. The organization qualifies a						. .
b	33 1/3% support test - 2015. If the o		•				
~	and stop here. The organization quali	-					
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fact	-					
	meets the "facts-and-circumstances" t			=	=	-	
b	10% -facts-and-circumstances test						
	more, and if the organization meets th	-					
	organization meets the "facts-and-circ						>
18	Private foundation. If the organization	n did not check a	box on line 13, 16	sa, 16b, 17a, or 17l	b, check this box a	and see instruction	s >
					Sch	edule A (Form 990	or 990-EZ) 2016

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")	14140427.	1084257.	809,483.	2462646.	1610697.	20107510.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	48270075.	52322480.	57137140.	58495046.	63979179.	280203920
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5	62410502.	53406737.	57946623.	60957692.	<u>65589876.</u>	300311430
78	Amounts included on lines 1, 2, and 3 received from disqualified persons	16,100.	38,500.	43,166.	465,522.	589,451.	1152739.
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year	13470463.			1688261.		19919268.
c	Add lines 7a and 7b	13486563.	1622686.	1546547.	2153783.		21072007.
	Public support. (Subtract line 7c from line 6.)						279239423
	ction B. Total Support	() 55:-	# N 00 : -		/ B 55:=	/ >	10
	ndar year (or fiscal year beginning in)	(a) 2012 62410502.	(b) 2013 53406737	(c) 2014 57946623	(d) 2015 60957692	(e) 2016 65589876	(f) Total
	Amounts from line 6 Gross income from interest,	02410302.	53400/3/•	J/340043•	0033/034.	0000010.	500311430
IUč	dividends, payments received on securities loans, rents, royalties and income from similar sources	223,041.	252,921.	208,243.	344,488.	278,208.	1306901.
b	Unrelated business taxable income	,	, ,	,	,	,	
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b	223,041.	252,921.	208,243.	344,488.	278,208.	1306901.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is		0.050				0.070
10	regularly carried on Other income. Do not include gain		2,270.				2,270.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	5050515	F. C.	50154055	51200122	<u> </u>	201603535
				•			301620601
14	First five years. If the Form 990 is fo	-			•		
Se	check this box and stop here ction C. Computation of Publi	ic Support Per					P
	Public support percentage for 2016 (l			olumn (fl)		15	92.58 %
	Public support percentage from 2015					16	91.66 %
	ction D. Computation of Inves						2 = 2 + 4 /0
	Investment income percentage for 20			ne 13, column (f))		17	.43 %
	Investment income percentage from					18	.38 %
	33 1/3% support tests - 2016. If the					3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box at	nd stop here. The	organization qual	ifies as a publicly s	supported organiza	tion	▶ X
k	33 1/3% support tests - 2015. If the	•			•	•	
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	on did not check a l	box on line 14, 19	a, or 19b, check th	is box and see inst	tructions	▶Ш

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3c		
4a		
4b		
15		
4c		
Fo		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
30		
9с		
10a		
10b		

Pa	rt IV Supporting Organizations _(continued)			
	· — · · — · · · · · · · · · · · · · · ·		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
<u>c</u>	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
<u></u>	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			T
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		
000	nion B. All Type in Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		162	NO
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations		•	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions).		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а				
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	ng Organi:	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	ov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete Sec	tions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functiona	lly integrated	d Type III supporting orga	anization (see
	inchwations)			

Schedule A (Form 990 or 990-EZ) 2016

ı aı	Type in Non-Functionally integrated 509	aj(s) supporting orga	(continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations)	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which th	ne organization is responsive		
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	·	(i)	(ii)	(iii)
		Excess Distributions	Underdistributions	Distributable
secti	on E - Distribution Allocations (see instructions)		Pre-2016	Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
С	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
а				
b	Excess from 2013			
С	Excess from 2014			
d	Excess from 2015			
_	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ► Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

OMB No. 1545-0047

Name of the organization

Employer identification number

91-0848698 **NAVOS** Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF),

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

NAVOS

Employer identification number

91-0848698

Part I	Contributors (See instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1			Person X Payroll Noncash Complete Part II for oncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Name, address, and ZIF + 4	\$\$	Person X Payroll Noncash Complete Part II for oncash contributions.)
(a)	(b)	(c)	(d)
No. 3	Name, address, and ZIP + 4		Person X Payroll Noncash Complete Part II for oncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4		Person X Payroll Noncash Complete Part II for oncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$(Control of the control of the contr	Person Payroll Noncash X Complete Part II for oncash contributions.)
(a)	(b)	(c)	(d)
No. 6	Name, address, and ZIP + 4		Person X Payroll Noncash Complete Part II for oncash contributions.)

Name of organization

Employer identification number

91-0848698

Part I	Contributors (See instructions). Use duplicate copies of Part I if addit	tional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
7		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No.	Name, address, and ZIP + 4	Total contributions Type of contribution
8		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No.	Name, address, and ZIP + 4	Total contributions Type of contribution
9		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 10	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
11	ivaliic, audi 655, aliu ZIF + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 12	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

NAVOS

Employer identification number

91-0848698

Part I	Contributors (See instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	on
13		\$ 10,000. Person X Payroll INOncash (Complete Part II for noncash contributions)	ıs.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	ion
14	- Nume, address, and 2n + 4	\$ 10,000. Person X Payroll Noncash (Complete Part II for noncash contributions)	
(a)	(b)	(c) (d)	
No. 15	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions)	
(a)	(b)	(c) (d)	
No. 16	Name, address, and ZIP + 4	\$ 10,000. Person X Payroll Noncash (Complete Part II for noncash contributions)	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	ion
17		Person X Payroll Noncash (Complete Part II for noncash contributions	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	ion
18	Name, audiess, and Zif + 4	Person X Payroll Noncash (Complete Part II for noncash contributions	

Name of organization

NAVOS

Employer identification number

91-0848698

Part I	Contributors (See instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		- - \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions - \$ 7,650.	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		- \$\$7,623.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 22	Name, address, and ZIP + 4	Total contributions - \$ 7,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 23	Name, address, and ZIP + 4	\$ 6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions - \$ 6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

91-0848698

Part I	Contributors (See instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25			Person X Payroll
(a)	(b)	(c)	(d)
No. 26	Name, address, and ZIP + 4		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 27	Name, address, and ZIP + 4		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 28	Name, address, and ZIP + 4		Person X Payroll
(a)	(b)	(c)	(d)
No. 29	Name, address, and ZIP + 4		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30	Name, audiess, and ZIF + 4	\$5,000 .	Person X Payroll

Name of organization

Employer identification number

91-0848698

Part I	Contributors (See instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 33	Name, address, and ZIP + 4	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 34	Name, address, and ZIP + 4	\$ \$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Humo, avaicos, and Eir T T	\$	Person Payroll Complete Part II for noncash contributions.

Name of organization Employer identification number

NAVOS

91-0848698

Part II	Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received			
	SEAHAWKS TICKETS	_				
5		_				
			06/30/16			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received			
Parti	PASSENGER VAN					
20		_				
		7,650.	05/16/16			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received			
		_				
	-	-				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received			
	-	_				
		-				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received			
		_				
	·	-				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received			
		_				
	-	-				
623/53 10-19	0.16	Schedule B (Form 9	90 990-F7 or 990-PF) (2016)			

Name of orga	nization		Employer Identification number
NAVOS Part III	the year from any one contributor. Complete coll completing Part III, enter the total of exclusively religious, of	umns (a) through (e) and the followi charitable, etc., contributions of \$1,000 or les	91-0848698 section 501(c)(7), (8), or (10) that total more than \$1,000 for ing line entry. For organizations ss for the year. (Enter this info. once.)
(a) No. from Part I	Use duplicate copies of Part III if additional s (b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
-	Transferee's name, address, and		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, and	(e) Transfer of gift ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and	(e) Transfer of gift	Relationship of transferor to transferee
(a) No.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I			
-	Transferee's name, address, and	(e) Transfer of gift ZIP + 4	Relationship of transferor to transferee
-			

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

Tax) (see s	separate instructions), then	Form 990, Part IV, line 5 (Prox	y Tax) (see separate ii	nstructions) or Form 990-i	EZ, Part V, line 35c (Proxy
Name of or	n 501(c)(4), (5), or (6) organizating anization NAVOS	ions: Complete Part III.	or acction 501/o)		loyer identification number 91-0848698
2 Politic	de a description of the organiz	ation's direct and indirect politic	al campaign activities in	n Part IV▶\$	
Part I-B	Complete if the org	anization is exempt und	er section 501(c)(3).	
2 Enter 3 If the 4a Was a b If "Yes Part I-C 1 Enter 2 Enter exem 3 Total line 1: 4 Did th 5 Enter made contri	the amount of any excise tax organization incurred a sectio a correction made? s," describe in Part IV. Complete if the org the amount directly expended the amount of the filing organ pt function activities exempt function expenditures 7b de filing organization file Form the names, addresses and en payments. For each organiza butions received that were pro-	nployer identification number (Ell tion listed, enter the amount paid omptly and directly delivered to a	ers under section 4955 for this year? er section 501(c), ction 527 exempt funct her organizations for se and on Form 1120-POL, N) of all section 527 pol d from the filing organiz a separate political orga	except section 501(c ion activities	Yes No No Yes No N
politic	(a) Name	additional space is needed, prov	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

LHA

632041 11-10-16

Schedule C (Form 990 or 990-EZ) 2016

f Grassroots lobbying expenditures

(election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
of the lobbying activity.	Yes	N.	o	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
a Volunteers?		Σ	Σ		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Σ	Σ		
c Media advertisements?		Σ			
d Mailings to members, legislators, or the public?		Σ			
e Publications, or published or broadcast statements?		Σ			
f Grants to other organizations for lobbying purposes?		Σ			
g Direct contact with legislators, their staffs, government officials, or a legislative body?		2			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Σ	ζ		
i Other activities?	X				3,131.
j Total. Add lines 1c through 1i				33	3,131.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Σ	Σ		
b If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	5047) //				
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	1 501(C)(5), or	sec	tion	
				Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		Г	1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		Г	2		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the	prior year	?	3		
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."		•			e 3, is
Dues, assessments and similar amounts from members		[1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic					
expenses for which the section 527(f) tax was paid).					
a Current year		L	2a		
b Carryover from last year		L	2 b		
c Total		[2c		
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		L	3		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce	ss				
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	litical				
expenditure next year?			4		
5 Taxable amount of lobbying and political expenditures (see instructions)			5		
Part IV Supplemental Information					
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group I	ist); Part II-	A, line	s 1 ar	nd 2 (see	
instructions); and Part II-B, line 1. Also, complete this part for any additional information. PART II-B, LINE 1, LOBBYING ACTIVITIES:					
LOBBYING EXPENSES OF \$3,131 ARE INCURRED AS PART OF ME	MBERSI	HIP	DU	ES	
PAID TO WASHINGTON HOSPITAL ASSOCIATION THAT PARTICIPATION	TES IN	1 LC	BB	YING	
ACTIVITIES. LOBBYIST CONTRACTED TO LOBBY AT THE STATE	FOR FU	JNDI	NG	FOR	
ACTIVITIES. LOBBYIST CONTRACTED TO LOBBY AT THE STATE :	FOR FU	JND1	NG	FOR	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Employer identification number

Pai	t I Organizations Maintaining Donor Advised F	Funds or Other Similar Funds	S OF ACCOUNTS Complete if the
ı aı			Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6	(a) Donor advised funds	(b) Funds and other accounts
	Total number of and of user	(a) Donor advised funds	(b) i unus and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year	Constitution of the last terms of the	
5	Did the organization inform all donors and donor advisors in writ	_	
_	are the organization's property, subject to the organization's exc		
6	Did the organization inform all grantees, donors, and donor advi-	· ·	-
	for charitable purposes and not for the benefit of the donor or do	, , ,	
Pai	impermissible private benefit?	:ti	Yes No
			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (`	
	Preservation of land for public use (e.g., recreation or educ	<i>'</i>	storically important land area
	Protection of natural habitat	Preservation of a ce	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified	conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic struction	ure included in (a)	2c
d	Number of conservation easements included in (c) acquired afte	r 8/17/06, and not on a historic struct	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	sed, extinguished, or terminated by th	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation easem	nent is located	-
5	Does the organization have a written policy regarding the period	lic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it ho	olds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, har	ndling of violations, and enforcing cor	servation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, handling	g of violations, and enforcing conserv	ation easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above s	atisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation of	easements in its revenue and expense	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	i's financial statements that describes	the organization's accounting for
	conservation easements.		
Pai	t III Organizations Maintaining Collections of A	rt, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form 99		
1a	If the organization elected, as permitted under SFAS 116 (ASC 9	958), not to report in its revenue state	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public exhibit	tion, education, or research in further	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes	s these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC 9	958), to report in its revenue statemen	t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, educ	ation, or research in furtherance of pu	iblic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	and the second s		
2	If the organization received or held works of art, historical treasu		
	the following amounts required to be reported under SFAS 116	(ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1	·	
b	Assets included in Form 990, Part X		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2016

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		7,052,118.		7,052,118.
b Buildings		68,357,695.	10,024,214.	58,333,481.
c Leasehold improvements		1,371,406.	3,450,050.	-2,078,644.
d Equipment		8,753,068.	7,032,750.	1,720,318.
e Other		2,872,760.	266,144.	2,606,616.
Total Add lines 1a through 1e (Column (d) must equa	67 633 889			

Schedule D (Form 990) 2016

	Investments - Other Securities.				
	Complete if the organization answered "Yes"				
	on of security or category (including name of security)	(b) Book value	(c) Method of va	luation: Cost or end	l-of-year market value
(1) Financial					
	eld equity interests				
(3) Other _					
(A) (B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Col. (b)	must equal Form 990, Part X, col. (B) line 12.)				
	Investments - Program Related.		·		
	Complete if the organization answered "Yes"	on Form 990, Part IV,	line 11c. See Form 990, P	art X, line 13.	
	(a) Description of investment	(b) Book value			l-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Part IX	must equal Form 990, Part X, col. (B) line 13.) Other Assets.				
		on Form 000 Dort IV	line 11d Coe Form 000 D	art V lina 15	
	Complete if the organization answered "Yes" (Description	ilile 11d. See Form 990, P	art X, line 15.	(b) Book value
(4)	(4)	Bescription			(b) Book value
<u>(1)</u> (2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line Other Liabilities.	: 15.)		>	
	Complete if the organization answered "Yes"	on Form 990, Part IV,	line 11e or 11f. See Form	990, Part X, line 25.	
1.	(a) Description of liability		(b) Book value		
	ral income taxes				
(2) TEN	NANT DEPOSITS		68,649.		
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)			60.516		
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line	25.)	68,649.		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

91-0848698 Page 4 NAVOS Schedule D (Form 990) 2016 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2 a Net unrealized gains (losses) on investments Donated services and use of facilities 2c Recoveries of prior year grants Other (Describe in Part XIII.) Add lines 2a through 2d 2e Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) c Add lines 4a and 4b 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 1 1 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a **b** Prior year adjustments 2b 2c Other losses **d** Other (Describe in Part XIII.) Add lines 2a through 2d 2e Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART IV, LINE 2B: SIMPLY STATES THAT THE ACCOUNTS BELONG TO THE TENANTS. NAVOS IS ALLOWED TO GIVE EACH TENANT \$58/MONTH FOR PERSONAL USAGE. THE TENANTS DEPOSIT AND

NAVOS HOLDS BANK ACCOUNTS FOR TENANTS IN COMPLIANCE WITH OUR CONTRACT THAT MAINTAIN THEIR ACCOUNTS PERSONALLY. NAVOS IS NOT A PAYOR ON THE ACCOUNT. THESE ACCOUNTS BELONG SOLELY TO THE TENANTS.

PART X, LINE 2:

THE INTERNAL REVENUE SERVICE HAS RECOGNIZED NAVOS AND NMTC AS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION $501(\mathtt{C})(\mathtt{3})$ OF THE INTERNAL REVENUE CODE.

GENERALLY ACCEPTED ACCOUNTING PRINCIPLES REQUIRE THAT A TAX POSITION BE

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Name of the organization

organization NAVOS Employer identification number 91-0848698

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not

Part I Fundraising Activities required to complete this par	 Complete if the organization answer. 	ered "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
 1 Indicate whether the organization rais a X Mail solicitations b X Internet and email solicitations c Phone solicitations d X In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, F b If "Yes," list the 10 highest paid indicompensated at least \$5,000 by the 	e X Solicita f X Solicita g X Specia or oral agreement with any individual cart VII) or entity in connection with position viduals or entities (fundraisers) pursu	ation of ation of I fundra (includ	non-g gover lising of ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	ustody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
MARGARET MASAR - PO BOX 60091, BURIEN, WA 98160	GRANT WRITING	Yes	No X	1,017,337.	35,539.	981,798.
Total 3 List all states in which the organization or licensing.	on is registered or licensed to solicit		utions	1,017,337. or has been notified	35,539. it is exempt from req	981,798. gistration
WA						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2016

91-0848698 Page 2 Schedule G (Form 990 or 990-EZ) 2016 NAVOS Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events GROWING HOPE NONE (add col. (a) through LUNCHEON col. (c)) (total number) (event type) (event type) 198,520. 198,520. Gross receipts 198,520. 198,520. 2 Less: Contributions Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6,855. 6,855. Rent/facility costs 21,023. 21,023. 7 Food and beverages 15,312. 15,312. 8 Entertainment 19,029. 19,029. Other direct expenses 62,219. **10** Direct expense summary. Add lines 4 through 9 in column (d) -62,219. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d)

Schedule G (Form 990 or 990-EZ) 2016

b If "No," explain: _

b If "Yes," explain:

9 Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states?

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

Sch	nedule G (Form 990 or 990-EZ) 2016 NAVOS 91-	0848	698	Page 3
11			Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
40	to administer charitable gaming?		Yes	No
	Indicate the percentage of gaming activity conducted in:	مد ا	ı	0.4
	a The organization's facility			<u>%</u>
	a An outside facility	13b		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records: Name			
	Address			
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
	of If "Yes," enter the amount of gaming revenue received by the organization and the amount of gaming revenue retained by the third party If "Yes," enter name and address of the third party:			
	Name			
40	Address			
16				
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
;	Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$\infty\$	🗀	Yes	☐ No
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions	lines 9, 9	9b, 10l	o, 15b,

Schedule 6	G (Form 990 or 990-EZ)	NAVOS		91-0848698	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Infor	mation (continued)			
	•	, ,			

SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service Hospitals

Complete if the organization answered "Yes" on Form 990, Part IV, question 20.

➤ Attach to Form 990.

► Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990.

2016

Open to Public Inspection

Name of the organization

NAVOS

Employer identification number 91-0848698

Par	t I Financial Assistance a	ınd Certain Ot	her Commun	ity Benefits at	Cost				
	•							Yes	No
1a	Did the organization have a financial	assistance policy	during the tax ve	ar? If "No." skip to o	guestion 6a		1a	Х	
							1b	X	
2	If "Yes," was it a written policy? If the organization had multiple hospital facilities,	indicate which of the follo	owing best describes a	pplication of the financial a	assistance policy to its va	rious hospital	1.0		
2	facilities during the tax year. X Applied uniformly to all hospital	al facilities	☐ App	lied uniformly to mo	ot boonital facilities				
			App	ned drinorning to mo	st nospital lacilities	•			
•	Generally tailored to individual	•							
3	Answer the following based on the financial assis	= -	-	=	· -	=			
а	Did the organization use Federal Pov	•	•		• •			Х	
	If "Yes," indicate which of the follow				e care:		3a	lacksquare	
		X 200%	Other						
b	Did the organization use FPG as a fa							37	
	of the following was the family incom						3b	Х	
	X 200% 250%	300%	」350%		ther9				
С	If the organization used factors othe								
	eligibility for free or discounted care.		•	-		other			
	threshold, regardless of income, as a Did the organization's financial assistance policy					care to the			
4				guille tax year provid			4	X	<u> </u>
5a	Did the organization budget amounts for	free or discounted ca	re provided under	its financial assistance	policy during the tax	year?	5a	X	
b	If "Yes," did the organization's finance	cial assistance exp	enses exceed the	e budgeted amount	?		5b		X
С	If "Yes" to line 5b, as a result of bud	get considerations	, was the organiz	ation unable to prov	ide free or discou	nted			1
	care to a patient who was eligible for	r free or discounted	d care?				5c		
6a	Did the organization prepare a comm						6a		Х
	If "Yes," did the organization make it						6b		
	Complete the following table using the worksheet								
7	Financial Assistance and Certain Oth	ner Community Bei	nefits at Cost						
	Financial Assistance and	(a) Number of activities or	(b) Persons served	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community benefit expense	·	Percer of total	
Mea	ns-Tested Government Programs	programs (optional)	(optional)				•	expense	
а	Financial Assistance at cost (from								_
	Worksheet 1)			15232954.	7453428.	7779526.	12	.12	ક
b	Medicaid (from Worksheet 3,							_	_
	column a)			10532470.	8179399.	2353071.	3	<u>.67</u> 9	ક
С	Costs of other means-tested								
	government programs (from								
	Worksheet 3, column b)			38761431.	33705592.	5055839.	7	.88	ક
d	Total Financial Assistance and								
	Means-Tested Government Programs			64526855.	49338419.	15188436.	23	<u>.67</u>	ક
	Other Benefits								
е	Community health								
	improvement services and								
	community benefit operations								
	(from Worksheet 4)			269,018.	2,208.	266,810.		.42	ક
f	Health professions education								
	(from Worksheet 5)								
g	Subsidized health services								
	(from Worksheet 6)			3556672.	3092759.	463,913.		.72	용
h	Research (from Worksheet 7)								
	Cash and in-kind contributions								
	for community benefit (from								
	Worksheet 8)								
j	Total. Other Benefits				3094967.		1	.14	용
	Total. Add lines 7d and 7j			68352545.	52433386.	15919159.	24	.81	용

	edule H (Form 990) 2016 NAV		lete this table if the	e organization o	conducte	d any com	91-084	4869	8 P	age 2
	tax year, and describe in Par								unig t	
	tax year, and describe in that	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(C) Total community building expense	offs	(d) Direct setting revenue	(e) Net	(f	Percental expe	
1	Physical improvements and housing									
2	Economic development			690,724	4. 48	88,543	202,181		.32	용
3	Community support									
4	Environmental improvements									
5	Leadership development and									
	training for community members									
6	Coalition building									
7	Community health improvement advocacy									
8	Workforce development									
9	Other									
10	Total			690,724	4. 48	88,543	202,181	•	.32	용
Pa	rt III Bad Debt, Medicare, &	& Collection Pr	actices							
Sect	ion A. Bad Debt Expense								Yes	No
1	Did the organization report bad deb	t expense in accord	dance with Health	care Financial N	/lanagem	ent Assoc	iation			
								1	Х	
2	Enter the amount of the organization	n's bad debt expen	ise. Explain in Part	t VI the						
	methodology used by the organizati					2	170,376	•		
3	Enter the estimated amount of the o	organization's bad	debt expense attril	butable to						
	patients eligible under the organizat	ion's financial assis	stance policy. Expl	lain in Part VI th	ne					
	methodology used by the organizati	on to estimate this	amount and the r	ationale, if any,						
	for including this portion of bad deb	t as community be	nefit			3	170,376	<u>.</u>		
4	Provide in Part VI the text of the foo	tnote to the organi	zation's financial s	statements that	describe	s bad deb	t			
	expense or the page number on whi	ich this footnote is	contained in the a	attached financia	al statem	ents.				
Sect	ion B. Medicare									
5	Enter total revenue received from M	edicare (including [DSH and IME)			5	2,045,136	•_		
6	Enter Medicare allowable costs of ca	are relating to payn	nents on line 5			6	2,074,819	<u>. </u>		
7	Subtract line 6 from line 5. This is th	e surplus (or short	fall)			7	-29,683	<u>. </u>		
8	Describe in Part VI the extent to whi	ch any shortfall rep	oorted in line 7 sho	ould be treated	as comm	nunity bene	efit.			
	Also describe in Part VI the costing	methodology or so	urce used to deter	rmine the amou	ınt report	ed on line	6.			
	Check the box that describes the m	ethod used:		_						
	Cost accounting system	Cost to cha	rge ratio 🔝 🛚 🔀	Other						
Sect	ion C. Collection Practices									
9a	Did the organization have a written of	debt collection poli	cy during the tax y	year?				9a	X	
b	If "Yes," did the organization's collection		=		-	-	•		l	
Da	collection practices to be followed for pa	tients who are known	to qualify for financ	ial assistance? De	escribe in	Part VI		9b	X	
Pa	rt IV Management Compar		ventures (owner	d 10% or more by offi	icers, directo	ors, trustees, l	key employees, and physic	ians - see	instruct	ions)
	(a) Name of entity		scription of primar		c) Organi		(d) Officers, direct-		hysicia	
		a	ctivity of entity	F	orofit % c ownersl		ors, trustees, or key employees'		ofit % (stock	or
					OWITEIS	IIIP 70	profit % or stock		nership	%
				+			ownership %			
				+						
		+		+						
		+		+						
		1								

91-0848698 Page 3 NAVOS Schedule H (Form 990) 2016 Part V Facility Information Section A. Hospital Facilities Critical access hospital ien. medical & surgical (list in order of size, from largest to smallest) Children's hospital icensed hospital eaching hospital How many hospital facilities did the organization operate Research facility during the tax year? ER-24 hours Name, address, primary website address, and state license number Facility (and if a group return, the name and EIN of the subordinate hospital reportina organization that operates the hospital facility) group Other (describe) NAVOS PSYCHIATRIC HOSPITAL 2600 SW HOLDEN STREET SEATTLE, WA 98216 WWW.NAVOS.ORG **PSYCHIATRIC** 601-009-320 Х HOSPITAL

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Section B. Facility Policies and Practices

(Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Name of hospital facility or letter of facility reporting group NAVOS PSYCHIATRIC HOSPITAL

Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A): $\underline{1}$

<u></u>	ommunity Health Needs Assessment						
1	1 Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the						
current tax year or the immediately preceding tax year?							
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or						
	the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2		X			
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a						
	community health needs assessment (CHNA)? If "No," skip to line 12	3	X				
	If "Yes," indicate what the CHNA report describes (check all that apply):						
á	A definition of the community served by the hospital facility						
k	Demographics of the community						
C	Existing health care facilities and resources within the community that are available to respond to the health needs						
	of the community						
C	d X How data was obtained						
6	The significant health needs of the community						
f	Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority						
	groups						
ç							
ŀ							
i	The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)						
j	Other (describe in Section C)						
4	Indicate the tax year the hospital facility last conducted a CHNA: 20 16						
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad						
	interests of the community served by the hospital facility, including those with special knowledge of or expertise in public						
	health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the						
	community, and identify the persons the hospital facility consulted	5	Х				
6a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other							
	hospital facilities in Section C	6a	Х				
k	was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes,"						
	list the other organizations in Section C	6b		X			
7	Did the hospital facility make its CHNA report widely available to the public?	7	Х				
	If "Yes," indicate how the CHNA report was made widely available (check all that apply):						
8	Hospital facility's website (list url): WWW.NAVOS.ORG						
k	Other website (list url): SEE SECTION C						
(Made a paper copy available for public inspection without charge at the hospital facility						
(· · · · · · · · · · · · · · · · · · ·						
8	3)		37				
	identified through its most recently conducted CHNA? If "No," skip to line 11	8	Х				
	Indicate the tax year the hospital facility last adopted an implementation strategy: 20 16		37				
	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Х				
	a If "Yes," (list url): WWW.NAVOS.ORG						
	o If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b					
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most						
	recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.						
40	-						
128	a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?			_v			
		12a		X			
b If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax? 12b							
•	c If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720						
	for all of its hospital facilities? \$						

Fina	ancial A	ssistance Policy (FAP)				
.		NAMOS DEVOUTAMBIC HOSDIMAI				
Nar	ne of ho	spital facility or letter of facility reporting group NAVOS PSYCHIATRIC HOSPITAL		Yes	No	
	Did the	hospital facility have in place during the tax year a written financial assistance policy that:		100	110	
13		ned eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Х		
	•	" indicate the eligibility criteria explained in the FAP:				
á		Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of%				
		and FPG family income limit for eligibility for discounted care of%				
ŀ		Income level other than FPG (describe in Section C)				
(: X	Asset level				
	X	Medical indigency				
•	X	Insurance status				
f		Underinsurance status				
ç	, 🔲	Residency				
ŀ	X	Other (describe in Section C)				
14	Explair	ed the basis for calculating amounts charged to patients?	14		X	
15		ed the method for applying for financial assistance?	15	X		
	If "Yes	" indicate how the hospital facility's FAP or FAP application form (including accompanying instructions)				
	explain	ed the method for applying for financial assistance (check all that apply):				
a X Described the information the hospital facility may require an individual to provide as part of his or her application						
ŀ	X	Described the supporting documentation the hospital facility may require an individual to submit as part of his				
		or her application				
(;	Provided the contact information of hospital facility staff who can provide an individual with information				
		about the FAP and FAP application process				
(ı 📖	Provided the contact information of nonprofit organizations or government agencies that may be sources				
		of assistance with FAP applications				
•	• 🔲	Other (describe in Section C)				
16	Was w	dely publicized within the community served by the hospital facility?	16	Х		
	If "Yes	" indicate how the hospital facility publicized the policy (check all that apply):				
á	·	The FAP was widely available on a website (list url):				
ŀ	·	The FAP application form was widely available on a website (list url):				
(A plain language summary of the FAP was widely available on a website (list url):				
(The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)				
•	. <u>X</u>	The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)				
f		A plain language summary of the FAP was available upon request and without charge (in public locations in				
		the hospital facility and by mail)				
ç	, 🔲	Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP,				
		by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public				
		displays or other measures reasonably calculated to attract patients' attention				
ŀ		Notified members of the community who are most likely to require financial assistance about availability of the FAP				
i		The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)				
		spoken by LEP populations				

Schedule H (Form 990) 2016

Other (describe in Section C)

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Pa	rt V	Facility Information (continued)							
Billi	ng and	Collections							
Nan	ne of ho	pspital facility or letter of facility reporting group <u>NAVOS_PSYCHIATRIC_HOSPITAL</u>							
				Yes	No				
17	Did the	e hospital facility have in place during the tax year a separate billing and collections policy, or a written financial							
	assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon								
	nonpayment? 17 X								
18	Check	all of the following actions against an individual that were permitted under the hospital facility's policies during the							
	tax yea	ar before making reasonable efforts to determine the individual's eligibility under the facility's FAP:							
а		Reporting to credit agency(ies)							
b		Selling an individual's debt to another party							
c		Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a							
		previous bill for care covered under the hospital facility's FAP							
C		Actions that require a legal or judicial process							
e	=	Other similar actions (describe in Section C)							
f	X	None of these actions or other similar actions were permitted							
19	Did the	e hospital facility or other authorized party perform any of the following actions during the tax year before making							
	reason	able efforts to determine the individual's eligibility under the facility's FAP?	19		Х				
	If "Yes	," check all actions in which the hospital facility or a third party engaged:							
а		Reporting to credit agency(ies)							
b	\vdash	Selling an individual's debt to another party							
C		Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a							
		previous bill for care covered under the hospital facility's FAP							
C		Actions that require a legal or judicial process							
e		Other similar actions (describe in Section C)							
20		te which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or							
		ecked) in line 19 (check all that apply):							
а		Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the							
	v	FAP at least 30 days before initiating those ECAs							
b		Made a reasonable effort to orally notify individuals about the FAP and FAP application process							
C		Processed incomplete and complete FAP applications							
C	77	Made presumptive eligibility determinations							
6									
f	ov Dala	None of these efforts were made							
		ting to Emergency Medical Care							
21		e hospital facility have in place during the tax year a written policy relating to emergency medical care quired the hospital facility to provide, without discrimination, care for emergency medical conditions to							
			21	х					
		uals regardless of their eligibility under the hospital facility's financial assistance policy? " indicate why:							
а		The hospital facility did not provide care for any emergency medical conditions							
b		The hospital facility's policy was not in writing							
	一	The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)							
c		Other (describe in Section C)							

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If "Yes," explain in Section C.

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Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

NAVOS PSYCHIATRIC HOSPITAL: PART V, SECTION B, LINE 5: WE INVITED COMMUNITY COALITIONS AND ORGANIZATIONS TO TELL US ABOUT THE ASSETS AND RESOURCES THAT HELP THEIR COMMUNITIES THRIVE. THE ASSETS MOST FREQUENTLY MENTIONED WERE EXISTING PARTNERSHIPS AND COALITIONS, COMMUNITY HEALTH CENTERS, FAITH COMMUNITIES AND FOOD PROGRAMS. WE ALSO ASKED COMMUNITY REPRESENTATIVES TO IDENTIFY CONCERNS ABOUT HEALTH NEEDS IN THEIR COMMUNITIES. WE CONSULTED WITH: AGING & DISABILITY SERVICES AIRLIFT NORTHWEST AMR AMBULANCE ASIAN COUNSELING AND REFERRAL SERVICES BEHAVIORAL HEALTH PARTNERSHIP GROUP BRAIN INJURY ALLIANCE BURIEN POLICE DEPARTMENT CARSAFE KIDS CATHOLIC COMMUNITY SERVICES CEDAR RIVER GROUP CENTER FOR HUMAN SERVICES CENTER FOR MULTICULTURAL HEALTH CENTRAL REGION EMS & TRAUMA CARE COUNCIL CHILDHOOD OBESITY PREVENTION COALITION CHILDREN'S ALLIANCE

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NAVOS

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

CITY OF BELLEVUE

CITY OF KIRKLAND

CITY OF LAKE FOREST PARK

CITY OF REDMOND

CITY OF SHORELINE HUMAN SERVICES

COMMUNITY HEALTH NETWORK OF WASHINGTON

COMMUNITY HOUSE MENTAL HEALTH

COMMUNITY PSYCHIATRIC CLINIC

CONSEJO COUNSELING

COUNTRY DOCTOR COMMUNITY

HEALTH CENTER

DESC

DUVALL FIRE DEPARTMENT

EASTSIDE AID COMMUNITY

EASTSIDE HUMAN SERVICES FORUM

EQUAL START COMMUNITY COALITION

EVERGREENHEALTH EMERGENCY

DEPARTMENT

FALCK NORTHWEST EMERGENCY

MEDICAL SERVICES

FEET FIRST PEDESTRIAN SAFETY COALITION

FOREFRONT

FRIENDS OF YOUTH

GROUP HEALTH EMERGENCY DEPARTMENT

HARBORVIEW MEDICAL CENTER

EMERGENCY DEPARTMENT

HARBORVIEW MENTAL HEALTH

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

HARBORVIEW SPINE CENTER AND CONCUSSION PROGRAM

HEALTH COALITION FOR CHILDREN AND YOUTH

HIGHLINE MEDICAL CENTER EMERGENCY DEPARTMENT

HOPELINK

ISSAQUAH HUMAN SERVICES COMMISSION

ISSAQUAH POLICE DEPARTMENT

ISSAQUAH SAMMAMISH INTERFAITH COALITION

KENT POLICE DEPARTMENT

KING COUNTY COUNCIL

KING COUNTY MENTAL HEALTH CHEMICAL

ABUSE AND DEPENDENCY SERVICES

KING COUNTY TRAFFIC SAFETY TASK FORCE

KIRKLAND CITY COUNCIL

KIRKLAND POLICE DEPARTMENT

LOCAL HAZARDOUS WASTE MANAGEMENT

MAPLE VALLEY POLICE DEPARTMENT

MOLINA HEALTHCARE

MULTICARE AUBURN EMERGENCY DEPARTMENT

NATIVE AMERICAN WOMEN'S DIALOGUE ON INFANT MORTALITY

NEIGHBORHOOD HOUSE

NEWCASTLE POLICE DEPARTMENT

NICK OF TIME FOUNDATION

NORTH URBAN HUMAN SERVICES ALLIANCE

NORTHSHORE/SHORELINE COMMUNITY NETWORK

NORTHWEST HEALTH LAW ADVOCATES

NORTHWEST HOSPITAL EMERGENCY DEPARTMENT

ODESSA BROWN CHILDREN'S CLINIC

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Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

OLYMPIC PHYSICAL THERAPY

OPEN ARMS PERINATAL SERVICES

OVERLAKE MEDICAL CENTER

OVERLAKE MEDICAL CENTER EMERGENCY DEPARTMENT

PARTNERS FOR OUR CHILDREN

PROJECT ACCESS NORTHWEST

PUBLIC HEALTH - SEATTLE & KING COUNTY:

EMERGENCY MEDICAL SERVICES

REDMOND CITY COUNCIL

REDMOND POLICE DEPARTMENT

RENTON POLICE DEPARTMENT

SAFE KIDS EASTSIDE

SAFE KIDS SEATTLE/SOUTH KING COUNTY

SEAMAR COMMUNITY HEALTH CENTER

SEATAC POLICE DEPARTMENT

SEATTLE CHILDREN'S HOSPITAL

SEATTLE CHILDREN'S HOSPITAL EMERGENCY DEPARTMENT

SEATTLE COUNSELING SERVICE

SEATTLE HUMAN SERVICES COALITION

SERVICE EMPLOYEES INTERNATIONAL

UNION HEALTHCARE 1199NW

SHORELINE COMMUNITY COLLEGE

SNOQUALMIE VALLEY HOSPITAL

EMERGENCY DEPARTMENT

SOUND MENTAL HEALTH

SOUTH KING COUNCIL OF HUMAN SERVICES

ST. ELIZABETH HOSPITAL EMERGENCY DEPARTMENT

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Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

ST. FRANCIS EMERGENCY DEPARTMENT

THE ARC OF KING COUNTY

TRI-MED AMBULANCE

VALLEY CITIES COUNSELING

VALLEY MEDICAL CENTER EMERGENCY DEPARTMENT

WASHINGTON AMBULANCE ASSOCIATION

WASHINGTON CHAPTER, AMERICAN

ACADEMY OF PEDIATRICS

WASHINGTON DENTAL SERVICE FOUNDATION

WASHINGTON STATE DEPARTMENT OF HEALTH

WASHINGTON STATE HOSPITAL ASSOCIATION

WITHINREACH

YMCA

YOUTH EASTSIDE SERVICES

YWCA SEATTLE-KING-SNOHOMISH

NAVOS PSYCHIATRIC HOSPITAL:

PART V, SECTION B, LINE 6A: EVERGREENHEALTH

ST. ELIZABETH HOSPITAL

ST. FRANCIS HOSPITAL

HIGHLINE MEDICAL CENTER

REGIONAL HOSPITAL

GROUP HEALTH COOPERATIVE

AUBURN MEDICAL CENTER

OVERLAKE MEDICAL CENTER

SEATTLE CANCER CARE ALLIANCE

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

SEATTLE CHILDREN'S HOSPITAL

SNOQUALMIE VALLEY HOSPITAL DISTRICT

SWEDISH MEDICAL CENTER

HARBORVIEW MEDICAL CENTER

NORTHWEST HOSPITAL & MEDICAL CENTER

UW MEDICAL CENTER

VALLEY MEDICAL CENTER

VIRGINIA MASON

NAVOS PSYCHIATRIC HOSPITAL:

PART V, SECTION B, LINE 11: 2015/2016 OPPORTUNITIES IDENTIFIED FOR
BEHAVIORAL HEALTH BY THE CHNA INCLUDE:

- 1. USE OF STANDARDIZED REFERRAL PROTOCOLS, COORDINATION OF DISCHARGE
 PLANNING ACROSS THE HEALTHCARE SYSTEM, INCREASED CAPACITY FOR INTEGRATED
 BEHAVIORAL HEALTHCARE, AND INCREASED INPATIENT CAPACITY FOR BEHAVIORAL
 HEALTH. ADDED 2 ADDITIONAL BEDS AND ALREADY PROVIDE INTEGRATED HEALTHCARE
 WITH OUR PATIENTS VIA OUR MEDICAL TEAM, BEHAVIORAL HEALTHCARE TEAM,
 ADJUNCTIVE THERAPIES, PSYCHIATRIC PROVIDERS AND SOCIAL SERVICES.
- 2. SOME HEALTHCARE SYSTEMS, PUBLIC HEALTH, AND UNIVERSITIES PROVIDE

 NALOXONE, AN OPIATE OVERDOSE ANTIDOTE, TO INDIVIDUALS IN HIGH-RISK

 POPULATIONS. THE DRUG HAS BEEN SHOWN TO REDUCE FATALITIES FROM OPIATE USE.

 WE HAVE NALOXONE AVAILABLE AT ALL OUR SITES AND ALSO HAVE PRESCRIBERS

 PRESCRIBING TO PATIENTS SO THAT THEY HAVE THIS AT HOME AND ON THEIR

PERSON.

00511115 146892 6151820

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

- 3. COORDINATION RELATED TO DISCHARGE PLANNING (INCLUDING NOTIFICATION OF
 BEHAVIORAL HEALTHCARE PROVIDERS AND COMMUNICATION OF PRESCRIPTIONS TO ALL
 RELEVANT PROVIDERS) COULD CREATE EFFICIENCIES AND REDUCE UNNECESSARY
 EMERGENCY DEPARTMENT USE.
- AT THE TIME OF DISCHARGE THE PATIENT RECEIVES A LIST OF DISCHARGE

 MEDICATIONS AND THE LIST ALONG WITH CLINICAL INFORMATION IS FAXED TO THE

 OUTPATIENT PROVIDER. AN ADDITIONAL DISCHARGE PLANNER WAS HIRED TO DECREASE

 CASELOAD AND IMPROVE COORDINATION OF SERVICES BETWEEN INPATIENT AND

 OUTPATIENT.

THE PEER BRIDGERS ESCORT PATIENTS TO THE PHARMACY TO ASSIST IN FILLING

DISCHARGE MEDICATIONS, FOLLOW UP PHONES CALL AND PROVIDE TRANSPORTATION TO

FOLLOW UP APPOINTMENTS.

- 4. CLINICIANS IN PRIMARY CARE AND EMERGENCY DEPARTMENTS CAN USE SCREENING,

 BRIEF INTERVENTION, AND REFERRAL TO TREATMENT (SBIRT) TO IDENTIFY

 INDIVIDUALS AT RISK FOR SUBSTANCE ABUSE DISORDERS. IN 2016 ADDED A CDPT TO

 THE SOCIAL SERVICES DEPARTMENT TO ADMINISTER THE SBIRT ON ALL NEW

 ADMISSIONS.
- 5. MANY HEALTHCARE ORGANIZATIONS ARE INCREASING THEIR CAPACITY FOR

 INTEGRATED BEHAVIORAL HEALTHCARE. WE OPERATE AN INTEGRATED HEALTHCARE

 CLINIC IN PARTNERSHIP WITH KING COUNTY PUBLIC HEALTH.
- 6. CONTINUED ADVOCACY FOR IMPROVED COORDINATION BETWEEN MENTAL AND

 PHYSICAL HEALTH SERVICES CAN HIGHLIGHT THE IMPORTANCE OF THIS ISSUE. WE

 HAVE AN INTEGRATED HEALTHCARE MONTHLY MEETING TO ENSURE ALL OUR CLINICAL

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

PROGRAMS ARE EDUCATING CLIENTS ON THE IMPACT OF PHYSICAL HEALTH CONDITIONS

ON THEIR MENTAL HEALTH AND THE IMPACT OF MENTAL HEALTH DIFFICULTIES ON

PHYSICAL HEALTH. WE ARE DEVELOPING AN INTEGRATED HEALTHCARE ACADEMY FOR

ALL CLINICIANS.

- 7. SOME HOSPITALS ARE PLANNING TO OPEN ADDITIONAL PSYCHIATRIC TREATMENT

 BEDS, INCLUDING BEDS FOR ADOLESCENTS. MEDICAID WILL COVER PSYCHIATRIC

 SERVICES WITHIN FREESTANDING PSYCHIATRIC HOSPITALS FOR THE NEXT TWO YEARS.

 ADDED 2 ADDITIONAL BEDS TO EASE BOARDING IN THE COUNTY AND WE ARE

 INCREASING OUR ADOLESCENT BEDS FROM 15 TO 30.
- 8. THE EARLY DETECTION AND INTERVENTION FOR THE PREVENTION OF PSYCHOSIS

 PROGRAM (EDIPPP) EDUCATES FAMILIES AND THOSE WHO ROUTINELY INTERACT WITH

 YOUTHTEACHERS, MENTAL HEALTH PROFESSIONALS, AND DOCTORSABOUT KEY SIGNS TO

 LOOK FOR IN YOUNG PEOPLE TO IDENTIFY AND PREVENT PSYCHOSIS. WE ARE WORKING

 CLOSELY WITH COMMUNITY PROVIDERS WHO ARE UTILIZING THE NEW JOURNEYS

 PROGRAM FOR EDIPP. THIS IS ALSO ENVELOPED INTO OUR CLINICAL TRAINING

 PROGRAM FOR ALL PROVIDERS.
- 9. APPLYING TRAUMA INFORMED CARE PRINCIPLES WITHIN HEALTHCARE FACILITIES

 CAN REDUCE UNNECESSARY TRAUMA FOR PEOPLE LIVING WITH A MENTAL ILLNESS OR

 TRAUMA IMPACTS. IMPLEMENTED TRAUMA INFORMED PRINCIPLES COMPLETED INITIAL

 TRAINING OF ALL STAFF ALONG WITH YEARLY REFRESHERS. WE HAVE A TRAUMA

 INFORMED CARE POLICY AND ADDED THE TENETS TO OUR EMPLOYEE PERFORMANCE

 PLANS. WE HAVE INCREASED OUR USE OF PEERS TO ENSURE CLINET VOICE AND

 CHOICE IN THEIR TREATMENT. ALL STAFF UNDERSTAND THE NEUROBIOLOGY OF

TRAUMA.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

NAVOS PSYCHIATRIC HOSPITAL:

PART V, SECTION B, LINE 13H: KING COUNTY POLICY AND PROCEDURE MANUAL AND EXTENUATING CIRCUMSTANCES.

NAVOS PSYCHIATRIC HOSPITAL:

PART V, SECTION B, LINE 20E: FOR INPATIENT SERVICES, NO ECAS ARE EVER TAKEN AS THE PATIENTS ARE ADMITTED DUE TO A COURT ORDER AND DO NOT HAVE THE FINANCIAL ABILITY TO PAY.

PART V, SECTION B, LINE 7B

OTHER WEBSITE CHNA IS AVAILABLE TO THE PUBLIC:

HTTP://WWW.KINGCOUNTY.GOV/DEPTS/HEALTH/DATA/COMMUNITY-HEALTHINDICATORS/= /MEDIA/DEPTS/HEALTH/DATA/DOCUMENTS/2015-2016-JOINT-CHNA-REPORT-SUMMARY.A SHX

PART V, SECTION B, FINANCIAL ASSISTANCE POLICY SECTION

IN 2017, THROUGH AN EXAMINATION WITH THE IRS, IT WAS BROUGHT TO LIGHT THAT THERE WERE SOME MISSING ITEMS IN THE ORGANIZATION'S FINANCIAL ASSISTANCE POLICY. FROM THAT, THE ORGANIZATION IS UPDATING ITS POLICY TO BE IN FULL COMPLIANCE WITH THE RULES AND REGULATIONS.

PART V, SECTION B, LINE 14

THE FINANCIAL ASSISTANCE POLICY IS BEING UPDATED TO INCLUDE THE BASIS

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

FOR CALCULATING AMOUNTS CHARGED TO PATIENTS. THIS WILL BE COMPLETED BY 12/31/2017.

PART V, SECTION B, LINE 15C & 15D

THE FINANCIAL ASSISTANCE APPLICATION METHOD IS BEING UPDATED TO INCLUDE

CONTACT INFORMATION OF HOSPITAL FACILITY STAFF WHO CAN PROVIDE AN

INDIVIDUAL WITH INFORMATION ABOUT THE FAP AND FAP APPLICATION PROCESS.

THE METHOD WILL ALSO BE UPDATED TO PROVIDE CONTACT INFORMATION OF

NONPROFIT ORGANIZATIONS OR GOVERNMENT AGENCIES THAT MAY BE SOURCES OF

ASSISTANCE WITH FAP APPLICATIONS. THIS WILL BE COMPLETED BY 12/31/2017.

PART V, SECTION B, LINE 16A, 16B, 16F, 16G, 16H, 16I

THE FOLLOWING ITEMS WILL BE COMPLETED AND UPDATED BY 12/31/2017:

- A C THE FAP, FINANCIAL ASSISTANCE APPLICATION AND PLAIN LANGUAGE
- SUMMARY OF THE FAP WILL BE AVAILABLE ON THE WEBSITE.
- F THE PLAIN LANGUAGE SUMMARY WILL BE AVAILABLE UPON REQUEST AND

WITHOUT CHARGE.

- G INDIVIDUALS WILL BE NOTIFIED ABOUT THE FAP BY BEING OFFERED A PAPER
- COPY OF THE PLAIN LANGUAGE SUMMARY OF THE FAP, RECEIVING NOTIFICATION
- WITH THEIR BILLING STATEMENTS AND VIA CONSPICUOUS PUBLIC DISPLAYS.
- H MEMBERS OF THE COMMUNITY WHO ARE MOST LIKELY TO REQUIRE FINANCIAL
- ASSISTANCE WILL BE NOTIFIED ABOUT THE AVAILABILITY OF THE FAP UNLESS A
- PRESUMPTIVE ELIGIBILITY DETERMINATION IS MADE THAT THEY ARE FAP

ELIGIBLE.

- I THE FAP, FINANCIAL ASSISTANCE APPLICATION AND PLAIN LANGUAGE
- SUMMARY OF THE FAP WILL BE TRANSLATED INTO THE PRIMARY LANGUAGE(S)

SPOKEN BY LEP POPULATIONS.

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

(list in order of size, from largest to smallest)

How many non-hospital health car	re facilities did the organization operate o	during the tax year?	29	

Nar	ne and address	Type of Facility (describe)
<u> </u>	PACT BRYSON SQUARE	<u> </u>
	24006 108TH PLACE SE	
	KENT, WA 98030	HOUSING
2	PACT BURIEN HEIGHTS APARTMENTS	
	1115 SW 134TH STREET	
	BURIEN, WA 98146	HOUSING
3	PACT CLUB PALISADES	
	2211 S STAR LAKE ROAD	
	FEDERAL WAY, WA 98003	HOUSING
4	PACT ALTURAS (THE HEIGHTS AT BURIEN)	
	1101 SW 139TH ST	
	BURIEN, WA 98166	HOUSING
5	PACT CREEKWOOD APARTMENTS	
	2200 SOUTH 234TH STREET	
	DES MOINES, WA 98198	HOUSING
6	BRICK HOUSE	
	1127 SW 134TH STREET	
	BURIEN, WA 98134	HOUSING
7	CEDARSTONE	
	13213 AMBAUM BLVD SW	
	BURIEN, WA 98146	HOUSING
8	ENDEAVOR HOUSE	
	14835 42ND AVE S	
	TUKWILA, WA 98168	HOUSING
9	EVERGREEN HOUSE	
	818 S 231 STREET	
	DES MOINES, WA 98198	HOUSING
10	FAIRWAY HOUSE	
	1728 S 104TH	
	SEATTLE, WA 98168	HOUSING
		Cala dula II /Farra 000\ 0040

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

(list in order of size, from largest to smallest)

How many non-nospital health care facilities did the organization operate during the tax year?	How many non-hospital health care facilities did the organization operate during the tax year?
--	--

11 GRADUATE HOUSE 13432 4TH AVE SW SEATTLE, WA 98146 12 HIGHLINE VILLAGE 2604 - 2614 SW HOLDEN STREET SEATTLE, WA 98126 13 HILLCREST PARK APARTMENTS 12227 DES MOINES MEMORIAL DRIVE SEATTLE, WA 98168 HOUSING 14 KENT 24904 36TH AVE S KENT, WA 98032 OLDER ADULT 15 NIKE M-1 23948 35TH PLACE S KENT, WA 98032 OLDER ADULT 16 NIKE M-18 23942 35TH PLACE S KENT, WA 98032 OLDER ADULT 17 NIKE M-2 23956 35TH PLACE S KENT, WA 98032 OLDER ADULT 18 NIKE M-4 23959 35TH PLACE S KENT, WA 98032 OLDER ADULT OLDER ADULT	Name and address	Type of Facility (describe)
SEATTLE, WA 98146		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
12 HIGHLINE VILLAGE	13432 4TH AVE SW	
2604 - 2614 SW HOLDEN STREET SEATTLE, WA 98126	SEATTLE, WA 98146	HOUSING
SEATTLE, WA 98126	12 HIGHLINE VILLAGE	
13 HILLCREST PARK APARTMENTS 1227 DES MOINES MEMORIAL DRIVE SEATTLE, WA 98168 14 KENT 24904 36TH AVE S KENT, WA 98032 15 NIKE M-1 23948 35TH PLACE S KENT, WA 98032 16 NIKE M-18 23942 35TH PLACE S KENT, WA 98032 17 NIKE M-2 23956 35TH PLACE S KENT, WA 98032 18 NIKE M-4 23959 35TH PLACE S KENT, WA 98032 19 NIKE M-5 23957 35TH PLACE S KENT, WA 98032 19 NIKE M-5 23957 35TH PLACE S KENT, WA 98032 OLDER ADULT	2604 - 2614 SW HOLDEN STREET	
12227 DES MOINES MEMORIAL DRIVE SEATTLE, WA 98168	SEATTLE, WA 98126	HOUSING
SEATTLE, WA 98168	13 HILLCREST PARK APARTMENTS	
14 KENT 24904 36TH AVE S KENT, WA 98032 15 NIKE M-1 23948 35TH PLACE S KENT, WA 98032 16 NIKE M-18 23942 35TH PLACE S KENT, WA 98032 17 NIKE M-2 23956 35TH PLACE S KENT, WA 98032 18 NIKE M-4 23959 35TH PLACE S KENT, WA 98032 19 NIKE M-5 23957 35TH PLACE S KENT, WA 98032 OLDER ADULT	12227 DES MOINES MEMORIAL DRIVE	
24904 36TH AVE S KENT, WA 98032 15 NIKE M-1 23948 35TH PLACE S KENT, WA 98032 16 NIKE M-18 23942 35TH PLACE S KENT, WA 98032 17 NIKE M-2 23956 35TH PLACE S KENT, WA 98032 18 NIKE M-4 23959 35TH PLACE S KENT, WA 98032 OLDER ADULT 18 NIKE M-4 23959 35TH PLACE S KENT, WA 98032 OLDER ADULT 19 NIKE M-5 23957 35TH PLACE S KENT, WA 98032 OLDER ADULT 19 NIKE M-5 23957 35TH PLACE S KENT, WA 98032 OLDER ADULT	SEATTLE, WA 98168	HOUSING
KENT, WA 98032 OLDER ADULT		
15 NIKE M-1 23948 35TH PLACE S KENT, WA 98032 16 NIKE M-18 23942 35TH PLACE S KENT, WA 98032 17 NIKE M-2 23956 35TH PLACE S KENT, WA 98032 OLDER ADULT 18 NIKE M-4 23959 35TH PLACE S KENT, WA 98032 OLDER ADULT 19 NIKE M-5 23957 35TH PLACE S KENT, WA 98032 OLDER ADULT OLDER ADULT OLDER ADULT OLDER ADULT OLDER ADULT OLDER ADULT		
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KENT, WA 98032 OLDER ADULT		
16 NIKE M-18 23942 35TH PLACE S KENT, WA 98032 17 NIKE M-2 23956 35TH PLACE S KENT, WA 98032 18 NIKE M-4 23959 35TH PLACE S KENT, WA 98032 OLDER ADULT		
23942 35TH PLACE S KENT, WA 98032 OLDER ADULT 17 NIKE M-2 23956 35TH PLACE S KENT, WA 98032 OLDER ADULT 18 NIKE M-4 23959 35TH PLACE S KENT, WA 98032 OLDER ADULT 19 NIKE M-5 23957 35TH PLACE S KENT, WA 98032 OLDER ADULT 20 NIKE M-6 23951 35TH PLACE S KENT, WA 98032 OLDER ADULT		OLDER ADULT
KENT, WA 98032 OLDER ADULT		
17 NIKE M-2 23956 35TH PLACE S KENT, WA 98032 18 NIKE M-4 23959 35TH PLACE S KENT, WA 98032 OLDER ADULT 19 NIKE M-5 23957 35TH PLACE S KENT, WA 98032 OLDER ADULT		
23956 35TH PLACE S KENT, WA 98032 18 NIKE M-4 23959 35TH PLACE S KENT, WA 98032 OLDER ADULT 19 NIKE M-5 23957 35TH PLACE S KENT, WA 98032 OLDER ADULT		OLDER ADULT
KENT, WA 98032 OLDER ADULT		
18 NIKE M-4 23959 35TH PLACE S KENT, WA 98032 OLDER ADULT 19 NIKE M-5 23957 35TH PLACE S KENT, WA 98032 OLDER ADULT 20 NIKE M-6 23951 35TH PLACE S KENT, WA 98032 OLDER ADULT		
23959 35TH PLACE S KENT, WA 98032 19 NIKE M-5 23957 35TH PLACE S KENT, WA 98032 OLDER ADULT		OLDER ADULT
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19 NIKE M-5 23957 35TH PLACE S KENT, WA 98032 OLDER ADULT 20 NIKE M-6 23951 35TH PLACE S KENT, WA 98032 OLDER ADULT		
23957 35TH PLACE S KENT, WA 98032 OLDER ADULT 20 NIKE M-6 23951 35TH PLACE S KENT, WA 98032 OLDER ADULT	· · · · · · · · · · · · · · · · · · ·	OLDER ADULT
KENT, WA 98032 OLDER ADULT		
20 NIKE M-6 23951 35TH PLACE S KENT, WA 98032 OLDER ADULT		
23951 35TH PLACE S KENT, WA 98032 OLDER ADULT	· · · · · · · · · · · · · · · · · · ·	OLDER ADULT
KENT, WA 98032 OLDER ADULT		
· · · · · · · · · · · · · · · · · · ·		
	KENT, WA 98032	OLDER ADULT

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did	the organization operate during the tax year?	29

Name and address	Type of Facility (describe)
21 OCCIDENTAL	Type of Facility (describe)
13620 OCCIDENTAL S	
SEATTLE, WA 98168	HOUSING
22 PALS	HOODING
14611 5TH AVE S	
SEATTLE, WA 98168	HOUSING
23 WEATHER VANE APARTMENTS - BURIEN	HOODING
1123 SW 134TH STREET	
BURIEN, WA 98146	HOUSING
24 LAKEWOOD APARTMENTS	HOODING
1500 SW 112TH STREET	
SEATTLE, WA 98146	HOUSING
25 CONBELA APARTMENTS	HOUSING
8424 DELRIDGE WAY SW	
SEATTLE, WA 98106	HOUSING
26 VALLEYWOOD APARTMENTS	HOUSING
801 'I' STREET NE	
AUBURN, WA 98002	HOUSING
28 BARDA BULDING	HOUSING
2600 SW HOLDEN STREET	
SEATTLE, WA 98126	OUT PATIENT TREATMENT
29 NEW BURIEN CAMPUS	OUI PAILENI IREAIMENI
1210 SW 136TH STREET	
BURIEN, WA 98166	OUT PATIENT TREATMENT
30 LAKE BURIEN CAMPUS	OUI PAITENI IREAIMENI
1033 SW 152ND STREET	
BURIEN, WA 98166	RES TREATMENT
DUKIEN, WA 30100	VES IVENIMENT
	

Part VI Supplemental Information

Provide the following information.

- Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and
- Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus
- Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART I, LINE 7:

THE COSTING METHOD USED FOR MOST OF SCHEDULE H, PART I, LINE 7 IS THE COST TO CHARGE RATIO. FOR COSTS OF OTHER MEANS TESTED GOVERNMENT PROGRAMS (LINE 7C) AND SUBSIDIZED HEALTH SERVICES (LINE 7G) AN ESTIMATE OF COST TO REVENUE RATIO WAS USED. THE USE OF A DIFFERENT METHOD IS DUE TO THE REVENUE FOR THESE PROGRAMS AND SERVICES BEING BASED ON METRICS OTHER THAN GROSS CHARGES. AS SUCH THE COST TO CHARGE RATIO DOES NOT ACCURATELY REFLECT THE COSTS ASSOCIATED WITH THESE PROGRAMS AND SERVICES. THIS IS A CHANGE IN COSTING METHODOLOGY FOR LINES 7C AND 7G FROM WHAT HAS BEEN USED IN YEARS PRIOR TO 2015.

PART I, LINE 7, COLUMN (F):

THE BAD DEBT EXPENSE INCLUDED ON FORM 990, PART IX, LINE 25(A), BUT SUBTRACTED FOR PURPOSES OF CALCULATING THE PERCENTAGE IN THIS COLUMN IS \$ 170,376.

PART II, COMMUNITY BUILDING ACTIVITIES:

2, ECONOMIC DEVELOPMENT: SUPPORTED EMPLOYMENT - THE SUPPORTED $_{ m LINE}$

Part VI | Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9h
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

EMPLOYMENT PROGRAM WORKS WITH INDIVIDUALS TO HELP THEM BUILD SKILLS, FIND

MEANINGFUL WORK, AND MAINTAIN JOBS. VOCATIONAL SPECIALISTS MATCH POTENTIAL

CLIENT-EMPLOYEES WITH EMPLOYERS AND PROVIDE LONG-TERM SUPPORT SERVICES TO

ENSURE CLIENTS' ONGOING EMPLOYMENT SUCCESS. VOCATIONAL STAFF DEVELOP

PARTNERSHIPS WITH COMMUNITY BUSINESSES AND COLLABORATE WITH THE DIVISION

OF VOCATIONAL REHABILITATION, AS WELL AS OTHER EMPLOYMENT SERVICE

AGENCIES. THE NAVOS CAFE/FOOD SERVICE PROGRAMS WORK WITH THE VOCATIONAL

SERVICE CLIENTS TO TRAIN THEM FOR RETAIL AND FOOD SERVICE INDUSTRY.

COALITION FOR DRUG FREE YOUTH, MENTORS GROUPS TO FACILITATE THE

GOAL OF DRUG REDUCTION AND EDUCATION FOR THE SCHOOL DISTRICTS.

PART III, LINE 2:

BAD DEBT EXPENSE IS ESTIMATED BASED ON ACTUAL HISTORICAL BAD DEBT TO TOTAL

GROSS REVENUE. DISCOUNTS AND PAYMENT ON PATIENT ACCOUNTS ARE NOT INCLUDED

IN BAD DEBT EXPENSE.

PART III, LINE 3:

THE ORGANIZATION DOES NOT USUALLY HAVE REVENUE WRITTEN OFF AS BAD DEBTS.

Provide the following information.

- Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and
- Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
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- Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

AS 97% OF PATIENTS ARE CONSIDERED MEDICALLY INDIGENT PERSONS. AMOUNTS THAT
ARE WRITTEN OFF ARE MORE OFTEN THAN NOT ARE CONSIDERED CHARITY CARE AS THE
PERSONS FALL UNDER THE ORGANIZATION'S FINANCIAL ASSISTANCE POLICY.
PART III, LINE 4:
THE FOOTNOTE DISCUSSING BAD DEBT EXPENSE AND ALLOWANCE FOR DOUBTFUL
ACCOUNTS IS ON PAGE 13 OF THE ATTACHED AUDITED FINANCIAL STATEMENTS.
PART III, LINE 8:
THE ORGANIZATION DOES NOT TREAT ANY OF THE MEDICARE SHORTFALL AS COMMUNITY
BENEFIT.
THE ORGANIZATION'S COSTS ARE SEPARATED BY COST CENTERS AND NON

REIMBURSABLE COST CENTERS ARE ELIMINATED FROM THE MEDICARE COST REPORT. THE REMAINING COSTS ARE DETERMINED FIRST BY DIRECT RELATIONSHIP TO THE ALLOWABLE CENTERS THEN BY UTILIZING CENSUS TO DETERMINE THE NON DIRECT ALLOWABLE COSTS ALLOCATED TO ALLOWABLE CENTERS. THE COSTS ARE STEPPED DOWN

ACCORDING TO THE RULES OF THE MEDICARE COST REPORT INSTRUCTIONS.

Schedule H (Form 990) 2016

632100 11-02-16

Part VI | Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9h
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
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- 5 **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)
- **6 Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

THE PHARMACY AND LAB CHARGES ARE BASED ON A COST TO CHARGE RATIO AND

UTILIZES SEGMENTS WITHIN THE CENTER TO DETERMINE THE APPROPRIATE

CLASSIFICATIONS FOR THE COSTS. INPATIENT PSYCHIATRIC SERVICES UTILIZES THE

SEPARATION OF EACH FUNDING SOURCES TO DETERMINE APPROPRIATE RELATIONSHIP

TO THE FUNDING SOURCE AND SEGMENTS LISTED.

PART III, LINE 9B:

PENDING FINAL ELIGIBILITY DETERMINATION (FOR CHARITY CARE), THE HOSPITAL

WILL NOT INITIATE COLLECTION EFFORTS OR REQUEST DEPOSITS, PROVIDED THAT

THE RESPONSIBLE PARTY IS COOPERATIVE WITH THE HOSPITAL'S EFFORTS TO REACH

A FINAL DETERMINATION OF SPONSORSHIP STATUS. THE RESPONSIBLE PARTY'S

FINANCIAL OBLIGATION, WHICH REMAINS AFTER THE APPLICATION OF ANY SLIDING

FEE SCHEDULE SHALL BE PAYABLE IN MONTHLY INSTALLMENTS OVER A REASONABLE

PERIOD OF TIME, WITHOUT INTEREST OR LATE FEES, AS NEGOTIATED BETWEEN THE

HOSPITAL AND THE RESPONSIBLE PARTY. THE RESPONSIBLE PARTY'S ACCOUNT SHALL

NOT BE TURNED OVER TO A COLLECTION AGENCY UNLESS PAYMENTS ARE MISSED OR

Schedule H (Form 990) 2016

IS NO

THERE IS SOME PERIOD OF INACTIVITY ON THE ACCOUNT, AND THERE

Part VI | Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9h
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SATISFACTORY CONTACT WITH THE PATIENT. IF THE PATIENT HAS PAID SOME	OR THE
ENTIRE BILL FOR MEDICAL SERVICES AND IS LATER FOUND TO HAVE BEEN ELI	GIBLE
FOR CHARITY CARE AT THE TIME SERVICES WERE PROVIDED, HE/SHE SHALL BE	
REIMBURSED WITHIN THIRTY (30) DAYS OF RECEIVING THE CHARITY CARE	
DESIGNATION.	

PART VI, LINE 2:

NAVOS PARTICIPATES IN A VARIETY OF FORUMS AND ADVISORY GROUPS AT BOTH THE STATE AND LOCAL LEVEL REGARDING MENTAL HEALTH NEEDS.

PART VI, LINE 3:

NAVOS HAS A STRUCTURED INTAKE PROCEDURE, WRITTEN POLICIES REQUIRING

FINANCIAL COUNSELING, AND PROCEDURES FOR ENSURING COVERAGE BY ASSISTANCE

PROGRAMS FOR BOTH INPATIENT AND OUTPATIENT POPULATIONS.

PART VI, LINE 4:

NAVOS TARGETS THE POPULATION OF KING COUNTY RESIDENTS WITH SEVERE MENTAL

ILLNESS. THIS POPULATION HAS SUBSTANTIALLY HIGHER RATES OF WOMEN THAN THE

Provide the following information.

- Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and
- Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any 2 CHNAs reported in Part V, Section B.
- Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
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- State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

GENERAL KING COUNTY POPULATION. ALTHOUGH NAVOS PROVIDES ABOUT HALF THE SERVICES TO CHILDREN AND FAMILIES DELIVERED UNDER THE COUNTY MENTAL HEALTH PROGRAM THROUGH A CONSORTIUM OF SPECIALTY AGENCIES, MOST OF THE CLIENTS SERVED DIRECTLY BY NAVOS ARE ADULTS AND OLDER ADULTS. IT IS NOTABLE THAT THE RATE OF PERSONS OVER AGE 65 RECEIVING CARE AT NAVOS IS DISPROPORTIONATELY HIGH AT 29%, COMPARED WITH THE GENERAL POPULATION RATE OF 11%. WE PROVIDE SPECIALIZED SERVICES FOR OLDER CLIENTS. THE NAVOS CLIENT POPULATION IS MORE ETHNICALLY DIVERSE THAN THE COUNTY POPULATION, WITH 1/3 OF OUR PATIENTS DESIGNATED AS AFRICAN AMERICANS/AFRICANS, ASIAN/PACIFIC ISLANDERS, ALASKA NATIVE/AMERICAN INDIANS, MULTI-RACIAL, OR "SOME OTHER RACE." 5% OF NAVOS CLIENTS HAVE SELF-REPORTED VETERAN STATUS. IT IS LIKELY THAT THIS RATE IS ACTUALLY SOMEWHAT HIGHER. FINALLY, OUR CLIENTS WITH SERIOUS MENTAL ILLNESS ARE OF VERY LOW INCOME, WITH 97% HAVING INCOMES AT OR BELOW 200% OF POVERTY. 87% OF OUR OUTPATIENT CLIENTS HAVE INCOMES LESS THAN 100% OF POVERTY.

PART VI, LINE 5:

NAVOS PROMOTES WELLNESS AND RECOVERY IN BOTH INPATIENT AND OUTPATIENT

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SETTINGS THROUGH GROUP SESSIONS AND INDIVIDUAL TREATMENT PLANS. NAVOS
SPONSORS CONSUMER-OPERATED ADVOCACY AND RECOVERY ORGANIZATIONS AND IT
PARTICIPATES IN REGIONAL AND LOCAL PLANNING EFFORTS RELATED TO HEALTH
PROMOTION AND EMERGENCY PREPAREDNESS. NAVOS IS A LEADER IN THE INTEGRATION
OF PRIMARY CARE AND TREATMENT OF MENTAL ILLNESS.
PART VI, LINE 6:
N/A

632100 11-02-16

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990. Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number NAVOS 91-0848698 **Questions Regarding Compensation**

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		<u>X</u>
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		<u>X</u>
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			37
a	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			v
a	The organization?	6a		<u>X</u>
b	Any related organization?	6b		
-	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_		v
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			Х
c	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	8		
9	Regulations section 53.4958-6(c)?	9		
	neuriauria aecurii 33.4930°0101?	. 9	i l	1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable benefits	(E) Total of columns	
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	perients	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) DAVID JOHNSON (i)	222,482.	0.	0.	0.	9,969.	232,451.	0.
CEO (ii)	0.	0.	0.	0.	0.	0.	0.
(2) CASSIE UNDLIN (i)	195,927.	0.	0.	3,945.	7,747.	207,619.	0.
COO (ii)	0.	0.	0.	0.	0.	0.	0.
(3) SHANNON CORBIN (i)	214,905.	0.	0.	4,309.	7,768.		0.
OUTPATIENT MEDICAL DIRECTOR (ii)	0.	0.	0.	0.	0.	0.	0.
(4) JEFF KORCZ	257,942.	0.	0.	5,304.	9,448.	272,694.	0.
PSYCHIATRIST (ii)	0.	0.	0.	0.	0.	0.	0.
(5) JEFF SKOLNICK (i)	252,246.	0.	0.	4,926.	9,448.	266,620.	0.
PSYCHIATRIST (ii)	0.	0.	0.	0.	0.	0.	0.
(6) DIANE MCCLEAVE (i)	174,853.	0.	0.	0.	8,030.	182,883.	0.
REGISTERED NURSE (ii)	0.	0.	0.	0.	0.	0.	0.
(7) BRIAN COLEMAN (i)	189,516.	0.	0.	7,727.	5,677.	202,920.	0.
PSYCHIATRIST (ii)	0.	0.	0.	0.	0.	0.	0.
(i)							
(ii)							
(i)							
(ii)							
(i)							
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(ii)							
(i)							
(ii)							

Page 2

SCHEDULE K (Form 990) Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990. Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

2016
Open to Public Inspection

Name of the organization

NAVOS Employer identification number 91-0848698

Part I Bond Issues				_									
(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	(e) Issu	ie price	(f) Description	on of purpose	(g) De	feased	(h) On of is		(i) Po	
								Yes	No	Yes	No	Yes	No
WASHINGTON HEALTH CARE						PURCHASE							
A FACILITIES AUTHORITY	91-1108929	NONE	10/21/04	3,800			ES		X		X		_X_
WASHINGTON HEALTH CARE						PURCHASE							
B FACILITIES AUTHORITY	91-1108929	NONE	04/14/10	7,500	,000.	FACILITI:	ES		X		X		_X_
С													
D													
Part II Proceeds													
			A			В	С				D		
1 Amount of bonds retired													
2 Amount of bonds legally defeased				2 2 2 2		500 000							
3 Total proceeds of issue			3,800	0,000.	7,	500,000.							
4 Gross proceeds in reserve funds	<u></u>												
	<u></u>												
*				4 000		104 011							
·			34	4,000.		104,911.							
Working capital expenditures from proceeds			600	2 6 4 0	7	20E 000							
			2 0 6 7	9,640. 5,360.	/,	395,089.							
· · · · ·				3,300.									
12 Other unspent proceeds				004		2011							
13 Year of substantial completion							V	NI-		V	-	N1 -	
14. Were the hands issued as next of a summer to	funding ion: :00		Yes X	No	Yes	No X	Yes	No		Yes	+	No	
Were the bonds issued as part of a current refWere the bonds issued as part of an advance				X		X					+		
Were the bonds issued as part of an advanceHas the final allocation of proceeds been made	•		Х		х						+		
			X		X						+		
17 Does the organization maintain adequate books and records to Part III Private Business Use	to support the final allocation of	or proceeds?	21						<u> </u>				—
Fait III Filvate Dusiliess Ose			A			В	С				D		
1 Was the organization a partner in a partnershi	in or a member of an I	II.C	Yes	No	Yes	No	Yes	No		Yes	Ť	No	
which owned property financed by tax-exemp				X	163	X	169	140		163	\top	140	
2 Are there any lease arrangements that may re											\top		
bond-financed property?	III piirato baoiilos	2 200 0.		Х		x							
632121 10-19-16 LHA For Paperwork Reduction A	ct Notice, see the Ins	structions for For	m 990.			ı			Sche	dule K	(Forn	n 990)	2016

Part III Private Business Use (Continued) С D No Yes No Yes 3a Are there any management or service contracts that may result in private Yes No Yes No Х Х business use of bond-financed property? b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? Х Х c Are there any research agreements that may result in private business use of bond-financed property? d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? Enter the percentage of financed property used in a private business use by % entities other than a section 501(c)(3) organization or a state or local government 5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government % % % % Total of lines 4 and 5 Х Х 7 Does the bond issue meet the private security or payment test? 8a Has there been a sale or disposition of any of the bond-financed property to a non-Х Х governmental person other than a 501(c)(3) organization since the bonds were issued? **b** If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed % c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? 9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Х Х Regulations sections 1.141-12 and 1.145-2? Part IV Arbitrage В С D Yes No Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Yes No Yes No Yes No Х Х Penalty in Lieu of Arbitrage Rebate? 2 If "No" to line 1, did the following apply? Х Х a Rebate not due yet? Х Х **b** Exception to rebate? Х Х **c** No rebate due? If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Х Х **3** Is the bond issue a variable rate issue? 4a Has the organization or the governmental issuer entered into a qualified Х Х hedge with respect to the bond issue? **b** Name of provider **c** Term of hedge **d** Was the hedge superintegrated? e Was the hedge terminated?

Page 2

NAVOS

Schedule K (Form 990) 2016

<u>Schedule K (Form 990) 2016</u> NAVOS 91-0848698 Page **3**

Part IV Arbitrage (Continued)								
		A	ı	В				D
	Yes	No	Yes	No	Yes	No	Yes	No
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		Х				
b Name of provider		•		•				
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
Were any gross proceeds invested beyond an available temporary period?		Х		Х				
7 Has the organization established written procedures to monitor the requirements of								
section 148?		Х		Х			ī	
Part V Procedures To Undertake Corrective Action			ı					
Turt Troccaured to Stractane Softestive Action		Α		 В			г	D
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of	103	140	103	140	103	110	163	140
federal tax requirements are timely identified and corrected through the voluntary							ī	
closing agreement program if self-remediation isn't available under applicable							ī	
		X		X			ī	
regulations? Part VI Supplemental Information. Provide additional information for responses to questions				Λ.				<u> </u>
Supplemental information. Provide additional information for responses to questions	on Scriedule	e K. See instri	uctions					

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

NAVOS

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number 91-0848698

11 Securities - Partnership, LLC, or trust interests 2 Securities - Miscellaneous 3 Qualified conservation contribution - Historic structures 4 Qualified conservation contribution - Other - Historic structures 5 Real estate - Residential 6 Real estate - Commercial 7 Real estate - Other 8 Collectibles 9 Food inventory 10 Drugs and medical supplies 11 Taxidermy 12 Historical artifacts 23 Scientific specimens 4 Archeological artifacts 25 Other ▶ (TICKETS) X 2 26,037. COST TO DONOR 26 Other ▶ (TICKETS) X 2 26,037. COST TO DONOR 27 Other ▶ (Par	TI Types of Property							
applicable contributions or commission contribution commission contribution commission contribution commission commis									
Art - Works of art								_	_
1 Art - Works of art			applicable			noncash contribu	lion an	lourits	5
2 Art - Historical treasures 4 Books and publications 5 Clothing and household goods 5 X 1 7,650 BLUE BOOK 6 Cars and other vehicles 7 Robats and planes 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Publicly traded 11 Securities - Publicly traded 12 Securities - Publicly traded 13 Securities - Publicly traded 14 Securities - Publicly traded 15 Securities - Publicly traded 16 Securities - Publicly traded 17 Securities - Publicly traded 18 Securities - Miscellaneous 19 Cualified conservation contribution - Historic structures 19 Securities - Miscellaneous 10 Cualified conservation contribution - Other 19 Real estate - Residential 19 Real estate - Residential 19 Real estate - Other end of the securities - Miscellaneous 19 Cualified conservation contribution - Other 19 Real estate - Other end of the securities - Miscellaneous 19 Cualified conservation contribution - Other 19 Real estate - Other end of the securities - Miscellaneous 19 Cualified conservation contribution - Other 19 Real estate - Other end of the securities - Miscellaneous 19 Cualified conservation contribution - Other 19 Real estate - Other end of the securities - Miscellaneous 19 Cualified conservation contribution - Other 19 Real estate - Other end of the securities - Miscellaneous 19 Cualified conservation contribution - Other 19 Real estate - Other end of the securities - Other exempt purposes for the entire holding period? 10 Other end of the entire holding period? 19 Other end of the entire holding period? 20 Other end of the entire holding period? 21 Other end of the entire holding period? 22 Other end of the entire holding period? 23 Obes the organization	1	Art - Works of art							
3 Art. Fractional interests 4 Books and publications 5 Clothing and household goods X	2								
4. Books and publications 5. Clothing and household goods 6. Cars and other vehicles 7. Read stand planes 8. Intellectual property 9. Securities - Publicly traded 10. Securities - Publicly traded 10. Securities - Publicly traded 11. Securities - Publicly traded 12. Securities - Publicly traded 13. Securities - Publicly traded 14. Securities - Publicly traded 15. Securities - Publicly traded 16. Securities - Publicly traded 17. Securities - Purchaship, LLC, or trust interests 18. Securities - Purchaship, LLC, or trust interests 19. Securities - Miscellaneous 10. Qualified conservation contribution - Historic structures 10. Qualified conservation contribution - Other 16. Real estate - Residential 16. Real estate - Residential 16. Real estate - Ommercial 17. Real estate - Ommercial 18. Collectibles 19. Food inventory 20. Drugs and medical supplies 21. Taxidermy 21. Taxidermy 22. Historical artifacts 23. Scientific specimens 24. Archeological artifacts 24. Scientific specimens 25. Other ▶ (TICKETS) X 2 2 26,037. COST TO DONOR 26. Other ▶ (TICKETS) X 2 2 26,037. COST TO DONOR 27. Other ▶ (Double of Form 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29. Number of Forms 8283 received by the organization during the tax year for contributions for which the organization receive by contribution any property reported in Part II, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 18. Ves. No 19. Tyes," describe the arrangement in Part II. 20. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 20. If If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,	3								
5 Clothing and household goods	4								
6 Cars and other vehicles X 1 7,650. BLUE BOOK 8 Intellectual property 9 Securities - Publicity traded 10 Securities - Publicity traded 11 Securities - Partnership, LLC, or 11 securities - Partnership, LLC, or 12 securities - Partnership, LLC, or 13 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Other 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other 26 Other 27 Other 28 Other 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 29 Drugs the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 30 Drugs the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 I X 32 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 IX 32 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32 If I Y'es, "describe the arrangement in Part II. 33 If the organization in Part II. 34 If the organization in Part II. 35 If Yes, "describe in Part II. 36 If the organization in Indirection and property for which column (a) is checked,	5		X		21,299.	COST/SELLING	G PF	RICE	<u>-</u>
8 Intellectual property 9 Securities - Publicity traded 10 Securities - Publicity traded 11 Securities - Closely held stock 11 Securities - Publicity traded 12 Securities - Publicity traded 13 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other - Historic structures 15 Real estate - Commercial 16 Real estate - Commercial 17 Real estate - Coher 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 21 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other ▶ (TICKETS) X 2 26,037. COST TO DONOR 26 Other ▶ (TICKETS) X 2 26,037. COST TO DONOR 27 Other ▶ (Ticket) Done Acknowledgement 29 Drugs developed by the organization during the tax year for contributions for which the organization creelve by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 50 During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 50 If 'Yes,' describe the arrangement in Part II. 51 If the organization hier or use third parties or related organizations to solicit, process, or sell noncash contributions? 52 If yes, 'describe in Part II. 53 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,	6		X	1	7,650.	BLUE BOOK			
8 Intellectual property 9 Securities - Closely held stock 10 Securities - Closely held stock 11 Securities - Partnership, LLC, or trust interests 12 Securities - Miscellaneous 13 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Commercial 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other ▶ (TICKETS) X 2 2 26,037 · COST TO DONOR 26 Other ▶ (TICKETS) X 2 2 26,037 · COST TO DONOR 27 Other ▶ (TICKETS) X 2 2 26,037 · COST TO DONOR 28 Other ▶ (TICKETS) X 2 2 26,037 · COST TO DONOR 30 Other ▶ (TICKETS) X 3 32 32 34 X 32 32 32 32 32 32 32 32 33 33 X 33 33 33 34 X 33 34 X 33 34 X 33 35 35 36 36 37 3 36 37 3 36 37 3 36 37 3 36 37 3 36 37 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	7								
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10 Securities - Closely held stock	9								
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13 Qualified conservation contribution - Historic structures	12								
14 Qualified conservation contribution · Other	13	Qualified conservation contribution -							
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Drugs and medical supplies Taxidermy Historical artifacts Scientific specimens Archeological artifacts Tother (TICKETS) X 2 26,037. COST TO DONOR To	18								
Taxidermy Historical artifacts Scientific specimens Archeological artifacts Other ▶ (TICKETS) X 2 26,037. COST TO DONOR Other ▶ (19								
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Scientific specimens Archeological artifacts Other (TICKETS) X 2 26,037. COST TO DONOR Cother (TICKETS) X 2	21								
Archeological artifacts Other (TICKETS) Other (TICKETS)									
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Other Other			77	•	26 027	00 CE EO DOM			
Other (`	X	∠	26,03/.	COST TO DONG	JK		
28 Other Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30a X b If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 X 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? b If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,									
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must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? b If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 X 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 43 b If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,	30-2	During the year did the organization receive by	contribution	n any property rep	orted in Part I lines 1 throug	h 28 that it		163	140
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b If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,			`				32a	x	
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		•	olumn (c) for	a type of property	for which column (a) is chec	ked,			
						· 			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2016)

632142 08-23-16 Schedule M (Form 990) (2016)

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

16 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

NAVOS

Employer identification number

91-0848698 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: COMMUNITY SUPPORT - THERAPY, DAY TREATMENT, MEDICATION, AND CASE MANAGEMENT SERVICES TO THE SEVERELY, PERSISTENTLY MENTALLY ILL. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: DANCE/MOVEMENT THERAPY, PSYCHODRAMA, POETRY THERAPY, AND PSYCHOSOCIAL EDUCATION. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

ADULT SERVICES - NAVOS IS RECOGNIZED IN WASHINGTON STATE AS A PIONEERING AGENCY INCORPORATING RECOVERY CONCEPTS IN CLINICAL PROGRAMS TO EMPOWER CLIENTS AND PARTNER WITH THEM. AN EVALUATION OF THE CLIENT'S NEEDS IS MADE INCLUDING ALL ASPECTS OF PRESENT PROBLEMS, FAMILY HISTORY, MEDICAL/MENTAL HEALTH, AND DESIRED OUTCOMES OF TREATMENT. A THE PLAN IDENTIFIES ANY ADVOCACY NEEDED SERVICE PLAN IS THEN DEVELOPED. AND IS PERIODICALLY REVIEWED AND UPDATED BY THE CLIENT AND CLINICAL STAFF. NAVOS HAS DEVELOPED A SUCCESSFUL TRAINING PROGRAM TO DEVELOP AND RELIES ON THESE COUNSELORS TO HELP CLIENTS ACHIEVE PEER COUNSELORS, THE GOALS THEY CHOOSE. NAVOS ALSO PROVIDES SUPPORTED EMPLOYMENT DOMESTIC VIOLENCE, AND CHEMICAL DEPENDENCY PROGRAMS FOR ADULTS.

OLDER ADULT SERVICES - INDIVIDUALS 60 AND OLDER ARE HELPED TO LIVE LIVES THAT ARE AS SATISFYING AND AS INDEPENDENT AS POSSIBLE, DESPITE THE CHALLENGES MENTAL ILLNESS POSES. NAVOS SERVES POPULATIONS IN INDIVIDUAL HOMES, AS WELL AS NURSING HOMES, SUPPORTED HOUSING, AND RESIDENTIAL TREATMENT PROGRAMS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2016)

632211 08-25-16

Name of the organization NAVOS Employer identification number 91-0848698

EXPENSES \$ 13,297,676. INCLUDING GRANTS OF \$ 0. REVENUE \$ 18,448,101.

FORM 990, PART VI, SECTION B, LINE 11B:

990 DATA IS COMPILED BY THE FINANCE STAFF, REVIEWED BY CONTROLLER,

SUBMITTED TO OUTSIDE ACCOUNTING FIRM FOR COMPLETION, REVIEWED BY CONTROLLER

WHEN COMPLETE, SUBMITTED TO FINANCE AND OPERATIONS COMMITTEE FOR REVIEW,

SUBMITTED TO FULL BOARD OF DIRECTORS FOR REVIEW AND APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH DIRECTOR, PRINCIPAL OFFICER AND MEMBER OF A COMMITTEE WITH BOARD

DELEGATED POWERS SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS THAT SUCH

PERSONS A) HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY, B) HAS

READ AND UNDERSTANDS THE POLICY, C) HAS AGREED TO COMPLY WITH THE POLICY,

AND D) UNDERSTANDS THAT THE CORPORATION IS A TAX EXEMPT ORGANIZATION AND

THAT IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE

PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT

PURPOSES. THE BOARD IS RESPONSIBLE FOR MAKING SURE PERIODIC REVIEWS OF THE

SIGNED STATEMENTS ARE DONE AND MAY USE OUTSIDE ADVISORS.

IF A CONFLICT OF INTEREST ARISES, THE INTERESTED PERSON MAY PRESENT TO THE BOARD, BUT MUST LEAVE DURING THE DISCUSSION OF AND VOTE ON THE CONFLICT OF ISSUE TRANSACTION OR ARRANGEMENT. A DISINTERESTED PERSON OR COMMITTEE IS APPOINTED TO INVESTIGATE ALTERNATIVES AND THE BOARD MUST EXERCISE DUE DILIGENCE TO DETERMINE IF THE ORGANIZATION CAN OBTAIN A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT. REGARDING COMPENSATION, A VOTING MEMBER OF THE BOARD WHO RECEIVES COMPENSATION, DIRECTLY OR INDIRECTLY, FROM THE ORGANIZATION FOR SERVICES IS PRECLUDED FROM VOTING ON COMPENSATION MATTERS.

Name of the organization NAVOS	Employer identification number 91-0848698
APPROPRIATE DISCIPLINARY AND CORRECTION ACTION MAY BE TAKE	N AGAINST
INTERESTED PERSONS WHO FAIL TO DISCLOSE A CONFLICT OF INTE	REST.
FORM 990, PART VI, SECTION B, LINE 15A:	
THE COMPENSATION OF NAVOS' CEO IS ESTABLISHED AND APPROVED	BY A
COMPENSATION COMMITTEE OF INDEPENDENT BOARD MEMBERS. IN DE	TERMINING
APPROPRIATE COMPENSATION, THE COMMITTEE ANNUALLY CONSIDERS	COMPENSATION
SURVEYS AND SALARY EXPENSE FOR COMPARABLE ORGANIZATIONS, A	S REPORTED ON
FORM 990. COMPENSATION IS DOCUMENTED USING A WRITTEN EMPLO	YMENT CONTRACT
WHICH IS UPDATED EVERY SIX MONTHS.	
FORM 990, PART VI, SECTION C, LINE 19:	
NAVOS' FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC ON	GUIDESTAR'S
WEBSITE AND BY REQUEST. NAVOS DOES NOT MAKE ITS GOVERNING	DOCUMENTS OR
CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC.	

SCHEDULE R (Form 990)

Part I

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

NAVOS

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

91-0848698

(a)	(b)	(c)	(d)	(e)		(f)	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)	or Total inco	me End-of-year	r assets	Direct contro entity	ılling
Part II Identification of Related Tax-Exempt Organizations during the tax year.	cations. Complete if the organization	answered "Yes" on Form 990), Part IV, line 34 b	ecause it had one	or more relat	ed tax-exempt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	Direct co	tity	(g) tion 512(b)(13) controlled entity?
NAVOS MULTI-TREATMENT CENTER - 45-4031562				331(3)(3))		Ye	es No
2600 SW HOLDEN STREET SEATTLE, WA 98126-3505	LEASING AND IMPROVING REAL ESTATE AND OTHER ASSETS.	WASHINGTON	501(C)(3)	LINE 12A, I	NAVOS		X
For Paperwork Reduction Act Notice, see the Instruction	ns for Form 990.	•	•	•	S	chedule R (Forn	n 990) 2016

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

	organisation treates are a part reterring and tack year.											
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	1	ortionate itions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag partn	Percentage ownership	
		foreign country)		sections 512-514)		a55015	Yes	No	K-1 (Form 1065)	Yes	10	
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	1											
	1											
	1											
	1											
		l		l		l			1			

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country)		,				Yes	No
-									
-	-								
-									
	-								

Page 2

Schedule R (Form 990) 2016 NAVOS 91-0848698 Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		-		1a		Х
b	Gift, grant, or capital contribution to related organization(s)				1b		Х
С	Gift, grant, or capital contribution from related organization(s)				1c		Х
d	Loans or loan guarantees to or for related organization(s)				1d		Х
е	Loans or loan guarantees by related organization(s)				1e		Х
f	Dividends from related organization(s)				1f		X
g	Sale of assets to related organization(s)				1g		X
	Purchase of assets from related organization(s)				1h		X
i	Exchange of assets with related organization(s)				1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	Х	
	Performance of services or membership or fundraising solicitations for related organ				11		Х
m	Performance of services or membership or fundraising solicitations by related organi				1m		Х
n	Sharing of facilities, equipment, mailing lists, or other assets with related organizatio				1n	Х	
	Sharing of paid employees with related organization(s)				10	Х	
р	Reimbursement paid to related organization(s) for expenses				1p		Х
q	Reimbursement paid by related organization(s) for expenses				1q		Х
·							
r	Other transfer of cash or property to related organization(s)				1r		Х
	Other transfer of cash or property from related organization(s)				1s		Х
	If the answer to any of the above is "Yes," see the instructions for information on wh						
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount inv	olved		
1) I	NAVOS MULTI-TREATMENT CENTER	K	187,702.	CASH PAYMENTS			
3)							
<u>~j</u>							
3)							
3)							
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٠,							
5)							
<u>J,</u>							
6)							
<u> </u>			1	O also also la) /F	- 000	0040

Yes No

Schedule R (Form 990) 2016 NAVOS 91-0848698 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprotion:	por- ate ons?		Gener mana partr	ral or aging ner?	(k) Percentage ownership
		332	Sections 3 12-3 14)	Yes No	 33333	Yes	No	(1011111003)	Yes	NO	

Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

				Enter file	er's identifying	g number
Type or	Name of exempt organization or other filer, see instruc	ctions.		Employe	identification	number (EIN) or
print						
File by the	NAVOS				91-084	8698
due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, see PO BOX 46420	ee instruct	ions.	Social se	curity number	(SSN)
instructions.	City, town or post office, state, and ZIP code. For a fo SEATTLE , WA $98146-0420$	reign addı	ress, see instructions.			
Enter the	Return Code for the return that this application is for (file	a separat	te application for each return)			0 1
Applicati	on	Return	Application			Return
ls For		Code	Is For			Code
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07
Form 990	-BL	02	Form 1041-A			08
Form 472	0 (individual)	03	Form 4720 (other than individual)			09
Form 990	-PF	04	Form 5227			10
Form 990	-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990	-T (trust other than above)	06	Form 8870			12
Teleph If the complete in th	books are in the care of ▶ $\frac{2600}{7189}$ SW HOLDEN from No. ▶ $\frac{206-933-7189}{7189}$ forganization does not have an office or place of business is for a Group Return, enter the organization's four digit of the group, check this box ▶ $\boxed{}$ Quest an automatic 6-month extension of time untiles the organization named above. The extension is for the organization that $\boxed{}$ Calendar year $\boxed{}$ Tax year beginning The tax year entered in line 1 is for less than 12 months, check this box ▶ $\boxed{}$	in the Uni Group Exe and atta NOVEN Organizatio	Fax No. ted States, check this box mption Number (GEN) . I ch a list with the names and EINs of MBER 15, 2017 , to file on's return for:	If this is fo	r the whole grees the extens pt organization	ion is for.
2	Change in accounting period	ieck reasc	on initial return	rillai retur	11	
3a If th	nis application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069. e	enter the tentative tax, less anv			
	nrefundable credits. See instructions.		ioa ia, a,	За	\$	0.
	his application is for Forms 990-PF, 990-T, 4720, or 6069.	, enter any	refundable credits and		,	
	imated tax payments made. Include any prior year overpa	•		3b	\$	0.
	ance due. Subtract line 3b from line 3a. Include your pa					
by	using EFTPS (Electronic Federal Tax Payment System). S	See instrud	ctions.	Зс	\$	0.
	If you are going to make an electronic funds withdrawal			453-FO an	d Form 8879-I	=O for payment

.HA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2017)

instructions.

Electronic Filing PDF Attachment

Report of Independent Auditors and Consolidated Financial Statements with Supplementary Information for

Navos

December 31, 2016 and 2015

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year ended December 31, 2016	32
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year ended December 31, 2016	33

REPORT OF INDEPENDENT AUDITORS

Board of Directors Navos

Report on the Financial Statements

We have audited the accompanying consolidated financial statements of Navos, which comprise the consolidated statements of financial position as of December 31, 2016 and 2015, and the related consolidated statements of operations, changes in net assets, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error,

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

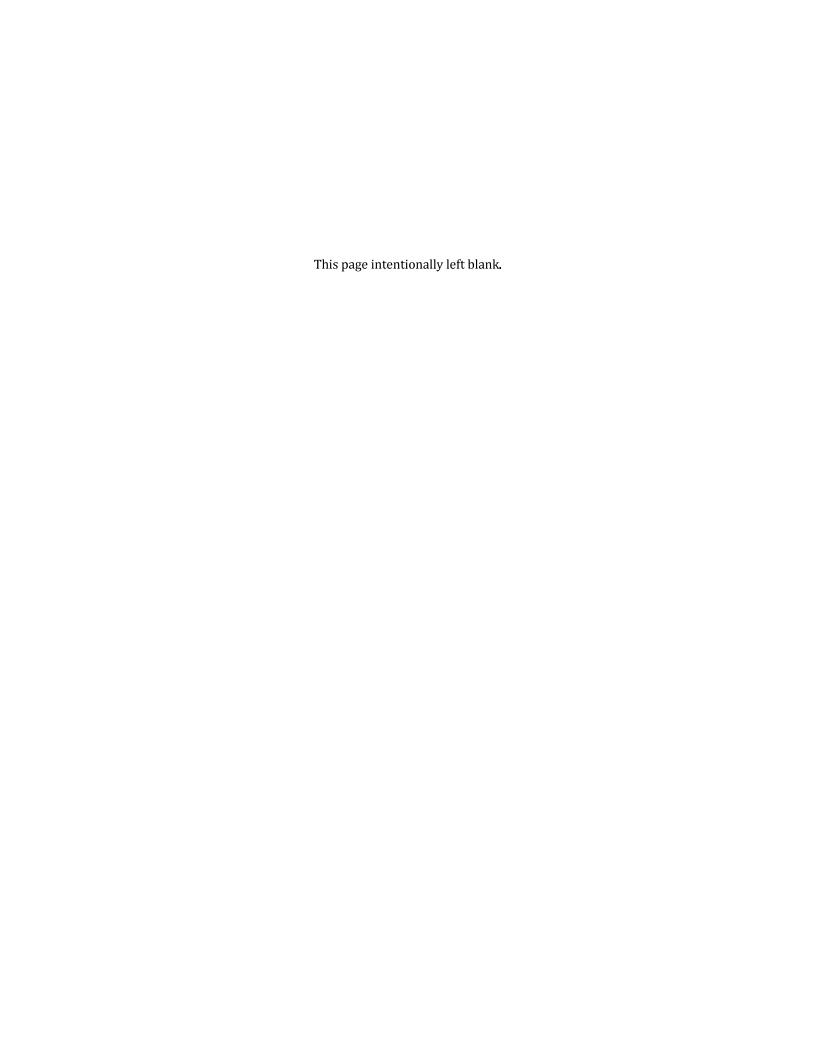
In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Navos as of December 31, 2016 and 2015, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Other Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The consolidated schedules of functional revenues and expenses for the years ended December 31, 2016 and 2015, consolidated schedules of residential treatment and supported housing for the years ended December 31, 2016 and 2015, consolidating statement of financial position -December 31, 2016, consolidating statement of operations - year ended December 31, 2016, and consolidating statement of changes in net assets - year ended December 31, 2016 are presented for purposes of additional analysis and are not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the consolidated financial statements as a whole.

Everett, Washington April 25, 2017



NAVOS CONSOLIDATED STATEMENTS OF FINANCIAL POSITION (in thousands)

ASSETS

	Decem	ber 31	,
	2016		2015
CURRENT ASSETS			
Cash and cash equivalents	\$ 3,395	\$	2,186
Patient service contracts and accounts receivable,			
net of allowance for doubtful accounts of \$4,385			
and \$2,920 in 2016 and 2015, respectively	7,360		7,474
Tenant and other receivables	593		778
Inventory	108		91
Prepaid expenses and deposits	604		594
Current portion of note receivable	 2,921		5,841
Total current assets	 14,981	,	16,964
ASSETS LIMITED AS TO USE			
Residual receipts and replacement reserves	454		396
Temporarily restricted cash and cash equivalents	464		584
Permanently restricted cash and cash equivalents	61		61
Temporarily restricted pledges receivable,			
net of allowance for uncollectibles	 14		14_
	 993		1,055
PROPERTY, PLANT, AND EQUIPMENT			
Land and land improvements	7,483		7,476
Building and improvements	66,251		66,100
Furniture and equipment	12,231		11,409
Construction in progress	 2,442		48
	88,407		85,033
Less accumulated depreciation	20,773		18,060
	67,634		66,973
LEVERAGE LOAN RECEIVABLE	 17,206		17,206
BENEFICIAL INTERESTS	 4,186		4,162
Total assets	\$ 105,000	\$	106,360

LIABILITIES AND NET ASSETS

	December 31,			
	2016	2015		
CURRENT LIABILITIES				
Accounts payable	\$ 2,708	\$ 2,961		
Accounts payable - construction	1,090	-		
Accrued wages, benefits, and other	3,909	3,246		
Deposits	69	64		
Current portion of deferred revenue	384	983		
Current portion of long-term debt	2,182	955		
Total current liabilities	10,342	8,209		
DEFERRED REVENUE, NET OF CURRENT PORTION	1,648_	1,970		
LONG-TERM DEBT, NET OF CURRENT PORTION				
Capital lease obligations	532	461		
Bank loans, mortgage loans, and bond debt	38,842	43,680		
	39,374	44,141		
FORGIVABLE AND DEFERRED LOANS, INCLUDING				
ACCRUED INTEREST	14,312	14,492		
Total liabilities	65,676	68,812		
NET ASSETS				
Unrestricted	32,775	31,023		
Temporarily restricted	2,302	2,302		
Permanently restricted	4,247	4,223		
	39,324	37,548		
Total liabilities and net assets	\$ 105,000	\$ 106,360		

NAVOS CONSOLIDATED STATEMENTS OF OPERATIONS (in thousands)

	Years Ended December 31			
	2016	2015		
REVENUES		_		
Net patient service fees				
Medicare	\$ 2,797	\$ 4,085		
State Medicaid and indigent funding	8,080	6,678		
Third-party insurance	1,486	2,209		
Self-pay	78	221		
Net patient service contracts				
King County prepaid health plan	29,651	24,131		
King County evaluation & treatment	7,453	6,736		
King County carve-out services	6,711	6,522		
Other contracts	5,382	5,741		
Rent and other revenue	2,803	2,672		
Total revenues	64,441	58,995		
EXPENSES				
Staff costs	37,779	35,805		
Program expenses	2,234	2,214		
Subcontract expense	14,365	12,159		
Travel and vehicle expense	326	345		
Operating expense	2,269	2,178		
Facility expense	2,600	2,396		
Depreciation and amortization	2,733	2,757		
Interest expense	1,149	1,153		
Other expense	1,095	1,129		
Total expenses	64,550	60,136		
Operating loss	(109)	(1,141)		
OTHER INCOME				
Contributions released from restriction	-	128		
Contributions and investment income	1,612	1,144		
Interest income	249	315		
Total other income	1,861	1,587		
Excess of revenues over expenses	<u>\$ 1,752</u>	\$ 446		

CONSOLIDATED STATEMENTS OF CHANGES IN NET ASSETS (in thousands)

	Unr	restricted	porarily stricted	nanently stricted	<u>Total</u>
NET ASSETS, December 31, 2014	\$	30,577	\$ 1,132	\$ 4,437	\$ 36,146
Excess of revenues over expenses Increase in temporarily restricted net assets Net assets released from restriction Unrealized loss on permanently restricted		446 - -	1,298 (128)	- - -	446 1,298 (128)
net assets			 <u> </u>	 (214)	 (214)
Change in net assets		446	 1,170	 (214)	1,402
NET ASSETS, December 31, 2015		31,023	 2,302	4,223	37,548
Excess of revenues over expenses Increase in temporarily restricted net assets Net assets released from restriction		1,752 - -	- - -	- - -	1,752 - -
Unrealized gain on permanently restricted net assets				24	24
Change in net assets		1,752	 	 24	 1,776
NET ASSETS, December 31, 2016	\$	32,775	\$ 2,302	\$ 4,247	\$ 39,324

NAVOS CONSOLIDATED STATEMENTS OF CASH FLOWS (in thousands)

	Years Ended December 31,			
		2016		2015
CASH FLOWS FROM OPERATING ACTIVITIES				
Change in net assets	\$	1,776	\$	1,402
Adjustments to reconcile change in net assets				
to cash from operating activities				
Depreciation and amortization		2,733		2,757
Change in beneficial interests		(24)		214
Change in receivables, inventory, and prepaid				
expenses and deposits		272		(1,194)
Change in payables, accrueds and other, and deposits		415		(2,396)
Net cash from operating activities		5,172_		783
CASH FLOWS FROM INVESTING ACTIVITIES		(=0)		
Net change in residual receipts and bond project funds		(58)		3
Proceeds from land held for sale		2,920		(4.5(2))
Payments for property, plant, and equipment		(2,304)		(1,562)
Net cash from investing activities		558		(1,559)
CASH FLOWS FROM FINANCING ACTIVITIES				
Net change in deferred revenue for purchase of				
property, plant, and equipment		(921)		(210)
Proceeds from restricted contributions		120		138
Net change in forgivable loans		(180)		(181)
Proceeds from issuance of long-term debt		-		11,152
Repayment of long-term debt		(3,540)		(8,665)
Net cash from financing activities		(4,521)		2,234
NET CHANGE IN CASH AND CASH EQUIVALENTS		1,209		1,458
CASH AND CASH EQUIVALENTS, beginning of year		2,186		728
CASH AND CASH EQUIVALENTS, end of year	\$	3,395	\$	2,186

Note 1 - Description of Organization

Organization - Navos is a private, nonprofit organization incorporated in the state of Washington in 1966 for the purpose of providing mental health services in the greater Seattle area. Navos is dedicated to helping individuals and families attain satisfying lives and give back to their communities despite having to cope with the challenges of serious emotional and mental illnesses. Navos has a history of developing pragmatic answers to the needs of clients who are the most challenging to serve.

The accompanying consolidated financial statements include the accounts of the following commonly controlled, financially interrelated nonprofit corporations:

Navos (formerly known as Highline West Seattle Mental Health) Navos Multi-Treatment Center (NMTC)

The entities above are collectively referred to as Navos or the Organization. All significant intercompany balances have been eliminated for purposes of consolidated reporting.

NMTC is a tax-exempt, nonprofit corporation organized to support Navos by leasing and improving real estate and other assets held by or acquired on behalf of Navos. NMTC serves as the operating entity in connection with the New Markets Tax Credit financing (Note 6).

Principles of consolidation - The consolidated financial statements include the accounts of Navos and NMTC. All intercompany amounts have been eliminated in consolidation.

Programs - The Organization serves adults with severe and persistent mental illness and seriously emotionally disturbed children. Navos provides a spectrum of inpatient and outpatient care to an ethnic, age-, and gender-diverse population. Navos also serves dually diagnosed people (mental illness with chemical or alcohol dependency) and develops housing for adults with severe and persistent mental illness.

Adult services - Navos is recognized in Washington State as a pioneering agency incorporating recovery concepts in clinical programs to empower clients and partner with them. An evaluation of the client's needs is made including all aspects of present problems, family history, medical/mental health, and desired outcomes of treatment. A service plan is then developed. The plan identifies any advocacy needed and is periodically reviewed and updated by the client and clinical staff. Navos has developed a successful training program to develop peer counselors, and relies on these counselors to help clients achieve the goals they choose. Navos also provides supported employment, domestic violence, and chemical dependency programs for adults.

Older adult services - Individuals 60 and older are helped to live lives that are as satisfying and as independent as possible, despite the challenges mental illness poses. Navos serves populations in individual homes, as well as nursing homes, supported housing, and residential treatment programs.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Note 1 - Description of Organization (continued)

Child and family services - Qualified master's-level staff work with children/teens and their families to help overcome situations that harm or disrupt emotional growth (divorce, absent parents, trauma, and economic concerns). Therapists are trained to work with families from diverse cultures and ethnicities. Navos offers a range of therapies including play therapy for younger children, individual and group therapy for older children/teens, and family therapy.

Navos operates a consortium consisting of 22 subcontractors (many youth and family services agencies) to offer Medicaid-funded mental health services throughout King County.

Residential treatment and supported housing - Navos has developed and operates residential programs for children, adults, and older adults because treatment of people with severe and persistent mental illness is ineffective without safe and secure housing. Navos owns the facilities in which certain programs are operated, leases other facilities, and rents apartments from commercial landlords where appropriate. County contracts provide the principal source of funding for Navos' residential programs.

Program for Assertive Community Treatment (PACT) - Navos provides trans-disciplinary services to adults with mental illness who are transitioning from institutional care, including state and local hospitals and jails. This program offers intensive services with a strong outreach component over a broad geographic section of King County.

Expanded Community Services (ECS) - Navos provides an Intensive Community Support and Recovery Program for ECS project participants and other identified clients hospitalized on the Adult Units at Western State Hospital. Navos provides housing and comprehensive, flexible services that increase their chances of remaining in the community.

Highline Village - Constructed on the Organization's West Seattle campus, Highline Village is owned and operated to provide housing for the Organization's clients enrolled in the ECS program described above.

Burien Heights residences - In 2009, Navos developed 24 townhouse apartments adjacent to its new campus in Burien, Washington. This project was funded with a grant from the state of Washington. The apartments provide housing for clients in the PACT program and are operated under an agreement with the King County Housing Authority.

HUD apartments - Three apartment buildings are owned and operated for the purpose of providing subsidized housing for chronically mentally ill, at-risk adults who meet federal preference guidelines for housing assistance. The HUD apartments (Conbela, Lakewood, and Valleywood) operate under HUD regulations governing the change of discontinuation of use, rent charges, and operating methods.

Behavioral Rehabilitation Services (BRS) residential program - The BRS residential program is licensed as a group home and provides residential services to children and adolescents.

Children's Long-Term Inpatient Program (CLIP) - CLIP serves 15 youth between the ages of 13 to 17 who are experiencing psychiatric symptoms.

Note 1 - Description of Organization (continued)

Inpatient services - The 24-hour, 7-day-per-week facility, located on Navos' West Seattle campus, cares for persons living with mental illness who are experiencing an acute psychiatric crisis requiring stabilization. The inpatient program is licensed for 76 beds. Thirty-four of these beds are operated as an evaluation and treatment unit under a contract with King County. Navos primarily serves those who are involuntarily committed because they are deemed to be in imminent danger of harm to themselves or others. A structured environment of individual patient evaluation, treatment, and discharge planning takes place with every patient. Along with psychiatric and stabilization services, Navos provides inpatient adjunctive therapies, including therapeutic groups, recreation and activities, art therapy, dance/movement therapy, psychodrama, poetry therapy, and psycho-social education.

Note 2 - Summary of Significant Accounting Policies

Risk management - Navos maintains claims-made insurance policies that provide contractual tail purchase options to insure against professional and general liability risks. The accompanying consolidated financial statements do not include any loss accruals for exposure to risk in excess of the coverage limits in effect.

Income taxes - The Internal Revenue Service has recognized Navos and NMTC as exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code.

Generally accepted accounting principles require that a tax position be recognized or derecognized based on a "more-likely-than-not" threshold. This applies to positions taken or expected to be taken in a tax return. The implementation of this accounting policy had no impact on the consolidated statements of financial position or consolidated statements of operations. Navos does not believe it has any uncertain tax positions.

Standards of accounting and reporting - The consolidated financial statements have been prepared on the accrual basis of accounting in conformity with generally accepted accounting principles.

Use of estimates - The preparation of consolidated financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and cash equivalents - The Organization considers all highly liquid debt instruments purchased with an average maturity of three months or less to be cash equivalents. Cash and cash equivalents classified as assets whose use is limited are not considered cash and cash equivalents in the consolidated statements of cash flows. Cash in bank deposits may, at times, exceed federally insured limits.

Property, plant, and equipment - Property and equipment are recorded at cost or, if donated, at the estimated fair value at the date of donation. Navos capitalizes equipment with a value of \$1,500 or more. Depreciation is computed using the straight-line method over estimated useful lives of 3 to 40 years.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Note 2 - Summary of Significant Accounting Policies (continued)

Limited use assets - Navos reports assets restricted for use by outside parties as limited use assets, which consist solely of pledges receivable and cash and cash equivalents.

Net assets - Navos reports information regarding its consolidated net assets according to three classes: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. Net assets of the restricted classes are created only by donor-imposed restrictions on their use. All other net assets, including assets whose use is limited under indenture agreements with governmental agencies, are reported as part of the unrestricted class.

Temporarily restricted net assets include cash and pledges receivable restricted for the future development of a new facility and for use in programs. All pledges receivable are due within five years. Permanently restricted net assets consist of assets received from the beneficial interests and other contributions.

Measure of operations - The consolidated statements of operations include operating income. Changes in unrestricted net assets that are excluded from operating income include unrestricted gifts and contributions, capital project grants, and interest income.

Net patient service fees - Net patient service fees are reported at the estimated net realizable amounts from patients and third-party payors for services rendered, including estimated retroactive adjustments under contracts with third-party payors. Retroactive adjustments are accrued on an estimated basis in the period the related services are rendered and adjusted in future periods as final settlements are determined.

Net patient service contracts - Navos has a capitated services contract with the King County prepaid health plan (PHP) to provide comprehensive mental health services to eligible county residents. Under this capitation arrangement, Navos receives a fixed monthly payment per eligible participant.

Contributions - Navos recognizes all contributed support received as income in the period received. Contributed support is reported as unrestricted or restricted depending on the existence of donor stipulations that restrict the use of the support. However, if restrictions are fully met in the same time period in which the contribution is received, Navos reports the support as unrestricted.

Expense allocation - For purposes of the supplementary consolidated schedule of functional revenues and expenses, expenses that are not directly identifiable to a particular program are charged ratably to all programs benefited using management's allocation method.

Total expenses for the Highline Village program, as reported in the supplementary consolidated schedule of residential treatment and supported housing, reflect all expenses directly identifiable to the program and an allocated amount for management and administration equal to 11% of gross receipts as defined by contract.

Reclassifications - Certain accounts in the prior-year consolidated financial statements have been reclassified or reallocated for comparative purposes to conform to presentation in the current-year consolidated financial statements.

Note 2 - Summary of Significant Accounting Policies (continued)

Litigation - From time to time, Navos is involved in litigation arising in the ordinary course of business. Based on consultation with legal counsel, management estimates that these matters will be resolved without material adverse effect on Navos' future financial position or results of operations.

New accounting pronouncements - In April 2015, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2015-03, *Interest—Imputation of Interest (Subtopic 835–30): Simplifying the Presentation of Debt Issuance Costs.* ASU 2015-03 requires debt issuance costs related to a recognized debt liability to be presented in the statement of financial position as a direct deduction from the carrying amount of the related debt liability. The ASU is effective for fiscal years beginning after December 31, 2015.

Subsequent events - Subsequent events are events or transactions that occur after the consolidated statements of financial position date but before financial statements are available to be issued. The Organization recognizes in the consolidated financial statements the effects of all subsequent events that provide additional evidence about conditions that existed at the date of the consolidated statements of financial position, including the estimates inherent in the process of preparing the consolidated financial statements. The Organization's consolidated financial statements do not recognize subsequent events that provide evidence about conditions that did not exist at the date of the consolidated statements of financial position but arose after the consolidated statements of financial position date and before the consolidated financial statements are issued.

The Organization has evaluated subsequent events through April 25, 2017, which is the date the consolidated financial statements were issued.

Deferred revenue - Deferred revenue, as reported in the liabilities section of the consolidated statements of financial position, includes advance rental payments received from a governmental agency acting as lessee. Deferred revenue is recognized as operating revenue ratably over the 35-year term of the agreement. The balance of deferred revenue from advance rental payments at December 31, 2016 and 2015, was \$60,141 and \$66,197, respectively. \$6,056 was recognized as earned in 2016 and 2015, and is included in rent and other revenue in the consolidated statements of operations. At December 31, 2016 and 2015, deferred revenue includes \$377,992 and \$1,293,387 related to the sale of the Seattle Children's Home property, respectively. The deferred revenue will be recognized over the life of a three-year \$5,800,000 note receivable that was obtained in connection with the sale of the property. Long-term deferred revenue at December 31, 2016 and 2015, also includes \$1,593,927 related to a deferred developer fee in connection with the New Markets Tax Credit financing (Note 6).

Note 3 - Concentrations of Economic Risk and Significant Estimates

Net patient service revenue - Navos derives a significant percentage of its operating revenue under various government-funded health care programs. The loss or reduction of any one of these government-funded provider contracts could impair Navos' ability to continue operations at current volumes.

Note 3 - Concentrations of Economic Risk and Significant Estimates (continued)

The mix of net revenues from all sources was as follows (in percentages):

	2016	2015
King County contracts	78%	74%
Medicare	5%	8%
State Medicaid and indigent funding	14%	14%
Third-party insurance and self-pay	3%	4%
	100%	100%

Tenant subsidies, which support Navos' housing program, represent approximately 60% and 57% of total housing program revenue in 2016 and 2015, respectively.

Patient service contracts and accounts receivable - The Organization provides services to its patients, most of whom are local residents and either insured under public programs or indigent. The costs of providing health care services to indigent patients are partially offset by Navos' various contracts with King County, as well as indigent care service fees billed to the state of Washington. The mix of net receivables from contracts, third-party payors, and patients was as follows (in thousands):

	2016		 2015
King County contracts	\$	1,313	\$ 1,758
Medicare		1,681	1,686
State Medicaid and indigent funding		2,874	1,879
Third-party insurance and self-pay		1,492	 2,151
	<u>\$</u>	7,360	\$ 7,474

Allowance for doubtful accounts - Navos does not accrue interest on patient and third-party accounts receivable. Navos records an allowance for doubtful accounts on patient and third-party accounts receivable, considering several factors such as historical billing and collections data, changes in payment methodology, changes in contract, payor type, frequency of payments, level of difficulties in collections, population type, future economic conditions, and other factors. Balances are deemed delinquent after 90 days. Receivables past due 90 days or more were approximately \$3,119,000 and \$2,489,000 at December 31, 2016 and 2015, respectively. Balances that are still outstanding after reasonable and customary collection efforts are written off through a charge to the allowance for doubtful accounts and a reduction of accounts receivable.

Estimated third-party payor settlement - Payments received from Medicare and other third-party payors are subject to payor review and retrospective adjustment. Separately and in addition to an allowance for doubtful accounts, management accrues estimated retroactive adjustments under contracts with third-party payors. Laws and regulations governing third-party billing and payment are extremely complex and subject to interpretation. As a result, there is at least a reasonable possibility that recorded estimates will change by a material amount in the near term.

Note 3 - Concentrations of Economic Risk and Significant Estimates (continued)

Collective bargaining agreements - At December 31, 2016, Navos had a total of approximately 494 employees. Of this total, approximately 96 are covered by a collective bargaining agreement. Navos' collective bargaining agreement expired on December 31, 2016 and a new agreement is expected to be achieved in due course.

Beneficial interests - Navos is named as a beneficiary in two trusts held for the benefit of local nonprofit organizations. The trusts, which are held in perpetuity, are administered by a financial institution and provide earnings distributions to Navos. The earnings are available for general operating purposes. Navos' interest in the trusts' agreements is included in permanently restricted net assets. Navos' interest in gains and losses of the trusts' values is recognized in the consolidated statements of changes in net assets as permanently restricted activities.

Note 4 - Fair Value Measurements

Navos applies the authoritative guidance of Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures*, which defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements.

The standard describes three levels of inputs that may be used to measure fair value:

- **Level 1** Quoted prices in active markets for identical assets or liabilities.
- **Level 2** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in inactive markets, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- **Level 3** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

The following table presents the assets that are measured at fair value on a recurring basis as of December 31, 2016 and 2015, and are categorized using the three levels of the fair value hierarchy:

	Fair Value as of December 31, 2016 (in thousands)							
	Level 1		Level 2		Level 3		Total	
Assets Beneficial interest in perpetual trust	\$	<u>-</u> Fair '	Value as of Decembe		\$ 4,186 er 31, 2015 (in thousa		\$ 4,186	
	Level 1 Level 2 Level 3 Total						Total	
Assets Beneficial interest in perpetual trust	\$		\$		\$	4,162	\$	4,162

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Note 4 - Fair Value Measurements (continued)

The table below reconciles the beginning and ending balance (in thousands) for Level 3 assets for the years ended December 31, 2016 and 2015:

		erpetual Trust
January 1, 2016 Unrealized gain	\$	4,162 24
December 31, 2016	<u>\$</u>	4,186
		erpetual Trust
January 1, 2015 Unrealized losses		-

The following methods and assumptions were used to estimate the value of each class of assets for which it is practicable to estimate that value.

Beneficial interest in perpetual trusts - The fair value of the underlying trusts' assets in the perpetual trusts described in Note 3 is determined using information provided by the financial institution. The fair value of Navos' beneficial interest is determined based on its proportional interest in the fair value of the underlying trusts' assets, which are invested primarily in equity and fixed income securities. Given the perpetual nature of the trusts, Navos will never have the ability to receive trust assets; therefore, it is categorized as a Level 3 fair value measurement.

Management determines the fair value measurement policies and procedures in consultation with third parties. Those policies and procedures are reassessed at least annually to determine whether the current valuation techniques are still appropriate.

The following table presents quantitative information about significant unobservable inputs used in Level 3 fair value measurements:

Dange of

Name	 Fair Value	Valuation Technique	Unobservable Inputs	Input Values (Weighted Average)
Perpetual trust	\$ 4,186	Market value	Navos' proportionate share of the trust assets	4.30%-5.24% (4.98%)

Note 5 - Bank Loans, Mortgage Loans, and Bond Debt

A summary of Navos' mortgage loans and bond debt payable follows (balances in thousands):

	 2016	2015
Series 2004 Revenue Bonds, Washington Health Care Facilities Authority, due October 1, 2029, in monthly installments of \$22,631, including interest at rates based on the five-year Treasury constant maturity rate plus 2.50% (3.045% at December 31, 2016), and thereafter as determined by formula on each subsequent reset date. Bonds are secured by all corporate assets including a deed of trust on real estate.	\$ 2,495	2,652
Series 2010 Revenue Bonds, Washington Health Care Facilities Authority, due April 14, 2020, in monthly installments of \$42,057. The bonds bear interest at a rate of 4.52%. Bonds are secured by the same security agreement supporting the Series 2004 bonds.	6,251	6,463
U.S Bank Loan for the Lake Burien property, due April 1, 2022, in monthly installments of \$26,917. Loan bears an interest rate of 4.52%. Loan is secured by a deed of trust on the property.	4,623	4,731
U.S Bank Loan for the Lake Burien property, due December 31, 2017, in monthly installments of \$22,066 and with a final outstanding balance balloon payment on the maturity date. Loan bears an interest rate of 3.06%. Loan is secured by a deed of trust on the property.	1,433	4,518
U.S. Bank Loan for Center of Excellence Project, due on December 29, 2019, in monthly installments of \$7,551. Loan bears an interest rate of 4.37%. Loan is secured by a deed of trust on real estate.	1,126	1,165
U.S. Bank loan for the Brick House property, due August 1, 2021, in monthly installments of \$1,179. Loan bears an interest rate of 4,50%. Loan is secured by a deed of trust on real estate.	147	153
U.S. Bank promissory note, converted from a construction line of credit in 2014, due March 1, 2019, in monthly installments of \$13,342, including interest at 3.95%. Note is secured by all corporate assets.	1,992	2,070
NMTC CDE loans (Note 6).	23,272	23,272
Loan from State of Washington Housing Assistance Program, due in 2033, in annual installments of \$2,045, including 0% interest,		
secured by Evergreen House.	 27	29
	41,366	45,053
Less current portion	2,038	847
Less net unamortized issuance cost	 (486)	(526)
	\$ 38,842	\$ 43,680

Note 5 - Bank Loans, Mortgage Loans, and Bond Debt (continued)

Maturities of bank loans, mortgage loans, and bond debt payable for the next five years and thereafter are as follows (in thousands):

2017	\$ 2,038
2018	641
2019	3,404
2020	5,857
2021	428
Thereafter	 28,998
	\$ 41,366

Loan covenants - Loan agreements with U.S. Bank place limits on the incurrence of additional borrowings and require Navos to maintain its cash accounts with U.S. Bank. The agreements also require that Navos satisfy certain measures of financial performance.

Line of credit - At December 31, 2016, Navos had available an open line of credit of \$3,000,000, against which there were \$0 of outstanding draws. Amounts outstanding are payable on demand and accrue interest at an annual rate equal to 2.5% plus the lender's LIBOR rate (3.22% at December 31, 2016). The interest rate will be adjusted each time the prime rate changes. The line of credit is secured by all accounts, instruments, documents, chattel paper, general intangibles, contract rights, investment property, certificates of deposit, deposit accounts, and letter-of-credit rights. The line of credit matures on July 31, 2017.

Note 6 - New Markets Tax Credit Financing

In December 2011, Navos entered into financing arrangements with U.S. Bancorp Community Development Corporation (U.S. Bancorp), KCHA New Markets Partner 20, LLC (KCHA), WNC National Community Development Fund 9, LLC (WNC), and NDC New Markets Investments LXVIII, LLC (NDC) to fund a portion of the costs of the construction of a new mental health and wellness center in Burien, Washington (the Burien Heights campus), using the New Markets Tax Credit Program (the New Markets program.) The New Markets program is a program of the Community Development Financial Institutions Fund, a bureau of the United States Treasury. The New Markets program permits taxpayers to receive a credit against federal income taxes for making qualified equity investments in designated Community Development Entities (CDEs.)

In connection with the financing arrangements, Navos loaned \$17,206,030 (the Leverage Loan) to the Navos NMTC Investment Fund, LLC (the Investment Fund,) a wholly owned subsidiary of U.S. Bancorp, which made the qualified investment and received the related tax credits. The note bears interest at 1.075% annually, with interest-only payments during the first 10 years of the 33-year term. The note is recorded as a note receivable in the consolidated statements of financial position as of December 31, 2016 and 2015.

Note 6 - New Markets Tax Credit Financing (continued)

On December 30, 2011, NMTC borrowed \$23,502,072 from three CDEs established for the purpose of providing funds under the New Markets program (the CDE loans). At December 31, NMTC owed the following amounts to the CDEs (in thousands):

	2016	2015
KCHA (loans A & B) WNC (loans C & D) NDC (loans E, F & G)	\$ 9,800 7,712 5,760	\$ 9,800 7,712 5,760
	\$ 23,272	\$ 23,272

Each of the CDE loans has a 33-year term and bears interest at 1.202% annually with interest-only payments for the first 10 years. The disbursement of the proceeds of loan G occurred in 2012 because construction was substantially complete. The loans are secured by NMTC's subleasehold interest in the Burien Heights campus and related clinical systems.

In 2018, U.S. Bancorp may put its interest in the Investment Fund to Navos for a put price of \$1,000. If U.S. Bancorp does not exercise its put right, Navos may call U.S. Bancorp's interest in the Investment Fund for a call price equal to the fair value of that interest.

Note 7 - Capital Lease Obligations

Navos leases office equipment under capital leases expiring in various years through 2021. The equipment had a cost of \$1,342,182 and \$1,268,712 and accumulated amortization of \$702,339 and \$973,371 at December 31, 2016 and 2015, respectively. Interest rates on capitalized leases vary from 4.8% to 18.8% and are imputed based on Navos' incremental borrowing rate at the inception of each lease. Future minimum lease payments for the years ending December 31 are as follows (in thousands):

2017	\$	221
2018		221
2019		181
2020		58
2021		25
Total minimum losse nayments		706
Total minimum lease payments		
Less amount representing interest		(30)
Present value of net minimum lease payments		676
Less current portion		144
	\$	532
	Ψ	332

Leases that do not meet the criteria for capitalization are classified as operating leases with related rentals charged to operations as incurred. Rent expense incurred of \$556,637 and \$559,281 for 2016 and 2015, respectively, is included in facility expense in the consolidated statements of operations.

Note 7 - Capital Lease Obligations (continued)

The following is a schedule by year of future minimum payments required under operating leases as of December 31, 2016, that have initial or remaining noncancelable lease terms in excess of one year (in thousands):

2017	\$	34
2018		34
2019		34
2020		24
2021		24
Thereafter		736
	\$	886
	Ψ	000

Note 8 - Forgivable and Deferred Loans

Accrued interest on forgivable loans amounted to \$144,135 and \$131,312 at December 31, 2016 and 2015, respectively. A summary of Navos' forgivable loans is as follows (balances in thousands):

	2	2016	2	015
Refundable advance, Federal Home Loan Bank, subject to a 15-year recorded deed restriction on Highline Village. If terms of the deed restriction are met, the deed restriction is removed on October 19, 2020.	\$	240	\$	240
Deferred loan payable, State of Washington Department of Community, Trade and Economic Development, bearing no interest and no repayment for 40 years, secured by P.A.L.s/Link House. Loan is payable if the property is sold, refinanced, or changes its use prior to the end of the 50-year				
performance of the contract ending in 2042.		120		120
Deferred loan payable, King County, bearing no interest and no repayment for 40 years, secured by Highline Village. If terms of the note are met, the note is forgiven in full on May 20, 2045.		893		893
Deferred loan payable, State of Washington Housing Assistance Program, bearing no interest and no repayment for 50 years, secured by Fairview House. If terms of the note are met, the note is forgiven in full on December 31, 2046.		84		84
Deferred loan payable, State of Washington Department of Community, Trade and Economic Development, bearing no interest and no repayment for 50 years, secured by Hillcrest Apartments. Loan is payable if the property is sold, refinanced, or changes its use prior to November 2048, the performance contract termination date.		459		459
the perior mance contract termination date.		439		439

Note 8 - Forgivable and Deferred Loans (continued)

	2016	2015
Recoverable grant, State of Washington Department of Community, Trade and Economic Development, with no expectation of repayment if the terms and conditions of the contract are met throughout the term of commitment ending June 30, 2049. The amount awarded, plus a proportional share of the appreciated value of the Burien Heights residences property, is payable if the property is sold, refinanced, or changes its use during or prior to the end of the 40-year performance of the contract, or if Navos is materially out of compliance with the terms and conditions of the low-income housing contract that governs the use of the property.	2,108	2,108
Nonrecourse interest-free loan, King County, with payment due October 31, 2059. The funds are to be used for the renovation of the Burien Heights residences. This loan is secured by a deed of trust on real estate. If the county determines Navos to be in default under this contract, King County will also be entitled to the proportionate share of the net appreciated value on the property, if any.	1,483	1,483
Deferred loan payable, City of Seattle Office of Housing, due May 23, 2055 (the maturity date), in annual installments, beginning on June 30, 2008, in an amount equal to 50% of net cash flow for the preceding calendar year, as defined in the loan agreement. Ordinary interest accrues at the rate of 1% simple interest per annum from the date of each advance of loan funds, computed on the outstanding principal balance as it exists from time to time. The outstanding principal balance shall become due in full in the event of default, as defined in the loan documents. After the initial 50-year maturity date, the loan agreement may be extended by one 25-year period, subject to all of the terms and conditions of the loan documents. If the maturity date is extended, and there has been no event of default, the note will be forgiven in an amount equal to 4% of the total principal balance and accrued and unpaid interest obligation outstanding at the original maturity date. Loan is secured by a deed of trust on Highline Village.	1,234	1,234
Deferred rent payable on the RDCC campus, King County, with no expectation of repayment if the terms and conditions of the contract are met throughout the term of commitment ending March 1, 2028. In the event of default on contract terms, the amount payable is the original award of \$235,000 less \$6,714 for each full year the contract has been in effect at the time the default becomes payable.	74	80
Deferred loan payable, King County, bearing no interest and no repayment for 25 years, secured by the Madrona Building. The amount awarded, plus a proportional share of the appreciated value of the Madrona Building property, is payable if the property is sold, refinanced, or changes its use during or prior to January 2022 or if Navos is materially out of compliance with the terms and conditions of the contract that governs the use of the property.	251	251
Deferred loan payable, King County, bearing no interest and no repayment for 50 years, secured by the Madrona Building. If terms of the note are met, the note is forgiven in full on September 15, 2049.	300	300

Note 8 - Forgivable and Deferred Loans (continued)

	2016	2015
Deferred loan payable, King County, bearing no interest and no repayment for 50 years, secured by the Madrona Building. The amount awarded, plus a proportional share of the appreciated value of the Madrona Building, is payable if the property is sold, refinanced, or changes its use during or prior to September 2050 or if Navos is materially out of compliance with the terms and conditions of the contract that governs the use of the property.	70	70
Deferred loan payable, State of Washington Department of Social and Health Services, for the McGraw Building bearing no interest and no repayment for 15 years ending in December 2024, unsecured. In the event of default on contract terms, the amount payable is the original prorated award of \$1,358,485 less \$7,547 for each month that the contract has been in effect at the time the default becomes payable.	628	713
Deferred loan payable, State of Washington Department of Commerce, bearing no interest and no repayment for 40 years ending on October 21, 2052, unsecured. The amount awarded, plus a proportional share of the appreciated value of the Cedarstone property, is payable if the property is sold, refinanced, or changes its use prior to the end of the 40-year performance of the contract dated March 30, 2012, or if Navos is materially out of compliance with the terms and conditions of the low-income housing contract.	1,200	1,200
Deferred loan payable, King County Department of Community and Human Services, bearing no interest and no repayment for 40 years ending on February 28, 2063, unsecured. The amount awarded, plus a proportional share of the appreciated value of the Cedarstone property, is payable if the property is sold, refinanced, or changes its use prior to the end of the 50-year performance of the contract dated March 1, 2013, or if Navos is materially out of compliance with the terms and conditions of the low-income housing contract.	1,475	1,475
Deferred loan payable, State of Washington Department of Community, Trade and Economic Development, bearing no interest and no repayment for 50 years, secured by Hillcrest Apartments. Loan is payable if the property is sold, refinanced, or changes its use prior to December 1, 2064, the performance contract termination date.	2,774	2,774
Deferred loan payable, State of Washington Department of Social and Health Services, for the Lake Burien Campus project bearing no interest and no repayment for 15 years ending in December 2025, unsecured. In the event of default on contract terms, the amount payable is the original prorated award of \$1,442,515 less \$8,014 for each month that the	775	077
contract has been in effect at the time the default becomes payable.	775 \$ 14,168	\$ 14,361
	, _ 1,200	, 11,001

Note 9 - Collateralized Property

The following table sets forth Navos' real property as of December 31, 2016, collateral for the forgivable loans, and the respective dates on which limitations expire (in thousands):

Description	Histo	rical Cost	Date Restrictions Expire
		_	
Burien Heights Campus	\$	7,593	June 30, 2018
Lakewood Apartments		510	April 2023
Conbela Apartments		355	August 2023
Valleywood Apartments		544	September 2025
Endeavor House		162	March 31, 2027
Occidental House		110	March 31, 2027
Evergreen House		139	April 2, 2033
P.A.L.s/Link House		215	March 31, 2046
Fairway House		179	December 31, 2046
Burien Heights Residences		2,108	June 30, 2049
Lake Burien Children's Center		7,943	September 15, 2049
Hillcrest Apartments		880	November 1, 2049
Cedarstone Apartments		2,675	October 31, 2052
Highline Village		2,381	November 1, 2056
Independence Bridge		2,773	December 31, 2064
	\$	28,567	

Note 10 - Self Insurance

Navos began self-insuring for its health care benefits provided to its employees in April 2015. Employee medical and dental claims are paid by the Organization through third-party plan administrators. Employees file their claims with the administrators. The administrators pay the claims out and are reimbursed by the Organization. Expenses for self-insured health care benefits coverage totaled \$2,552,543 and \$1,555,220 for the years ended December 31, 2016 and 2015, respectively. The Organization accrued approximately \$188,308 and \$88,503 at December 31, 2016 and 2015, respectively, for estimated claims incurred prior to year-end and filed with the administrators after year-end.

Note 11 - Employee Benefit Plans

Navos maintains a 401(k) plan open to all eligible employees. The plan provides for a 100% match of up to 2% of employee compensation.

Navos is obligated under terms of its collective bargaining agreement to make payments to a union pension fund in the amount of 1.5% of total eligible earnings, plus related surcharges resulting from the plan's underfunded status. Employees who are covered by the collective bargaining agreement may make pre-tax contributions to the Organization's 401(k) plan, but are not eligible for employer match.

The employer contribution totaled \$368,876 and \$350,729 in 2016 and 2015, respectively, and is included in staff costs in the accompanying consolidated financial statements.

Note 12 - Charity Care

Charity care, defined by the Washington State Department of Health as inpatient care provided to documented indigent patients and excluding bad debt write-offs, was \$490,960 and \$604,020 for 2016 and 2015, respectively. These amounts are excluded from net patient service fees.

Navos also measures charity care as necessary health care services rendered to medically indigent persons, to the extent that the persons are unable to pay the patient responsibility portion of insured care or are uninsured and otherwise without resources to pay for the care, excluding uncollectible amounts arising from a patient's unwillingness to pay (bad debts).

Navos estimates that the total charity care under this broader definition was as follows:

	2016	2015
Outpatient Inpatient	\$ 170,376 18,468,258	\$ 254,657 17,563,409
	\$ 18,638,634	\$ 17,818,066

The costs of providing charity care were partially offset by the Organization's various contracts with King County, including the contract for evaluation and treatment services under which the Organization was reimbursed \$7.5 million and \$6.7 million in each year for 2016 and 2015, respectively.

Note 13 - Burien Heights Campus

Navos has a 50-year land lease with the Highline School District (the School District) for the Burien Heights campus. The land lease provides that the School District may reclaim the property for use as a school in exchange for a payment equal to the fair market value of the improvements. The School District agreed to waive this right for 10 years. The financing arrangements under the New Markets program described in Note 6 include a sublease/leaseback between Navos and NMTC and, in connection with those arrangements, the School District agreed that if it reclaimed the property after the 10-year waiver, it would pay the lesser of 1) the fair market value of the improvements or 2) the CDE loans secured by the improvements. Navos guaranteed that it would reimburse the School District for any amount required to be paid in excess of the fair market value of the improvements.

Note 14 - Supplemental Cash Flow Disclosures

Interest paid (in thousands) for the years ended December 31, 2016 and 2015, was \$1,149 and \$1,153, respectively.

Change in construction accounts payable for the year ended December 31, 2016 was \$1,090.

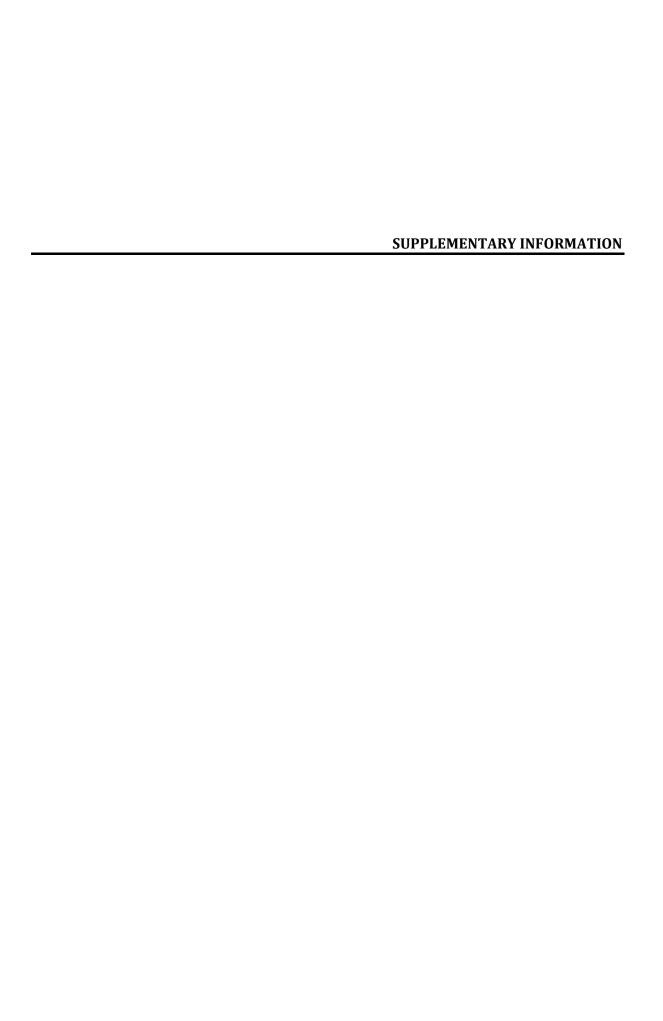
Note 15 - HUD Apartments

Navos developed three apartment projects with financing obtained under Section 202 of the National Housing Act. As required by HUD, these projects were owned by project entities existing separately from Navos. Highline West Seattle Housing Association, Inc. was incorporated in the state of Washington in 1982 to develop and operate Conbela Apartments, a 7-unit property located in Seattle, Washington, and Lakewood Apartments, an 11-unit property located in unincorporated King County, Washington. Highline West Seattle Housing Association - South County, Inc. was incorporated in Washington in 1985 to develop and operate Valleywood Apartments, an 11-unit property located in Auburn, Washington. In April 2010, Navos refinanced the HUD 202 mortgages as part of the Series 2010 Revenue Bonds used through the Washington State Healthcare Facilities Authority. In connection with the refinance, both HUD project entities were formally dissolved by their respective boards on April 26, 2010, and all assets, liabilities, and operations were transferred to Navos.

Note 15 - HUD Apartments (continued)

The HUD apartments continue to operate under the terms of the Housing Assistance Plan (HAP) agreements with the HUD Federal Housing Administration and, as such, are subject to a variety of HUD regulations. Summary information regarding the financial position and cash flows related to the properties previously held by the HUD project entities is as follows (in thousands):

	Decem	ber 31,	
	2016		2015
Cash Residual receipts and replacement reserves Land and land improvements Building and improvements	\$ 34 191 212 1,246	\$	21 194 212 1,251
Furniture and equipment Less accumulated depreciation	 188 (1,305)		184 (1,276)
Total assets	\$ 566	\$	586
Accounts payable Deposits HAP offset Mortgage loans Total liabilities	\$ 44 7 12 764 827	\$	17 6 9 790
Net assets	 (261)		(236)
Total liabilities and net assets	\$ 566	\$	586
	 ears Ended 2016		oer 31, 2015
Change in net assets Depreciation Change in working capital Change in reserves Change in debt	\$ (25) 29 29 3 (23)	\$	64 16 (54) (14) (33)
Net change in cash	13		(21)
Cash, beginning of year	 21		42
Cash, end of year	\$ 34	\$	21



NAVOS
CONSOLIDATED SCHEDULE OF FUNCTIONAL REVENUES AND EXPENSES
YEAR ENDED DECEMBER 31, 2016

	Outp	Outpatient and Specialty Health Programs	d Specia	alty Hea	lth Pro	grams		Residential								
	Adult	Older Adult	r It	Child & Family	& <u>></u>	Total		Treatment and Supported Housing		Inpatient	Suppor Administrative	Support Services trative Develo	ervices Development	int	Total All Services	ıl ices
REVENUES			! 				! 		l			! 		! 		
Net patient service fees																
Medicare	\$ 24	₩.	79	\$	ı	\$	103	\$	\$	2,687	\$	ı	₩.	1	\$	2,797
State Medicaid and indigent funding	112		9		20		138		2	7,940					ω	8,080
Third-party insurance	42		93		68		261		1	1,224				1	7	1,486
Self-pay	1		24		1		26	175	2	(123)				1		78
Net patient service contracts																
King County prepaid health plan	10,569	4,	4,458	14,	14,343	29,3	29,370	281	1	•				1	25	29,651
King County evaluation & treatment	1				1				ı	7,453				1		,453
King County carve-out services	1,396		292	1,	1,308	2,6	2,996	3,428	8	276		11		1	9	6,711
Other contracts	780		10		989	1,	1,426	3,731	1	119		106		1	נים	5,382
Rent (including tenant subsidies) and																
other revenue	691		5		7		703	1,926	9	4		169		<u></u>	2	2,803
Total revenues	\$ 13,652	\$	4,967	\$ 16,	16,404	\$ 35,023		\$ 9,551	↔	19,580	\$	286	\$	4	\$ 64	64,441
N PEN																
Staff costs	\$ 5,442	\$ 2,	2,347	\$ 4,	4,074	\$ 11,8	11,863	\$ 7,535	₩	13,154	\$	4,928	\$	299	\$ 37	37,779
Program expenses	351		41		27	. `	419	455		1,359		1		1	2	2,234
Subcontract expense	4,811		455	6	9,094	14,360	990			i		2		ı	14	14,365
Travel and vehicle expense	35		40		32		107	110	0	12		96		1		326
Operating expense	(1,731)		232		705	٢	(794)	1,551	1	521		931		09	2	2,269
Facility expense	33		53		4		06	1,682	2	501		568		28	7	2,600
Depreciation and amortization	582		,		351		933	460	0	652		889			2	2,733
Interest expense	089		,		69	•	749	06	0	175		135		ı		1,149
Other expense	70		7		_		79	6	96	79		797		74		1,095
Total expenses	\$ 10,273	\$ 3,	3,170	\$ 14,	14,363	\$ 27,8	27,806	\$ 11,979	↔	16,453	\$ 7,8	7,849	\$	463	\$ 64	64,550
OTHER INCOME	\$ 976	↔	اً:	↔	301	\$ 1,7	1,277	\$ 183	\$	10	\$	48	₩ \$	343	\$	1,861

NAVOS CONSOLIDATED SCHEDULE OF FUNCTIONAL REVENUES AND EXPENSES YEAR ENDED DECEMBER 31, 2015

	Outpo	Outpatient and Specialty Health Programs	pecialty	Health Pr	ograms		Residential	aJ							
	Adult	Older Adult	j) H	Child & Family	Ĕ	Total	Treatment and Supported Housing	and using	Inpatient	Admin	Support Services Administrative Develo	Services Development	ent	Total All Services	l ices
REVENUES			\ 			ĺ		•	J						
Net patient service fees															
Medicare	\$ 16	\$ 74	S	•	S	06	\$	19	\$ 3,976	\$	Ī	\$	•	\$	4,085
State Medicaid and indigent funding	316	17		15		348		8	6,322		Ī		•	9	8/9/9
Third-party insurance	129	53		74		256		1	1,952		į		1	2	2,209
Self-pay	(73)	62		33		22		155	44		į		1		221
Net patient service contracts															
King County prepaid health plan	8,043	3,581		12,257	2	23,881		250	•		į		1	24	24,131
King County evaluation & treatment	ı	•		•		•		•	6,736		Ī		ı	9	6,736
King County carve-out services	1,430	296		1,333		3,059		3,204	248		11		1	9	6,522
Other contracts	1,316	•		720		2,036		3,454	123		128		1	2	5,741
Rent (including tenant subsidies) and															
other revenue	289	ı		28		617		1,921	4		130		1	2	2,672
Total revenues	\$ 11,766	\$ 4,083	8	14,460	69	30,309	€9	9,012	\$ 19,405	€9	569	√	1	\$	58,995
													!! 		
EXPENSES															
Staff costs	\$ 4,902	\$ 2,166	\$	4,399	\$	11,467	↔	6,592	\$ 12,652	↔	4,818	\$	276	\$ 35	35,805
Program expenses	356	49		64		469		375	1,364		5		1	2	2,214
Subcontract expense	3,938	453		7,763	1	12,154		•	ı		2			12	12,159
Travel and vehicle expense	28	38		32		86		117	21		107		2		345
Operating expense	298	59		210		267		253	498		298		65	2	2,178
Facility expense	449	13		145		209		965	353		447		24	2	2,396
Depreciation and amortization	583	1		361		945		445	069		677		ı	2	2,757
Interest expense	561	•		169		730		82	176		162		ı	⊣	1,153
Other expense	148			7		155		06	92		069		102	1	1,129
Total expenses	\$ 11,263	\$ 2,779	↔	13,150	\$	27,192		8,922	\$ 15,846	↔	7,679	₩.	497	9 \$	60,136
OTHER INCOME	\$ 277	\$	\$	499	\$	922	\$	432	\$ 3	\$	12	\$	364	\$ 1	1,587

NAVOS
CONSOLIDATED SCHEDULE OF RESIDENTIAL TREATMENT AND SUPPORTED HOUSING
YEAR ENDED DECEMBER 31, 2016

					Adult Re	sidentia	l and Sum	norted Ho	Recidential and Sunnorted Housing Programs	JIS				E Resid	BRS Residential Programs for								
		PACT	ш	ECS	Highline Village	ine ge	Burien Heights	ights	HUD Apartments		Other Housing		Total	Chile	Children & Adolescents	Older Midway	Older Adult Residential Programs dway High West Tot	It Residentia High West	ential Pro /est	grams Total		Total All Services	ces
REVENUES Net patient service fees	6			,	•	<u>.</u>	6	l		6 			۲	6		6	 	+	! 		6 u		
Medicale State Medicaid and indigent	•	1	9	7	o	i	9	ı	0		ı	9	7	9	ı	0	n	0		0			- (
runding Third-party insurance		1 1		٦,				1 1			1 1		٠,				1 1		7		7		7 [
Self-pay				•		ı		ì		•	ı		ı				i		175		175	1	175
Net patient service contracts King County prepaid health plan																							
(PHP) King County evaluation & treatment		(5)				1 1		i i			1 1		[2]		57		229			2	229	2	281
King County carve-out services		1,566		1,193		1 1		1 1					2,759		· m		15		651	9	999	3,4	3,428
Other contracts		81				ı		i		ı	•		81		3,650		1					3,7	3,731
Kent (including tenant subsidies) and other revenue				'		153		129	206	9	970	ٳ	1,458		365		17		98	1	103	1,9	926,1
Total revenues	∨	1,642	↔	1,196	\$	153	\$	129	\$ 206	\$	970	↔	4,296	\$	4,075	\$	266	60	914	\$ 1,180	\$ 80		9,551
EXPENSES	ŧ	70	ŧ		ŧ		6				Š	•	L C	4	7	ŧ	C L	ŧ					Ľ
Staff costs Program expenses	A	1,061	^	746	A		A	٦,	\$ 82 10	≉ 7 0	366 17	A	2,235 135	A	4,316 200	A	7	A	/14 113	÷ ∵ ⊓	964 \$ 120		7,535 455
Subcontract expense		1 (' (Ι,		i		ı	' (1 ,		• t		1 4		١,		. ,	,	٠,
Travel and vehicle expense		39		13		-		ı		٠.	13		99		37		9 0		10		7.	- t	110
Operating expense Facility expense		101		57		71		52	142	2 0	589		1,012		570		11		89	1	3, 100	1,6	1,531
Depreciation and amortization		٠		•		61		81	2.	28	138		308		149		3				3	4	460
Interest expense Other expense		1 1		. 1		13 4		.	41	2	36 13		90 21		72				2		3 -		96 96
Total expenses	↔	1,572	50	1,065	↔	150	↔	135	\$ 313	÷ ∞	1,178	↔	4,413	\$	6,332	50	297	∨	937	\$ 1,2	,234 \$	11,979	979
OTHER INCOME	∨	4	⇔	6	∨	.	€	·	-	∽	1	↔	10	↔	173	∨	-	\$	-	\$	·		183

NAVOS
CONSOLIDATED SCHEDULE OF RESIDENTIAL TREATMENT AND SUPPORTED HOUSING
YEAR ENDED DECEMBER 31, 2015

					Adult R	esidenti	al and Su	upported l	Housing l	Adult Residential and Supported Housing Programs					BRS Residential Programs for	S ntial 1s for								
	Ъ	PACT		ECS	Highline Village	ıline age	Burien	Burien Heights	H Apart	HUD Apartments	Other Housin	Other Housing	Total	al	Children & Adolescents	en & cents	Older Midway	. Aduli	: Residentia High West	ntial Pro est	ograms Total		Total All Services	ices
REVENUES Net patient service fees Medicare	₩.	9	₩	က	₩.	•	€9	•	€	•	₩.	1	60	6	60	•	60	7	€9	က	€9	10	€9	19
State Medicaid and indigent		ı.				ı				Ī		ı		· Lr										, œ
Third-party insurance) 1		ı		i		ı		•		1) I				. —		i		· —		, ,
Self-pay Net patient service contracts King County prepaid health plan		1		1		1		1		•		1		•		•		1		155		155		155
(PHP) Ving County overluction & treatment		•		33		i		į		1		i		33		31	2	216		į	,,	216	.,	250
King County carve-out services		1,392		1,141		i i							- 4	2,533		· c		19	•	649	Ĭ	899	3,5	3,204
Other contracts		35				1		į		•		ı		35	3	3,419				1		1	3,4	3,454
Kent (including tenant subsidies) and other revenue		1	ا			146		122		263		934		1,465		355		20		81	, ,	101	1,9	1,921
Total revenues	↔	1,438	↔	1,147	↔	146	∨	122	∨	263	∨	934	\$	4,050	\$	3,808	\$ 20	366 \$	₩ ₩	888	\$ 1,	1,154)'6 \$	9,012
EXPENSES Staff costs Program expenses	₩	1,001	₩	716 5	₩	i i	↔		60	6 '	₩	333	₩.	2,059	€°	3,636 194	· \$	246 \$ 8	\$	651 106	60	897 3	\$	6,592 375
Subcontract expense Travel and vehicle expense		42		24						1 1		- 6		75		34		- 9		- 2		. &	,	117
Operating expense Facility expense		28 2		23		70		- 20		35 117		9		95 794		131 66		8 14		19 91		27 105	.,	253 965
Depreciation and amortization				1 1		61		82		21		138		302		140		ლ "				e •	7	445 85
other expense						3				1		8		13		75		 -		2		2		90
Total expenses	\$	1,133	↔	770	₩.	146	↔	133	50	220	↔	1,088	\$	3,490	\$	4,276	\$ 28	285 \$	s	871	\$ 1,	1,156	\$ 8,5	8,922
OTHER INCOME	∨	4	↔	6	↔	·	€5	-	↔	1	⇔	1	↔	13	↔	419	∨	- 		-	↔	·	40	432

NAVOS CONSOLIDATING STATEMENT OF FINANCIAL POSITION (in thousands) DECEMBER 31, 2016

ASSETS

	Navos	Multi-7	avos Freatment enter	Elim	ninations		Total
CURRENT ASSETS							,
Cash and cash equivalents	\$ 3,368	\$	27	\$	-	\$	3,395
Patient service contracts and accounts							
receivable, net of allowance for doubtful							
accounts of \$4,385	7,360				<u>-</u>		7,360
Tenant and other receivables	1,324		128		(859)		593
Inventory	108		=		=		108
Prepaid expenses and deposits	604		=		-		604
Current portion of note receivable	 2,921		-				2,921
Total current assets	 15,685		155		(859)		14,981
ASSETS LIMITED AS TO USE							
Residual receipts and replacement reserves	454		_		-		454
Temporarily restricted cash	-		464		_		464
Permanently restricted cash	61		=		_		61
Pledges receivable, net of allowance for							
uncollectibles	14		-		_		14
	 529		464				993
PROPERTY, PLANT, AND EQUIPMENT							
Land and land improvements	7,483		=		_		7,483
Building and improvements	47,994		_		18,257		66,251
Furniture and equipment	8,753		_		3,478		12,231
Construction in progress	2,442		_				2,442
Assets under capital lease	21,735		-		(21,735)		
							88,407
Less accumulated depreciation	20,773		_		_		20,773
•	67.624						
	 67,634		=		=		67,634
LEVERAGE LOAN RECEIVABLE	 17,206		22,501		(22,501)		17,206
BENEFICIAL INTERESTS	 4,186						4,186
Total assets	\$ 105,240	\$	23,120	\$	(23,360)	\$:	105,000

NAVOS CONSOLIDATING STATEMENT OF FINANCIAL POSITION (in thousands) DECEMBER 31, 2016

LIABILITIES AND NET ASSETS

	1	Navos	Mult	Navos -Treatment Center	Eliı	minations	Total
CURRENT LIABILITIES							
Accounts payable	\$	2,636	\$	931	\$	(859)	\$ 2,708
Accounts payable - construction		1,090		=		_	1,090
Accrued wages, benefits, and other		4,573		=		(664)	3,909
Deposits		69		=		_	69
Current portion of deferred revenue		384		-		-	384
Current portion of long-term debt		2,551				(369)	 2,182
Total current liabilities		11,303		931		(1,892)	10,342
DEFERRED REVENUE, net of current portion		1,648		<u>-</u>			 1,648
LONG-TERM DEBT, net of current portion							
Capital lease obligations		22,000		_		(21,468)	532
Mortgage loans and bond debt		15,940		22,902	_		 38,842
		37,940		22,902		(21,468)	39,374
FORGIVABLE LOANS, including accrued interest		14,312					14,312
Total liabilities		65,203		23,833		(23,360)	65,676
NET ASSETS							
Unrestricted		33,488		(713)		-	32,775
Temporarily restricted		2,302		-		-	2,302
Permanently restricted		4,247					 4,247
		40,037		(713)			39,324
Total liabilities and net assets	<u>\$</u>	105,240	\$	23,120	\$	(23,360)	\$ 105,000

NAVOS CONSOLIDATING STATEMENT OF OPERATIONS (in thousands) YEAR ENDED DECEMBER 31, 2016

			Multi-7	avos Γreatment	731. .			m . 1
REVENUES		Vavos		enter	Elimi	nations		Total
Net patient service fees								
Medicare	\$	2,797	\$	_	\$	_	\$	2,797
State Medicaid and indigent funding	Ψ	8,080	Ψ	_	Ψ	_	Ψ	8,080
Third-party insurance		1,486		_		_		1,486
Self-pay		78		_		_		78
Net patient service contracts		, 0						, 0
King County prepaid health plan		29,651		_		_		29,651
King County evaluation & treatment		7,453		_		_		7,453
King County carve-out services		6,711		_		_		6,711
Other contracts		5,382		_		_		5,382
Rent and other revenue		2,803				-		2,803
Total revenues		64,441						64,441
EXPENSES								
Staff costs		37,779		_		_		37,779
Program expenses		2,234		_		_		2,234
Subcontract expense		14,365		_		_		14,365
Travel and vehicle expense		326		_		_		326
Operating expense		2,269		_		_		2,269
Facility expense		2,600		_		_		2,600
Depreciation and amortization		2,720		13		_		2,733
Interest expense		1,057		280		(188)		1,149
Other expense		1,070		25				1,095
Total expenses		64,420		318		(188)		64,550
Operating income (loss)		21		(318)		188		(109)
OTHER INCOME								
Contributions and investment income		1,612		_		_		1,612
Interest income		249		188		(188)		249
Total other income		1,861		188		(188)		1,861
Excess (deficiency) of revenues								
over expenses	\$	1,882	\$	(130)	\$		\$	1,752

NAVOS CONSOLIDATING STATEMENT OF CHANGES IN NET ASSETS (in thousands) YEAR ENDED DECEMBER 31, 2016

	Navos	Navos Multi-Treatment Center	Eliminations	Total
UNRESTRICTED NET ASSETS at December 31, 2015	\$ 31,606	\$ (583)	\$ -	\$ 31,023
Excess (deficiency) of revenues over expenses	1,882	(130)		1,752
UNRESTRICTED NET ASSETS at December 31, 2016	33,488	(713)		32,775
TEMPORARILY RESTRICTED NET ASSETS at December 31, 2015	2,302	-	-	2,302
Increase in temporarily restricted net assets Net assets released from restriction		<u>-</u>	<u>-</u>	
TEMPORARILY RESTRICTED NET ASSETS at December 31, 2016	2,302			2,302
PERMANENTLY RESTRICTED NET ASSETS at December 31, 2015	4,223	-	-	4,223
Unrealized loss on permanently restricted net assets	24			24
PERMANENTLY RESTRICTED NET ASSETS at December 31, 2016	4,247			4,247
TOTAL NET ASSETS	\$ 40,037	\$ (713)	\$ -	\$ 39,324