

PUBLIC DISCLOSURE COPY

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2014
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

A For the 2014 calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization NAVOS		D Employer identification number 91-0848698
	Doing business as		E Telephone number 206-933-7000
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	PO BOX 46420		G Gross receipts \$ 70,375,758.
	City or town, state or province, country, and ZIP or foreign postal code SEATTLE, WA 98146-0420		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
F Name and address of principal officer: DAVID JOHNSON SAME AS C ABOVE		H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		If "No," attach a list. (see instructions)	
J Website: WWW.NAVOS.ORG		H(c) Group exemption number	
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		L Year of formation: 1963	M State of legal domicile: WA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	10
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	10
	5 Total number of individuals employed in calendar year 2014 (Part V, line 2a)	5	784
	6 Total number of volunteers (estimate if necessary)	6	293
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, line 34	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 1,084,257.	Current Year 809,483.
	9 Program service revenue (Part VIII, line 2g)	52,322,480.	57,137,140.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	134,363.	1,824,705.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	58,945.	-35,438.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	53,600,045.	59,735,890.
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.
14 Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		32,213,603.	33,297,172.
16a Professional fundraising fees (Part IX, column (A), line 11e)		38,656.	61,962.
b Total fundraising expenses (Part IX, column (D), line 25) 519,547.			
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		21,538,652.	24,540,044.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	53,790,911.	57,899,178.	
19 Revenue less expenses. Subtract line 18 from line 12	-190,866.	1,836,712.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 93,626,528.	End of Year 105,203,571.
	21 Total liabilities (Part X, line 26)	58,811,573.	68,621,882.
	22 Net assets or fund balances. Subtract line 21 from line 20	34,814,955.	36,581,689.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date	
	CASSIE UNDLIN, CHIEF OPERATIONS OFFICER Type or print name and title			
Paid Preparer Use Only	Print/Type preparer's name ROBERT GRANNUM	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed PTIN P00355876
	Firm's name MOSS ADAMS LLP	Firm's EIN 91-0189318	Phone no. 425-259-7227	
Firm's address 2707 COLBY AVE, S. EVERETT, WA 98201				

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: IMPROVING THE QUALITY OF LIFE OF PEOPLE VULNERABLE TO MENTAL ILLNESS BY PROVIDING A BROAD CONTINUUM OF CARE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 14,527,011. including grants of \$) (Revenue \$ 18,996,043.) INPATIENT SERVICES - THE 24-HOUR, 7-DAY-PER-WEEK FACILITY, LOCATED ON NAVOS' WEST SEATTLE CAMPUS, CARES FOR PERSONS LIVING WITH MENTAL ILLNESS WHO ARE EXPERIENCING AN ACUTE PSYCHIATRIC CRISIS REQUIRING STABILIZATION. THE INPATIENT PROGRAM IS LICENSED FOR 76 BEDS. THIRTY-FOUR OF THESE BEDS ARE OPERATED AS AN EVALUATION AND TREATMENT UNIT UNDER A CONTRACT WITH KING COUNTY. NAVOS PRIMARILY SERVES THOSE WHO ARE INVOLUNTARILY COMMITTED BECAUSE THEY ARE DEEMED TO BE IN IMMINENT DANGER OF HARM TO THEMSELVES OR OTHERS. A STRUCTURED ENVIRONMENT OF INDIVIDUAL PATIENT EVALUATION, TREATMENT, AND DISCHARGE PLANNING TAKES PLACE WITH EVERY PATIENT. ALONG WITH PSYCHIATRIC AND STABILIZATION SERVICES, NAVOS PROVIDES INPATIENT ADJUNCTIVE THERAPIES, INCLUDING THERAPEUTIC GROUPS, RECREATION AND ACTIVITIES, ART THERAPY,

4b (Code:) (Expenses \$ 12,795,998. including grants of \$) (Revenue \$ 15,803,727.) CHILD & FAMILY SERVICES - QUALIFIED MASTER'S LEVEL STAFF WORK WITH CHILDREN/TEENS AND THEIR FAMILIES TO HELP OVERCOME SITUATIONS THAT HARM OR DISRUPT EMOTIONAL GROWTH (DIVORCE, ABSENT PARENTS, TRAUMA, ECONOMIC CONCERN). THERAPISTS ARE TRAINED TO WORK WITH FAMILIES FROM DIVERSE CULTURES AND ETHNICITIES. NAVOS OFFERS A RANGE OF THERAPIES INCLUDING PLAY THERAPY FOR YOUNGER CHILDREN, INDIVIDUAL AND GROUP THERAPY FOR OLDER CHILDREN/TEENS, AND FAMILY THERAPY.

NAVOS OPERATES A CONSORTIUM CONSISTING OF 18 SUBCONTRACTORS (MANY YOUTH AND FAMILY SERVICES AGENCIES) TO OFFER MEDICAID-FUNDED MENTAL HEALTH SERVICES THROUGHOUT KING COUNTY.

4c (Code:) (Expenses \$ 10,842,344. including grants of \$) (Revenue \$ 9,469,287.) ADULT SERVICES - NAVOS IS RECOGNIZED IN WASHINGTON STATE AS A PIONEERING AGENCY INCORPORATING RECOVERY CONCEPTS IN CLINICAL PROGRAMS TO EMPOWER CLIENTS AND PARTNER WITH THEM. AN EVALUATION OF THE CLIENT'S NEEDS IS MADE INCLUDING ALL ASPECTS OF PRESENT PROBLEMS, FAMILY HISTORY, MEDICAL/MENTAL HEALTH, AND DESIRED OUTCOMES OF TREATMENT. A SERVICE PLAN IS THEN DEVELOPED. THE PLAN IDENTIFIES ANY ADVOCACY NEEDED AND IS PERIODICALLY REVIEWED AND UPDATED BY THE CLIENT AND CLINICAL STAFF. NAVOS HAS DEVELOPED A SUCCESSFUL TRAINING PROGRAM TO DEVELOP PEER COUNSELORS, AND RELIES ON THESE COUNSELORS TO HELP CLIENTS ACHIEVE THE GOALS THEY CHOOSE. NAVOS ALSO PROVIDES SUPPORTED EMPLOYMENT, DOMESTIC VIOLENCE, AND CHEMICAL DEPENDENCY PROGRAMS FOR ADULTS.

4d Other program services (Describe in Schedule O.) (Expenses \$ 11,224,691. including grants of \$) (Revenue \$ 12,868,083.)

4e Total program service expenses 49,390,044.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	X	
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	X	
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		X
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		X
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		X
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	X	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with columns for line numbers (1a-14b), descriptions, and Yes/No checkboxes. Includes entries for Form 1096, Form W-2G, Form W-3, Form 8886-T, Form 8899, Form 1098-C, Form 4947(a)(1), and Form 720.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
	1a		10
b	Enter the number of voting members included in line 1a, above, who are independent		10
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
10b			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
12c		X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization		X
15a		X	
15b			X
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		
16b			

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **WA**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records: **BECKY PEVEY - 206-933-7189**
2600 SW HOLDEN STREET, SEATTLE, WA 98126

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) TOM MITCHELL PRESIDENT	0.50 0.10	X		X				0.	0.	0.
(2) TOM POWERS VICE-PRESIDENT	0.50 0.10	X		X				0.	0.	0.
(3) PATTI NEUBERGER TREASURER	0.50 0.10	X		X				0.	0.	0.
(4) DON GILLMORE SECRETARY	0.50 0.10	X		X				0.	0.	0.
(5) RICHARD WARDELL PRESIDENT EMERITUS (1/2014)	0.50 0.10	X		X				0.	0.	0.
(6) JODY CARONA DIRECTOR (1/2014-5/2014)	0.30 0.10	X						0.	0.	0.
(7) ANN E (BETSY) JONES DIRECTOR (1/2014-4/2014)	0.30 0.10	X						0.	0.	0.
(8) MATT MIHLON DIRECTOR	0.50 0.10	X						0.	0.	0.
(9) CHRIS DOBBELAERE DIRECTOR	0.50 0.10	X						0.	0.	0.
(10) CHARLES HOFFMAN DIRECTOR	0.50 0.10	X						0.	0.	0.
(11) JEAN ELLSWORTH DIRECTOR	0.50 0.10	X						0.	0.	0.
(12) JAMES JOHNSON DIRECTOR	0.50 0.10	X						0.	0.	0.
(13) BOBBIE BRIDGE DIRECTOR	0.50 0.10	X						0.	0.	0.
(14) DAVID JOHNSON CEO	40.00 0.10			X				221,053.	0.	9,815.
(15) CASSANDRA UNDLIN COO	40.00 0.10			X				193,453.	0.	9,183.
(16) CARLOS ANDARSIO CHIEF MEDICAL OFFICER (1/2014-11/20)	40.00			X				267,981.	0.	11,376.
(17) JEFF KORCZ PSYCHIATRIST	40.00				X			250,137.	0.	14,254.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) JEFF SKOLNICK PSYCHIATRIST	40.00					X	248,527.	0.	14,405.	
(19) CHRISTOPHER GROSS MEDICAL DIRECTOR	40.00					X	245,070.	0.	12,503.	
(20) JAMES PEACEY MED DIRECTOR - CHILDREN'S SVCS.	32.00					X	219,776.	0.	10,765.	
(21) BRAIN COLEMAN PSYCHIATRIST	20.00					X	195,611.	0.	11,295.	
1b Sub-total							1,841,608.	0.	93,596.	
c Total from continuation sheets to Part VII, Section A							0.	0.	0.	
d Total (add lines 1b and 1c)							1,841,608.	0.	93,596.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **28**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
BN BUILDERS 2601 4TH AVE. SUITE 350, SEATTLE, WA 98121	CONSTRUCTION/BUILDING	10,064,192.
AUBURN YOUTH RESOURCES 186 F ST SE, AUBURN, WA 98002	SOCIAL SERVICES/SUBCONTRACT	2,009,240.
LUTHERAN SOCIAL SERVICES 433 MINOR AVE N, SEATTLE, WA 98109-5439	SOCIAL SERVICES/SUBCONTRACT	1,256,538.
YOUTH EASTSIDE SERVICES 999 164TH AVE, NE, BELLEVUE, WA 98008	SOCIAL SERVICES/SUBCONTRACT	1,253,743.
MITHUN, PIER 56 1201 ALASKAN WAY #200, SEATTLE, WA 98101	CONSTRUCTION/BUILDING	1,016,322.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **27**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	161,493.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	7,125.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	640,865.				
	g Noncash contributions included in lines 1a-1f: \$		45,725.				
	h Total. Add lines 1a-1f		809,483.				
	Program Service Revenue	2 a KING COUNTY PHP - NET	Business Code	624100	24,617,599.	24,617,599.	
b KING COUNTY E&T & CARV OUT			623990	12,016,534.	12,016,534.		
c MEDICARE/MEDICAID - NET			624100	10,825,844.	10,825,844.		
d STATE DSH, CTED AND OTHER			624100	3,456,655.	3,456,655.		
e 3RD PARTY INS & SELF PAY			624100	2,491,770.	2,491,770.		
f All other program service revenue			624100	3,728,738.	3,728,738.		
g Total. Add lines 2a-2f				57,137,140.			
Other Revenue		3 Investment income (including dividends, interest, and other similar amounts)			181,076.		181,076.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	(i) Real	27,165.				
		(ii) Personal	0.				
		c Rental income or (loss)		27,165.			
	d Net rental income or (loss)			27,165.		27,165.	
	7 a Gross amount from sales of assets other than inventory	(i) Securities		12,220,894.			
		(ii) Other					
		b Less: cost or other basis and sales expenses			10,577,265.		
		c Gain or (loss)			1,643,629.		
	d Net gain or (loss)			1,643,629.		1,643,629.	
	8 a Gross income from fundraising events (not including \$ 161,493. of contributions reported on line 1c). See Part IV, line 18	a			0.		
		b Less: direct expenses	b		62,603.		
		c Net income or (loss) from fundraising events			-62,603.		-62,603.
9 a Gross income from gaming activities. See Part IV, line 19	a						
	b Less: direct expenses	b					
	c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances	a						
	b Less: cost of goods sold	b					
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code					
11 a							
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d						
12 Total revenue. See instructions.			59,735,890.	57,137,140.	0.	1,789,267.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	712,860.	602,892.	104,315.	5,653.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	26,627,149.	22,519,541.	3,896,441.	211,167.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	406,802.	344,047.	59,529.	3,226.
9 Other employee benefits	3,052,482.	2,581,594.	446,680.	24,208.
10 Payroll taxes	2,497,879.	2,112,547.	365,523.	19,809.
11 Fees for services (non-employees):				
a Management				
b Legal	83,766.	39,578.	37,481.	6,707.
c Accounting	187,267.	88,481.	83,792.	14,994.
d Lobbying	30,000.	14,175.	13,423.	2,402.
e Professional fundraising services. See Part IV, line 17	61,962.			61,962.
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.)	408,484.	190,899.	180,784.	36,801.
12 Advertising and promotion	61,518.	29,066.	27,526.	4,926.
13 Office expenses	663,070.	247,274.	400,683.	15,113.
14 Information technology	878,393.	321,209.	540,825.	16,359.
15 Royalties				
16 Occupancy	2,314,566.	1,886,384.	397,056.	31,126.
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	12,762.	10,793.	1,868.	101.
20 Interest	875,693.	792,198.	83,473.	22.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	2,313,874.	1,800,801.	513,073.	
23 Insurance	581,567.	247,731.	321,948.	11,888.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a SUBCONTRACT EXPENSE	12,929,051.	12,805,390.	117,597.	6,064.
b PROGRAM EXPENSES	2,047,227.	2,041,687.	2,037.	3,503.
c OTHER OPERATING EXPENSE	897,058.	503,624.	352,083.	41,351.
d EMPLOYEE TRAINING & REC	242,910.	205,438.	35,546.	1,926.
e All other expenses	12,838.	4,695.	7,904.	239.
25 Total functional expenses. Add lines 1 through 24e	57,899,178.	49,390,044.	7,989,587.	519,547.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	
	2 Savings and temporary cash investments	1,270,108.	2	1,155,540.
	3 Pledges and grants receivable, net	14,171.	3	14,171.
	4 Accounts receivable, net	6,985,321.	4	7,505,120.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net	17,205,791.	7	23,046,791.
	8 Inventories for sale or use	103,721.	8	85,701.
	9 Prepaid expenses and deferred charges	559,110.	9	682,932.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 83,512,832.		
	b Less: accumulated depreciation	10b 15,344,802.	62,852,998.	10c 68,168,030.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	4,635,308.	15	4,545,286.
16 Total assets. Add lines 1 through 15 (must equal line 34)	93,626,528.	16	105,203,571.	
Liabilities	17 Accounts payable and accrued expenses	7,471,383.	17	9,300,097.
	18 Grants payable		18	
	19 Deferred revenue	3,480,839.	19	3,162,694.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	192.	21	147.
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	46,041,919.	23	48,820,177.
	24 Unsecured notes and loans payable to unrelated third parties	1,761,301.	24	7,278,780.
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	55,939.	25	59,987.
	26 Total liabilities. Add lines 17 through 25	58,811,573.	26	68,621,882.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	29,173,409.	27	33,240,684.
	28 Temporarily restricted net assets	1,132,858.	28	-1,095,393.
	29 Permanently restricted net assets	4,508,688.	29	4,436,398.
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	34,814,955.	33	36,581,689.	
34 Total liabilities and net assets/fund balances	93,626,528.	34	105,203,571.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	59,735,890.
2	Total expenses (must equal Part IX, column (A), line 25)	2	57,899,178.
3	Revenue less expenses. Subtract line 2 from line 1	3	1,836,712.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	34,814,955.
5	Net unrealized gains (losses) on investments	5	-69,978.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	36,581,689.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1 Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form 990 (2014)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2013 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test - 2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 33 1/3% support test - 2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	632,414.	581,279.	747,751.	1050101.	809,483.	3821028.
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	42437541.	45653796.	48270075.	52322480.	57137140.	245821032
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	43069955.	46235075.	49017826.	53372581.	57946623.	249642060
7a Amounts included on lines 1, 2, and 3 received from disqualified persons		16,350.	16,100.	38,500.	43,166.	114,116.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year		2617049.	1732235.	1585209.	1503381.	7437874.
c Add lines 7a and 7b		2633399.	1748335.	1623709.	1546547.	7551990.
8 Public support. (Subtract line 7c from line 6.)						242090070

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Amounts from line 6	43069955.	46235075.	49017826.	53372581.	57946623.	249642060
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,630.	36,562.	223,041.	252,921.	208,243.	723,397.
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	2,630.	36,562.	223,041.	252,921.	208,243.	723,397.
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on				2,270.		2,270.
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)	43072585.	46271637.	49240867.	53627772.	58154866.	250367727

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))	15	96.69 %
16 Public support percentage from 2013 Schedule A, Part III, line 15	16	97.22 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f))	17	.29 %
18 Investment income percentage from 2013 Schedule A, Part III, line 17	18	.22 %

19a 33 1/3% support tests - 2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer (b) below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		(A) Prior Year	(B) Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2014 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions)			
3 Excess distributions carryover, if any, to 2014:			
a			
b			
c			
d			
e From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount			
i Carryover from 2009 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2014 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2014 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6 Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
7 Excess distributions carryover to 2015. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a			
b			
c			
d Excess from 2013			
e Excess from 2014			

Schedule A (Form 990 or 990-EZ) 2014

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Name of the organization

NAVOS

Employer identification number

91-0848698

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization NAVOS	Employer identification number 91-0848698
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	_____ _____ _____	\$ 157,152.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	_____ _____ _____	\$ 68,841.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	_____ _____ _____	\$ 60,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	_____ _____ _____	\$ 45,150.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	_____ _____ _____	\$ 45,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	_____ _____ _____	\$ 41,749.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization NAVOS	Employer identification number 91-0848698
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	 <hr/> <hr/> <hr/>	\$ <u>31,428.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	 <hr/> <hr/> <hr/>	\$ <u>6,500.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9	 <hr/> <hr/> <hr/>	\$ <u>15,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
10	 <hr/> <hr/> <hr/>	\$ <u>15,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
11	 <hr/> <hr/> <hr/>	\$ <u>14,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
12	 <hr/> <hr/> <hr/>	\$ <u>12,439.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization NAVOS	Employer identification number 91-0848698
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	<hr/> <hr/> <hr/>	\$ 11,400.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
14	<hr/> <hr/> <hr/>	\$ 11,370.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
15	<hr/> <hr/> <hr/>	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
16	<hr/> <hr/> <hr/>	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
17	<hr/> <hr/> <hr/>	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
18	<hr/> <hr/> <hr/>	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization NAVOS	Employer identification number 91-0848698
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	_____ _____ _____	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
20	_____ _____ _____	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
21	_____ _____ _____	\$ 9,275.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
22	_____ _____ _____	\$ 7,125.	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
23	_____ _____ _____	\$ 7,610.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
24	_____ _____ _____	\$ 6,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization NAVOS	Employer identification number 91-0848698
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25	_____ _____ _____	\$ <u>6,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
26	_____ _____ _____	\$ <u>6,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
27	_____ _____ _____	\$ <u>5,791.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
28	_____ _____ _____	\$ <u>5,330.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
29	_____ _____ _____	\$ <u>5,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
30	_____ _____ _____	\$ <u>5,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization NAVOS	Employer identification number 91-0848698
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31	<hr/> <hr/> <hr/>	\$ <u>5,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
32	<hr/> <hr/> <hr/>	\$ <u>5,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
33	<hr/> <hr/> <hr/>	\$ <u>5,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
34	<hr/> <hr/> <hr/>	\$ <u>5,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
35	<hr/> <hr/> <hr/>	\$ <u>5,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
36	<hr/> <hr/> <hr/>	\$ <u>38,600.</u>	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization NAVOS	Employer identification number 91-0848698
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
22	2004 CHEVY ASTROS VAN _____ _____ _____	\$ 7,125.	07/28/14
36	ARTWORK _____ _____ _____	\$ 38,600.	01/31/14
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____

Name of organization NAVOS	Employer identification number 91-0848698
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2014

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Information about Schedule C (Form 990 or 990-EZ) and its instructions is at** www.irs.gov/form990.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization NAVOS	Employer identification number 91-0848698
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ▶ \$ _____
- 3 Volunteer hours _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990 or 990-EZ) 2014

LHA
432041
10-21-14

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)														
c	Total lobbying expenditures (add lines 1a and 1b)														
d	Other exempt purpose expenditures														
e	Total exempt purpose expenditures (add lines 1c and 1d)														
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width: 100%;"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)														
h	Subtract line 1g from line 1a. If zero or less, enter -0-														
i	Subtract line 1f from line 1c. If zero or less, enter -0-														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
2a	Lobbying nontaxable amount				
b	Lobbying ceiling amount (150% of line 2a, column(e))				
c	Total lobbying expenditures				
d	Grassroots nontaxable amount				
e	Grassroots ceiling amount (150% of line 2d, column (e))				
f	Grassroots lobbying expenditures				

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		X	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X	
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?		X	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?	X		38,357.
j Total. Add lines 1c through 1i			38,357.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

LOBBYING EXPENSES OF \$8,357 ARE INCURRED AS PART OF MEMBERSHIP DUES

PAID TO WASHINGTON HOSPITAL ASSOCIATION THAT PARTICIPATES IN LOBBYING

ACTIVITIES. LOBBYIST CONTRACTED TO LOBBY AT THE STATE FOR FUNDING FOR

THE CHILDREN'S CAMPUS WHICH IS STATE FUNDED.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047

2014 Open to Public Inspection

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization NAVOS Employer identification number 91-0848698

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? (Yes/No), 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? (Yes/No)

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply): Preservation of land for public use (e.g., recreation or education), Protection of natural habitat, Preservation of open space, Preservation of a historically important land area, Preservation of a certified historic structure.
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
Table: Held at the End of the Tax Year. Rows: 2a Total number of conservation easements, 2b Total acreage restricted by conservation easements, 2c Number of conservation easements on a certified historic structure included in (a), 2d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register.
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year.
4 Number of states where property subject to conservation easement is located.
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? (Yes/No)
6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year.
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year.
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? (Yes/No)
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
1b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
(i) Revenue included in Form 990, Part VIII, line 1
(ii) Assets included in Form 990, Part X
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
a Revenue included in Form 990, Part VIII, line 1
b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange programs
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____%
 - b Permanent endowment _____%
 - c Temporarily restricted endowment _____%
- The percentages in lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|--------|----|
| (i) unrelated organizations | 3a(i) | |
| (ii) related organizations | 3a(ii) | |
| b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		7,052,118.		7,052,118.
b Buildings		52,633,610.	7,759,833.	44,873,777.
c Leasehold improvements		1,367,975.	2,039,263.	-671,288.
d Equipment		7,147,363.	5,314,635.	1,832,728.
e Other		15,311,766.	231,071.	15,080,695.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				68,168,030.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) TENANT DEPOSITS	59,987.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	59,987.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 1B:

NAVOS HOLDS BANK ACCOUNTS FOR TENANTS IN COMPLIANCE WITH OUR CONTRACT THAT SIMPLY STATES THAT THE ACCOUNTS BELONG TO THE TENANTS. NAVOS IS ALLOWED TO GIVE EACH TENANT \$58/MONTH FOR PERSONAL USAGE. THE TENANTS DEPOSIT AND MAINTAIN THEIR ACCOUNTS PERSONALLY. NAVOS IS NOT A PAYOR ON THE ACCOUNT. THESE ACCOUNTS BELONG SOLELY TO THE TENANTS

PART X, LINE 2:

THE INTERNAL REVENUE SERVICE HAS RECOGNIZED NAVOS AND NMTC AS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE.

GENERALLY ACCEPTED ACCOUNTING PRINCIPLES REQUIRE THAT A TAX POSITION BE

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))	
		GROWING HOPE LUNCHEON		NONE		
		(event type)	(event type)	(total number)		
Revenue	1	Gross receipts	161,493.		161,493.	
	2	Less: Contributions	161,493.		161,493.	
	3	Gross income (line 1 minus line 2)				
Direct Expenses	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs	7,857.		7,857.	
	7	Food and beverages	23,886.		23,886.	
	8	Entertainment	8,288.		8,288.	
	9	Other direct expenses	22,572.		22,572.	
	10	Direct expense summary. Add lines 4 through 9 in column (d)				62,603.
	11	Net income summary. Subtract line 10 from line 3, column (d)				-62,603.

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1	Gross revenue		
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility		13a	%
b An outside facility		13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.
- c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

Director/officer Employee Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

PART I, LINE 2B, COLUMN (V):

SARAH NELSON WAS BROUGHT ON IN 2014 TO INCREASE NAVOS' ABILITY TO CAPTURE NEW GRANT SOURCES. AS THEY WERE NEW TO NAVOS' MISSION THE GRANTS WERE MORE DIFFICULT TO SECURE. NAVOS ANTICIPATES AN INCREASE IN GRANT SOURCES IN FUTURE YEARS FROM SARAH'S EFFORTS.

**SCHEDULE H
(Form 990)**

Department of the Treasury
Internal Revenue Service

Hospitals

- ▶ **Complete if the organization answered "Yes" to Form 990, Part IV, question 20.**
- ▶ **Attach to Form 990.**
- ▶ **Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990.**

OMB No. 1545-0047

2014

Open to Public Inspection

Name of the organization: **NAVOS** Employer identification number: **91-0848698**

Part I Financial Assistance and Certain Other Community Benefits at Cost

	Yes	No
1a Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a	<input checked="" type="checkbox"/>	
b If "Yes," was it a written policy?	<input checked="" type="checkbox"/>	
2 If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year. <input type="checkbox"/> Applied uniformly to all hospital facilities <input type="checkbox"/> Applied uniformly to most hospital facilities <input type="checkbox"/> Generally tailored to individual hospital facilities		
3 Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year.		
a Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing <i>free</i> care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care: <input type="checkbox"/> 100% <input type="checkbox"/> 150% <input checked="" type="checkbox"/> 200% <input type="checkbox"/> Other _____ %	<input checked="" type="checkbox"/>	
b Did the organization use FPG as a factor in determining eligibility for providing <i>discounted</i> care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care: <input checked="" type="checkbox"/> 200% <input type="checkbox"/> 250% <input type="checkbox"/> 300% <input type="checkbox"/> 350% <input type="checkbox"/> 400% <input type="checkbox"/> Other _____ %	<input checked="" type="checkbox"/>	
c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care.		
4 Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"?	<input checked="" type="checkbox"/>	
5a Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year?	<input checked="" type="checkbox"/>	
b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount?		<input checked="" type="checkbox"/>
c If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligible for free or discounted care?		
6a Did the organization prepare a community benefit report during the tax year?		<input checked="" type="checkbox"/>
b If "Yes," did the organization make it available to the public?		

Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H.

7 Financial Assistance and Certain Other Community Benefits at Cost

	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community benefit expense	(f) Percent of total expense
Financial Assistance and Means-Tested Government Programs						
a Financial Assistance at cost (from Worksheet 1)			11380954.	5792207.	5588747.	9.65%
b Medicaid (from Worksheet 3, column a)			8551087.	6823817.	1727270.	2.98%
c Costs of other means-tested government programs (from Worksheet 3, column b)			25942914.	32019479.	-6076565.	.00%
d Total Financial Assistance and Means-Tested Government Programs			45874955.	44635503.	1239452.	12.63%
Other Benefits						
e Community health improvement services and community benefit operations (from Worksheet 4)			989,056.	570,621.	418,435.	.72%
f Health professions education (from Worksheet 5)						
g Subsidized health services (from Worksheet 6)			3634959.	3021104.	613,855.	1.06%
h Research (from Worksheet 7)						
i Cash and in-kind contributions for community benefit (from Worksheet 8)						
j Total. Other Benefits			4624015.	3591725.	1032290.	1.78%
k Total. Add lines 7d and 7j			50498970.	48227228.	2271742.	14.41%

Part V Facility Information (continued)

Section B. Facility Policies and Practices

(Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Name of hospital facility or letter of facility reporting group NAVOS PSYCHIATRIC HOSPITAL

Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A): 1

	Yes	No
Community Health Needs Assessment		
1 Was the hospital facility first licensed, registered, or similarly recognized by a State as a hospital facility in the current tax year or the immediately preceding tax year?	1 X	
2 Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2	X
3 During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12	3 X	
If "Yes," indicate what the CHNA report describes (check all that apply):		
a <input checked="" type="checkbox"/> A definition of the community served by the hospital facility		
b <input checked="" type="checkbox"/> Demographics of the community		
c <input checked="" type="checkbox"/> Existing health care facilities and resources within the community that are available to respond to the health needs of the community		
d <input checked="" type="checkbox"/> How data was obtained		
e <input checked="" type="checkbox"/> The significant health needs of the community		
f <input checked="" type="checkbox"/> Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups		
g <input checked="" type="checkbox"/> The process for identifying and prioritizing community health needs and services to meet the community health needs		
h <input checked="" type="checkbox"/> The process for consulting with persons representing the community's interests		
i <input checked="" type="checkbox"/> Information gaps that limit the hospital facility's ability to assess the community's health needs		
j <input type="checkbox"/> Other (describe in Section C)		
4 Indicate the tax year the hospital facility last conducted a CHNA: 20 <u>13</u>		
5 In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5 X	
6a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	6a	X
b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes," list the other organizations in Section C	6b	X
7 Did the hospital facility make its CHNA report widely available to the public?	7 X	
If "Yes," indicate how the CHNA report was made widely available (check all that apply):		
a <input checked="" type="checkbox"/> Hospital facility's website (list url): <u>WWW.NAVOS.ORG</u>		
b <input type="checkbox"/> Other website (list url): _____		
c <input checked="" type="checkbox"/> Made a paper copy available for public inspection without charge at the hospital facility		
d <input type="checkbox"/> Other (describe in Section C)		
8 Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8 X	
9 Indicate the tax year the hospital facility last adopted an implementation strategy: 20 <u>14</u>		
10 Is the hospital facility's most recently adopted implementation strategy posted on a website?	10 X	
a If "Yes," (list url): <u>WWW.NAVOS.ORG</u>		
b If "No", is the hospital facility's most recently adopted implementation strategy attached to this return?	10b	X
11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.		
12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?	12a	X
b If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b	
c If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$		

Part V Facility Information (continued)

Financial Assistance Policy (FAP)

Name of hospital facility or letter of facility reporting group NAVOS PSYCHIATRIC HOSPITAL

	Yes	No
Did the hospital facility have in place during the tax year a written financial assistance policy that:		
13 Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	X	
If "Yes," indicate the eligibility criteria explained in the FAP:		
a <input checked="" type="checkbox"/> Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of <u>200</u> % and FPG family income limit for eligibility for discounted care of <u>200</u> %		
b <input type="checkbox"/> Income level other than FPG (describe in Section C)		
c <input type="checkbox"/> Asset level		
d <input type="checkbox"/> Medical indigency		
e <input checked="" type="checkbox"/> Insurance status		
f <input type="checkbox"/> Underinsurance status		
g <input type="checkbox"/> Residency		
h <input checked="" type="checkbox"/> Other (describe in Section C)		
14 Explained the basis for calculating amounts charged to patients?	X	
15 Explained the method for applying for financial assistance?	X	
If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply):		
a <input checked="" type="checkbox"/> Described the information the hospital facility may require an individual to provide as part of his or her application		
b <input type="checkbox"/> Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application		
c <input checked="" type="checkbox"/> Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process		
d <input checked="" type="checkbox"/> Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications		
e <input type="checkbox"/> Other (describe in Section C)		
16 Included measures to publicize the policy within the community served by the hospital facility?	X	
If "Yes," indicate how the hospital facility publicized the policy (check all that apply):		
a <input type="checkbox"/> The FAP was widely available on a website (list url): _____		
b <input type="checkbox"/> The FAP application form was widely available on a website (list url): _____		
c <input checked="" type="checkbox"/> A plain language summary of the FAP was widely available on a website (list url): <u>WWW.NAVOS.ORG</u>		
d <input checked="" type="checkbox"/> The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)		
e <input checked="" type="checkbox"/> The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)		
f <input type="checkbox"/> A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)		
g <input type="checkbox"/> Notice of availability of the FAP was conspicuously displayed throughout the hospital facility		
h <input type="checkbox"/> Notified members of the community who are most likely to require financial assistance about availability of the FAP		
i <input type="checkbox"/> Other (describe in Section C)		

Billing and Collections

17 Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon non-payment?	X	
18 Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:		
a <input type="checkbox"/> Reporting to credit agency(ies)		
b <input type="checkbox"/> Selling an individual's debt to another party		
c <input type="checkbox"/> Actions that require a legal or judicial process		
d <input type="checkbox"/> Other similar actions (describe in Section C)		
e <input checked="" type="checkbox"/> None of these actions or other similar actions were permitted		

Part V Facility Information (continued)

Name of hospital facility or letter of facility reporting group NAVOS PSYCHIATRIC HOSPITAL

	Yes	No
19 Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?		X
If "Yes", check all actions in which the hospital facility or a third party engaged:		
a <input type="checkbox"/> Reporting to credit agency(ies)		
b <input type="checkbox"/> Selling an individual's debt to another party		
c <input type="checkbox"/> Actions that require a legal or judicial process		
d <input type="checkbox"/> Other similar actions (describe in Section C)		
20 Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19 (check all that apply):		
a <input type="checkbox"/> Notified individuals of the financial assistance policy on admission		
b <input type="checkbox"/> Notified individuals of the financial assistance policy prior to discharge		
c <input checked="" type="checkbox"/> Notified individuals of the financial assistance policy in communications with the individuals regarding the individuals' bills		
d <input checked="" type="checkbox"/> Documented its determination of whether individuals were eligible for financial assistance under the hospital facility's financial assistance policy		
e <input type="checkbox"/> Other (describe in Section C)		
f <input type="checkbox"/> Non of these efforts were made		

Policy Relating to Emergency Medical Care

21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?	21	X	
If "No," indicate why:			
a <input type="checkbox"/> The hospital facility did not provide care for any emergency medical conditions			
b <input type="checkbox"/> The hospital facility's policy was not in writing			
c <input type="checkbox"/> The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)			
d <input type="checkbox"/> Other (describe in Section C)			

Charges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)

22 Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care.			
a <input type="checkbox"/> The hospital facility used its lowest negotiated commercial insurance rate when calculating the maximum amounts that can be charged			
b <input type="checkbox"/> The hospital facility used the average of its three lowest negotiated commercial insurance rates when calculating the maximum amounts that can be charged			
c <input type="checkbox"/> The hospital facility used the Medicare rates when calculating the maximum amounts that can be charged			
d <input checked="" type="checkbox"/> Other (describe in Section C)			
23 During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?	23		X
If "Yes," explain in Section C.			
24 During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?	24		X
If "Yes," explain in Section C.			

Part V Facility Information *(continued)*

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16i, 18d, 19d, 20e, 21c, 21d, 22d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2" "B, 3," etc.) and name of hospital facility.

NAVOS PSYCHIATRIC HOSPITAL:

PART V, SECTION B, LINE 5: IN PREPARING THIS ASSESSMENT, NAVOS CONSULTED WITH REPRESENTATIVES OF THE COMMUNITY AND WITH FAMILY MEMBERS RESPONSIBLE FOR THE HEALTHCARE NEEDS OF COMMUNITY MEMBERS. NAVOS ALSO CONSULTED WITH OTHER BEHAVIORAL HEALTHCARE AND PRIMARY CARE PROVIDERS AND WITH THE ADMINISTRATORS OF THE PUBLICLY FUNDED KING COUNTY MENTAL HEALTH SYSTEM.

NAVOS PSYCHIATRIC HOSPITAL:

PART V, SECTION B, LINE 11: RESULTS OF OUR COMMUNITY HEALTH NEEDS ASSESSMENT:

NAVOS CONDUCTED A COMMUNITY HEALTH NEEDS ASSESSMENT OVER A SIX MONTH PERIOD IN 2013 WHICH IDENTIFIED FOUR PRIMARY HEALTH NEEDS IN THE COMMUNITY. OVER THE NEXT THREE YEARS, NAVOS WILL ADDRESS THREE OF THOSE FOUR PRIMARY PRIORITIES IDENTIFIED IN THE CHNA:

1. INTEGRATED PRIMARY & BEHAVIORAL HEALTH CARE
2. PREVENTION AND POPULATION BASED CARE STRATEGIES SPECIFIC TO THIS COMMUNITY
3. IMPROVED ACCESS TO OUTPATIENT MENTAL HEALTH SERVICES

THESE THREE NEEDS WERE CHOSEN BASED ON ANALYSIS OF THE COMMUNITY NEEDS ASSESSMENT DATA TO EVALUATE AND PRIORITIZE AREAS OF GREATEST NEED. OUR EFFORTS TO ADDRESS THESE NEEDS WILL BE TARGETED TO VULNERABLE POPULATIONS IN OUR SERVICE AREAS, MOST NOTABLY SOUTH SEATTLE AND SOUTH KING COUNTY.

PRIORITY 1: IMPROVE INTEGRATION OF PRIMARY & BEHAVIORAL HEALTH CARE.

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16i, 18d, 19d, 20e, 21c, 21d, 22d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2" "B, 3," etc.) and name of hospital facility.

INTEGRATING MENTAL HEALTH, SUBSTANCE ABUSE, AND PRIMARY CARE SERVICES
PRODUCES THE BEST OUTCOMES AND PROVES THE MOST EFFECTIVE APPROACH TO
CARING FOR PEOPLE WITH MULTIPLE HEALTH CARE NEEDS. MENTAL ILLNESS
INTERFERES WITH SUCCESSFUL TREATMENT OF CO-OCCURRING PHYSICAL ILLNESS
INSOFAR AS IT IMPACTS COMMUNICATION WITH OTHER HEALTH CARE PROVIDERS AND A
PATIENT'S ABILITY TO RELIABLY PARTICIPATE IN TREATMENT PLANS. LIFESTYLE
MODIFICATIONS CAN ASSUME ESPECIALLY GREAT IMPORTANCE IN INDIVIDUALS WITH
SERIOUS MENTAL ILLNESS. MANY OF THESE INDIVIDUALS ARE AT A HIGH RISK OF
CHRONIC DISEASES. EVIDENCE HAS SUGGESTED THAT EXERCISE AND FOOD MAY BE
OFTEN-NEGLECTED INTERVENTIONS. TO ADDRESS THE NEED FOR INTEGRATED PRIMARY
AND BEHAVIORAL HEALTH CARE, NAVOS WILL TAKE THE FOLLOWING STEPS:

1A. PROMOTE THE ROLE OF NUTRITION AND EXERCISE IN HEALTH AND WELLNESS TO
PATIENTS:

- 1. DEVELOP AND IMPLEMENT EXERCISE AND NUTRITION COMPONENTS FOR INPATIENT
THERAPY GROUPS
- 2. FOCUS A MINIMUM OF 15% OF GROUPS ON PHYSICAL ACTIVITY AND NUTRITION
- 3. IMPROVE NUTRITION OF PATIENT FOODS BY PARTICIPATING IN WASHINGTON
HEALTHY FOOD IN HEALTH CARE PROGRAM TO ACCESS AND REPLACE SOME FOODS WITH
HEALTHIER OPTIONS
- 4. THIS BUDGET ITEM FUNDED IN THE 2014 ANNUAL BUDGET
- 5. COMPLETE BY JANUARY 1, 2015

1B. INCORPORATE MANAGEMENT OF BOTH CHRONIC PHYSICAL DISEASE AND
PSYCHIATRIC ILLNESS INTO A SINGLE TREATMENT PLAN FOR INITIAL TRIAGE
ASSESSMENT (ITA) OF PATIENTS:

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16i, 18d, 19d, 20e, 21c, 21d, 22d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2" "B, 3," etc.) and name of hospital facility.

1. DEVELOP FORMAT FOR TREATMENT PLAN

2. PROVIDE STAFF TRAINING

3. THIS BUDGET ITEM OF \$50,000 IS FUNDED IN THE 2014 ANNUAL BUDGET

4. COMPLETE BY MAY 1, 2014

1C. PROVIDE CHEMICAL DEPENDENCY SCREENINGS FOR INPATIENT ADMISSION

RESULTING IN A GREATER NUMBER OF PATIENTS REFERRED TO CHEMICAL DEPENDENCY TREATMENT AFTER DISCHARGE:

1. IDENTIFY AND UTILIZE BEST PRACTICES ASSESSMENT TOOLS INCLUDING SCREENING, BRIEF INTERVENTION, AND REFERRAL TO TREATMENT

2. PROVIDE STAFF TRAINING

3. ATTAIN MANDATORY REQUIRED CERTIFICATIONS

4. THIS BUDGET ITEM OF \$50,000 IS FUNDED IN THE 2014 ANNUAL BUDGET

5. COMPLETE BY DECEMBER 31, 2014

1D. INTEGRATE PRIMARY CARE FOLLOW-UP INTO THE INPATIENT DISCHARGE PROCESS:

1. PROVIDE STAFF TRAINING AND SUPPORT TO ENSURE THAT EVERY PATIENT HAS A PRIMARY CARE PROVIDER AND TREATMENT PLAN

2. THIS BUDGET ITEM OF \$15,000 IS FUNDED IN THE 2014 ANNUAL BUDGET

3. COMPLETE BY DECEMBER 31, 2014

1E. INTEGRATE PRIMARY CARE FOLLOW-UP INTO THE PEER BRIDGER PROGRAM. PEER BRIDGERS ARE FORMER CLIENTS WHO HAVE RECEIVED TRAINING AND CERTIFICATION SO THEY MAY WORK AS EMPLOYEES WITH CLIENTS IN TREATMENT TO PROVIDE SUPPORT.

1. PEER BRIDGERS WILL BE TRAINED TO INCLUDE PRIMARY CARE IN THEIR FOLLOW-UP RESPONSIBILITIES

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16i, 18d, 19d, 20e, 21c, 21d, 22d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2" "B, 3," etc.) and name of hospital facility.

2. PEER BRIDGERS WILL TAKE ACTIONS TO SUPPORT PRIMARY CARE BY TAKING PATIENTS TO DOCTOR APPOINTMENTS, FOR EXAMPLE, OR ENSURING THEY HAVE AND ARE TAKING PRESCRIBED MEDICATIONS

3. NO ADDITIONAL COSTS ARE ANTICIPATED

4. COMPLETE BY DECEMBER 31, 2014

IDENTIFIED NEED THAT WILL NOT BE ADDRESSED IN THIS PLAN:

NAVOS CANNOT DIRECTLY ADDRESS THE FOURTH PRIMARY NEED IDENTIFIED IN THE CHNA: ADDITIONAL INPATIENT PSYCHIATRIC HOSPITAL BEDS TO REDUCE OR ELIMINATE THE BOARDING OF INVOLUNTARILY DETAINED PSYCHIATRIC PATIENTS IN MEDICAL HOSPITAL EMERGENCY ROOMS.

THOUGH THE ISSUE OF "BOARDING" INVOLUNTARILY COMMITTED PATIENTS IS A SIGNIFICANT PROBLEM IN KING COUNTY, THERE IS LITTLE THAT NAVOS CAN DO IN ISOLATION TO ADDRESS BOARDING OTHER THAN TO OFFER THE BEST SERVICES WE CAN AND LOBBY FOR BETTER PUBLIC POLICY REGARDING FUNDING FOR SERVICES IN FREESTANDING PSYCHIATRIC HOSPITALS LARGER THAN 16 BEDS.

THE POWER TO ADDRESS THE PROBLEM IS FAR BEYOND THE SCOPE OF NAVOS. WE OFFER 69 BEDS FOR INVOLUNTARILY COMMITTED PEOPLE IN THE MOST LETHAL MENTAL HEALTH CRISES. CURRENT PUBLIC POLICY IS TRYING TO INFLUENCE US TO REDUCE THE NUMBER OF BEDS WE OFFER TO 16 WHICH IS IN THE OPPOSITE DIRECTION OF DIRE COMMUNITY NEED.

WE WILL CONTINUE TO BE ENERGETIC ADVOCATES FOR WISE PUBLIC POLICY THAT WOULD ADEQUATELY FUND THE NECESSARY INTERVENTIONS TO ADDRESS THE PROBLEM INCLUDING FULLY FUNDING SERVICES FOR 18 TO 65 YEAR OLD PEOPLE IN COST

Part V Facility Information *(continued)*

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16i, 18d, 19d, 20e, 21c, 21d, 22d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2" "B, 3," etc.) and name of hospital facility.

EFFECTIVE FREE-STANDING PSYCHIATRIC FACILITIES MUCH LARGER THAN 16 BEDS AS WELL AS FUNDING BETTER PREVENTIVE CARE AND SERVICES IN LARGER UNITS IN MEDICAL/SURGICAL CENTERS AND EVALUATION AND TREATMENT BEDS IN SMALLER FACILITIES.

NAVOS PSYCHIATRIC HOSPITAL:

PART V, SECTION B, LINE 13H: KING COUNTY POLICY AND PROCEDURE MANUAL

NAVOS PSYCHIATRIC HOSPITAL:

PART V, SECTION B, LINE 22D: NAVOS HAS ESTABLISHED A SINGLE UNIFIED FEE SCHEDULE BASED ON THE ACTUAL COST TO DELIVER SERVICES. CONSUMERS MAY BE ELIGIBLE FOR DISCOUNTED FEES, BASED ON THE RESOURCES THEY HAVE AVAILABLE TO PAY FOR MENTAL HEALTH SERVICES. DISCOUNTS WILL BE CALCULATED BASED ON A SINGLE SLIDING FEE SCALE THAT IS CONSISTENT WITH THE POVERTY DEFINITION CONTAINED IN THE WASHINGTON ADMINISTRATIVE CODE AND THE KING COUNTY POLICY AND PROCEDURE MANUAL.

Part V Facility Information *(continued)***Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility**

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year? 42

Name and address	Type of Facility (describe)
1 PACT BRAVADO ON 27TH 25701 27TH PLACE KENT, WA 98032	HOUSING
2 PACT BRYSON SQUARE 24006 108TH PLACE SE KENT, WA 98030	HOUSING
3 PACT BURIEN HEIGHTS APARTMENTS 1115 SW 134TH STREET BURIEN, WA 98146	HOUSING
4 PACT CLUB PALISADES 2211 S STAR LAKE ROAD FEDERAL WAY, WA 98003	HOUSING
5 PACT CREEKWOOD APARTMENTS 2222 SOUTH 234TH STREET DES MOINES, WA 98198	HOUSING
6 PACT CRYSTAL BAY 23502 16TH PLACE SOUTH DES MOINES, WA 98198	HOUSING
7 PACT GREYSTONE MEADOWS 31500 1ST AVE SOUTH SEATTLE, WA 98003	HOUSING
8 PACT LANDING AT ANGLE LAKE 19800 INTERNATIONAL BLVD SEATAC, WA 98188	HOUSING
9 PACT ROYAL FIRS APARTMENT HOMES 24028 110TH PLACE SE KENT, WA 98030	HOUSING
10 PACT ST. CROIX 1901 SW 320TH STREET FEDERAL WAY, WA 98023	HOUSING

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Part V Facility Information *(continued)*

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year? _____

Name and address	Type of Facility (describe)
11 PACT WOODCREST 15802 4TH AVE S BURIEN, WA 98148	HOUSING
12 PACT WOODCREST 15806 4TH AVE S BURIEN, WA 98148	HOUSING
13 1ST AVENUE HOUSE 11242 1ST AVE S SEATTLE, WA 98168	HOUSING
14 8TH AVE HOUSE 14808 8TH AVE S BURIEN, WA 98168	HOUSING
15 9TH AVE HOUSE 15626 9TH AVE SW BURIEN, WA 98166	HOUSING
17 40TH AVE HOUSE 9823 40TH AVE SW SEATTLE, WA 98136	HOUSING
18 ENDEAVOR HOUSE 14835 42ND AVE S TUKWILA, WA 98168	HOUSING
19 EVERGREEN HOUSE 818 S 231 STREET DES MOINES, WA 98198	HOUSING
20 FAIRWAY HOUSE 1728 S 104TH SEATTLE, WA 98168	HOUSING
21 GRADUATE HOUSE 13432 4TH AVE SW SEATTLE, WA 98146	HOUSING

Schedule H (Form 990) 2014

Part V Facility Information *(continued)*

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year? _____

Name and address	Type of Facility (describe)
22 HIGHLINE VILLAGE 2604 - 2614 SW HOLDEN STREET SEATTLE, WA 98126	HOUSING
23 HILLCREST PARK APARTMENTS 12227 DES MOINES MEMORIAL DRIVE SEATTLE, WA 98168	HOUSING
24 KENT 24904 36TH AVE S KENT, WA 98032	OLDER ADULT
25 NIKE M-1 23948 35TH PLACE S KENT, WA 98032	OLDER ADULT
26 NIKE M-18 23942 35TH PLACE S KENT, WA 98032	OLDER ADULT
27 NIKE M-2 23956 35TH PLACE S KENT, WA 98032	OLDER ADULT
28 NIKE M-4 23959 35TH PLACE S KENT, WA 98032	OLDER ADULT
29 NIKE M-5 23957 35TH PLACE S KENT, WA 98032	OLDER ADULT
30 NIKE M-6 23951 35TH PLACE S KENT, WA 98032	OLDER ADULT
31 OCCIDENTAL 13620 OCCIDENTAL S SEATTLE, WA 98168	HOUSING

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Part V Facility Information *(continued)***Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility**

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year? _____

Name and address	Type of Facility (describe)
32 PALS 14611 5TH AVE S SEATTLE, WA 98168	HOUSING
33 WEATHER VANE APARTMENTS - BURIEN 1123 SW 134TH STREET BURIEN, WA 98146	HOUSING
34 LAKEWOOD APARTMENTS 1500 SW 112TH STREET SEATTLE, WA 98146	HOUSING
35 CONBELA APARTMENTS 8424 DELRIDGE WAY SW SEATTLE, WA 98106	HOUSING
36 VALLEYWOOD APARTMENTS 801 'I' STREET NE AUBURN, WA 98002	HOUSING
37 ERLICK-PEREZ BUILDING 2600 SW HOLDEN STREET SEATTLE, WA 98126	ADMINISTRATION OFFICES
38 BARDA BULDING 2600 SW HOLDEN STREET SEATTLE, WA 98126	OUT PATIENT TREATMENT
40 NEW BURIEN CAMPUS 1210 SW 136TH STREET BURIEN, WA 98166	OUT PATIENT TREATMENT
41 RUTH DYKEMAN CENTER 1033 SW 152ND STREET BURIEN, WA 98166	RES TREATMENT
42 PRIVATE OFFICE BUILDING 402 E MAIN STREET #1510 AUBURN, WA 98002	OUT PATIENT TREATMENT ADMINISTRATION

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Part VI Supplemental Information

Provide the following information.

- 1 **Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 **Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 **Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 **Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 **State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART II, COMMUNITY BUILDING ACTIVITIES:

LINE 2, ECONOMIC DEVELOPMENT: SUPPORTED EMPLOYMENT - THE SUPPORTED EMPLOYMENT PROGRAM WORKS WITH INDIVIDUALS TO HELP THEM BUILD SKILLS, FIND MEANINGFUL WORK, AND MAINTAIN JOBS. VOCATIONAL SPECIALISTS MATCH POTENTIAL CLIENT-EMPLOYEES WITH EMPLOYERS AND PROVIDE LONG-TERM SUPPORT SERVICES TO ENSURE CLIENTS' ONGOING EMPLOYMENT SUCCESS. VOCATIONAL STAFF DEVELOP PARTNERSHIPS WITH COMMUNITY BUSINESSES AND COLLABORATE WITH THE DIVISION OF VOCATIONAL REHABILITATION, AS WELL AS OTHER EMPLOYMENT SERVICE AGENCIES. THE NAVOS CAFE/FOOD SERVICE PROGRAMS WORK WITH THE VOCATIONAL SERVICE CLIENTS TO TRAIN THEM FOR RETAIL AND FOOD SERVICE INDUSTRY. COALITION FOR DRUG FREE YOUTH, MENTORS GROUPS TO FACILITATE THE GOAL OF DRUG REDUCTION AND EDUCATION FOR THE SCHOOL DISTRICTS.

PART III, LINE 2:

BAD DEBT EXPENSE IS ESTIMATED BASED ON ACTUAL HISTORICAL BAD DEBT TO TOTAL GROSS REVENUE.

PART III, LINE 3:

Part VI Supplemental Information (Continuation)

THE ORGANIZATION DOES NOT USUALLY HAVE REVENUE WRITTEN OFF AS BAD DEBTS.
 AS 97% OF PATIENTS ARE CONSIDERED MEDICALLY INDIGENT PERSONS, AMOUNTS THAT
 ARE WRITTEN OFF MORE OFTEN THAN NOT ARE CONSIDERED CHARITY CARE AS THE
 PERSONS FALL UNDER THE ORGANIZATION'S FINANCIAL ASSISTANCE POLICY.

PART III, LINE 4:

FINANCIAL STATEMENT FOOTNOTE - ALLOWANCE FOR DOUBTFUL ACCOUNTS - "NAVOS
 DOES NOT ACCRUE INTEREST ON PATIENT AND THIRD-PARTY ACCOUNTS RECEIVABLE.
 NAVOS RECORDS AN ALLOWANCE FOR DOUBTFUL ACCOUNTS ON PATIENT AND
 THIRD-PARTY ACCOUNTS RECEIVABLE, CONSIDERING SEVERAL FACTORS SUCH AS
 HISTORICAL BILLING AND COLLECTIONS DATA, CHANGES IN PAYMENT METHODOLOGY,
 CHANGES IN CONTRACT, PAYOR TYPE, FREQUENCY OF PAYMENTS, LEVEL OF
 DIFFICULTIES IN COLLECTIONS, POPULATION TYPE, FUTURE ECONOMIC CONDITIONS,
 AND OTHER FACTORS. BALANCES ARE DEEMED DELINQUENT AFTER 90 DAYS.
 RECEIVABLES PAST DUE 90 DAYS OR MORE WERE APPROXIMATELY \$2,004,000 AND
 \$1,673,000 AT DECEMBER 31, 2014 AND 2013, RESPECTIVELY. BALANCES THAT ARE
 STILL OUTSTANDING AFTER REASONABLE AND CUSTOMARY COLLECTION EFFORTS ARE
 WRITTEN OFF THROUGH A CHARGE TO THE ALLOWANCE FOR DOUBTFUL ACCOUNTS AND A
 REDUCTION OF ACCOUNTS RECEIVABLE."

PART III, LINE 8:

THE ORGANIZATION DOES NOT TREAT ANY OF THE MEDICARE SHORTFALL AS COMMUNITY
 BENEFIT. THE ORGANIZATION'S COSTS ARE SEPARATED BY COST CENTERS AND NON
 REIMBURSABLE COST CENTERS ARE ELIMINATED FROM THE MEDICARE COST REPORT.
 THE REMAINING COSTS ARE DETERMINED FIRST BY DIRECT RELATIONSHIP TO THE
 ALLOWABLE CENTERS THEN BY UTILIZING CENSUS TO DETERMINE THE NON DIRECT
 ALLOWABLE COSTS ALLOCATED TO ALLOWABLE CENTERS. THE COSTS ARE STEPPED DOWN
 ACCORDING TO THE RULES OF THE MEDICARE COST REPORT INSTRUCTIONS.

Part VI Supplemental Information (Continuation)

THE PHARMACY AND LAB CHARGES ARE BASED ON A COST TO CHARGE RATIO AND UTILIZES SEGMENTS WITHIN THE CENTER TO DETERMINE THE APPROPRIATE CLASSIFICATIONS FOR THE COSTS. INPATIENT PSYCHIATRIC SERVICES UTILIZES THE SEPARATION OF EACH FUNDING SOURCES TO DETERMINE APPROPRIATE RELATIONSHIP TO THE FUNDING SOURCE AND SEGMENTS LISTED.

PART III, LINE 9B:

PENDING FINAL ELIGIBILITY DETERMINATION (FOR CHARITY CARE), THE HOSPITAL WILL NOT INITIATE COLLECTION EFFORTS OR REQUEST DEPOSITS, PROVIDED THAT THE RESPONSIBLE PARTY IS COOPERATIVE WITH THE HOSPITAL'S EFFORTS TO REACH A FINAL DETERMINATION OF SPONSORSHIP STATUS. THE RESPONSIBLE PARTY'S FINANCIAL OBLIGATION, WHICH REMAINS AFTER THE APPLICATION OF ANY SLIDING FEE SCHEDULE SHALL BE PAYABLE IN MONTHLY INSTALLMENTS OVER A REASONABLE PERIOD OF TIME, WITHOUT INTEREST OR LATE FEES, AS NEGOTIATED BETWEEN THE HOSPITAL AND THE RESPONSIBLE PARTY. THE RESPONSIBLE PARTY'S ACCOUNT SHALL NOT BE TURNED OVER TO A COLLECTION AGENCY UNLESS PAYMENTS ARE MISSED OR THERE IS SOME PERIOD OF INACTIVITY ON THE ACCOUNT, AND THERE IS NO SATISFACTORY CONTACT WITH THE PATIENT. IF THE PATIENT HAS PAID SOME OR THE ENTIRE BILL FOR MEDICAL SERVICES AND IS LATER FOUND TO HAVE BEEN ELIGIBLE FOR CHARITY CARE AT THE TIME SERVICES WERE PROVIDED, HE/SHE SHALL BE REIMBURSED WITHIN THIRTY (30) DAYS OF RECEIVING THE CHARITY CARE DESIGNATION.

PART VI, LINE 2:

NAVOS PARTICIPATES IN A VARIETY OF FORUMS AND ADVISORY GROUPS AT BOTH THE STATE AND LOCAL LEVEL REGARDING MENTAL HEALTH NEEDS.

Part VI Supplemental Information (Continuation)

PART VI, LINE 3:

NAVOS HAS A STRUCTURED INTAKE PROCEDURE, WRITTEN POLICIES REQUIRING FINANCIAL COUNSELING, AND PROCEDURES FOR ENSURING COVERAGE BY ASSISTANCE PROGRAMS FOR BOTH INPATIENT AND OUTPATIENT POPULATIONS.

PART VI, LINE 4:

NAVOS TARGETS THE POPULATION OF KING COUNTY RESIDENTS WITH SEVERE MENTAL ILLNESS. THIS POPULATION HAS SUBSTANTIALLY HIGHER RATES OF WOMEN THAN THE GENERAL KING COUNTY POPULATION. ALTHOUGH NAVOS PROVIDES ABOUT HALF THE SERVICES TO CHILDREN AND FAMILIES DELIVERED UNDER THE COUNTY MENTAL HEALTH PROGRAM THROUGH A CONSORTIUM OF SPECIALTY AGENCIES, MOST OF THE CLIENTS SERVED DIRECTLY BY NAVOS ARE ADULTS AND OLDER ADULTS. IT IS NOTABLE THAT THE RATE OF PERSONS OVER AGE 65 RECEIVING CARE AT NAVOS IS DISPROPORTIONATELY HIGH AT 29%, COMPARED WITH THE GENERAL POPULATION RATE OF 11%. WE PROVIDE SPECIALIZED SERVICES FOR OLDER CLIENTS. THE NAVOS CLIENT POPULATION IS MORE ETHNICALLY DIVERSE THAN THE COUNTY POPULATION, WITH 1/3 OF OUR PATIENTS DESIGNATED AS AFRICAN AMERICANS/AFRICANS, ASIAN/PACIFIC ISLANDERS, ALASKA NATIVE/AMERICAN INDIANS, MULTI-RACIAL, OR "SOME OTHER RACE." 5% OF NAVOS CLIENTS HAVE SELF-REPORTED VETERAN STATUS. IT IS LIKELY THAT THIS RATE IS ACTUALLY SOMEWHAT HIGHER. FINALLY, OUR CLIENTS WITH SERIOUS MENTAL ILLNESS ARE OF VERY LOW INCOME, WITH 97% HAVING INCOMES AT OR BELOW 200% OF POVERTY. 87% OF OUR OUTPATIENT CLIENTS HAVE INCOMES LESS THAN 100% OF POVERTY.

PART VI, LINE 5:

NAVOS PROMOTES WELLNESS AND RECOVERY IN BOTH INPATIENT AND OUTPATIENT SETTINGS THROUGH GROUP SESSIONS AND INDIVIDUAL TREATMENT PLANS. NAVOS SPONSORS CONSUMER-OPERATED ADVOCACY AND RECOVERY ORGANIZATIONS AND IT

Part VI Supplemental Information (Continuation)

PARTICIPATES IN REGIONAL AND LOCAL PLANNING EFFORTS RELATED TO HEALTH PROMOTION AND EMERGENCY PREPAREDNESS. NAVOS IS A LEADER IN THE INTEGRATION OF PRIMARY CARE AND TREATMENT OF MENTAL ILLNESS.

Lined area for supplemental information.

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2014

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

NAVOS

Employer identification number

91-0848698

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred in prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) DAVID JOHNSON CEO	(i) 221,053.	0.	0.	0.	9,815.	230,868.	0.
(ii)	0.	0.	0.	0.	0.	0.	0.
(2) CASSANDRA UNDLIN COO	(i) 193,453.	0.	0.	1,906.	7,277.	202,636.	0.
(ii)	0.	0.	0.	0.	0.	0.	0.
(3) CARLOS ANDARSIO CHIEF MEDICAL OFFICER (1/2014-11/20)	(i) 267,981.	0.	0.	5,368.	6,008.	279,357.	0.
(ii)	0.	0.	0.	0.	0.	0.	0.
(4) JEFF KORCZ PSYCHIATRIST	(i) 250,137.	0.	0.	4,982.	9,272.	264,391.	0.
(ii)	0.	0.	0.	0.	0.	0.	0.
(5) JEFF SKOLNICK PSYCHIATRIST	(i) 248,527.	0.	0.	5,133.	9,272.	262,932.	0.
(ii)	0.	0.	0.	0.	0.	0.	0.
(6) CHRISTOPHER GROSS MEDICAL DIRECTOR	(i) 245,070.	0.	0.	4,911.	7,592.	257,573.	0.
(ii)	0.	0.	0.	0.	0.	0.	0.
(7) JAMES PEACEY MED DIRECTOR - CHILDREN'S SVCS.	(i) 219,776.	0.	0.	4,423.	6,342.	230,541.	0.
(ii)	0.	0.	0.	0.	0.	0.	0.
(8) BRAIN COLEMAN PSYCHIATRIST	(i) 195,611.	0.	0.	4,065.	7,230.	206,906.	0.
(ii)	0.	0.	0.	0.	0.	0.	0.
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							

Part III Private Business Use (Continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
3a Are there any management or service contracts that may result in private business use of bond-financed property?		X		X				
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of bond-financed property?		X		X				
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		%		%		%		%
6 Total of lines 4 and 5		%		%		%		%
7 Does the bond issue meet the private security or payment test?		X		X				
8a Has there been a sale or disposition of any of the bond-financed property to a non-governmental person other than a 501(c)(3) organization since the bonds were issued?		X		X				
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?		X		X				

Part IV Arbitrage

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X		X				
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?		X		X				
b Exception to rebate?	X		X					
c No rebate due?		X		X				
If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3 Is the bond issue a variable rate issue?	X			X				
4a Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X		X				
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2014

Open To Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

NAVOS

Employer identification number

91-0848698

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art	X	20	38,600.	APPRAISAL
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles	X	1	7,125.	APPRAISAL
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (_____)				
26 Other ▶ (_____)				
27 Other ▶ (_____)				
28 Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II.

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		X
31	X	
32a		X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2014)

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public
Inspection

Name of the organization

NAVOS

Employer identification number

91-0848698

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

COMMUNITY SUPPORT - THERAPY, DAY TREATMENT, MEDICATION, AND CASE
MANAGEMENT SERVICES TO THE SEVERELY, PERSISTENTLY MENTALLY ILL.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

DANCE/MOVEMENT THERAPY, PSYCHODRAMA, POETRY THERAPY, AND PSYCHO-SOCIAL
EDUCATION.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OLDER ADULT SERVICES - INDIVIDUALS 60 AND OLDER ARE HELPED TO LIVE
LIVES THAT ARE AS SATISFYING AND AS INDEPENDENT AS POSSIBLE, DESPITE
THE CHALLENGES MENTAL ILLNESS POSES. NAVOS SERVES POPULATIONS IN
INDIVIDUAL HOMES, AS WELL AS NURSING HOMES, SUPPORTED HOUSING, AND
RESIDENTIAL TREATMENT PROGRAMS.

RESIDENTIAL TREATMENT AND SUPPORTED HOUSING - NAVOS HAS DEVELOPED AND
OPERATES RESIDENTIAL PROGRAMS FOR CHILDREN, ADULTS, AND OLDER ADULTS
BECAUSE TREATMENT OF PEOPLE WITH SEVERE AND PERSISTENT MENTAL ILLNESS
IS INEFFECTIVE WITHOUT SAFE AND SECURE HOUSING. NAVOS OWNS THE
FACILITIES IN WHICH CERTAIN PROGRAMS ARE OPERATED, LEASES OTHER
FACILITIES, AND RENTS APARTMENTS FROM COMMERCIAL LANDLORDS WHERE
APPROPRIATE. COUNTY CONTRACTS PROVIDE THE PRINCIPAL SOURCE OF FUNDING
FOR NAVOS RESIDENTIAL PROGRAMS.

EXPENSES \$ 11,224,691. INCLUDING GRANTS OF \$ 0. REVENUE \$ 12,868,083.

FORM 990, PART VI, SECTION A, LINE 4:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2014)

432211
08-27-14

Name of the organization NAVOS	Employer identification number 91-0848698
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THE NEW BYLAWS REQUIRE THE MAJORITY OF COMMITTEE MEMBERS (A QUORUM) TO BE PRESENT IN ORDER FOR THE COMMITTEE TO "TRANSACT BUSINESS." TRANSACTING BUSINESS MEANS ANY FORMAL APPROVAL OF AN ACTION, INCLUDING APPROVING MINUTES FROM A PRIOR MEETING, A BUDGET, A FORMAL COMMITTEE REPORT, OR OTHER MAJOR CORPORATE ACTION. A QUORUM WOULD BE REQUIRED FOR THOSE ACTIVITIES. A QUORUM WOULD NOT BE REQUIRED FOR DISCUSSION, RECEIVING PRESENTATIONS, ETC., AS LONG AS A FORMAL APPROVAL IS NOT INVOLVED. COMMITTEE RECOMMENDATIONS TO THE FULL BOARD ARE A GREY AREA. IF, AS A MATTER OF USUAL CUSTOM AND PRACTICE, THE FULL BOARD WOULD NOT ACT ON THE MATTER WITHOUT THE COMMITTEE RECOMMENDATION, THEN A QUORUM IS REQUIRED. AN EXAMPLE MIGHT BE CREDENTIALING OF PROVIDERS, WHERE THE BOARD WOULD PROBABLY NOT PROCEED WITHOUT PRIOR P&Q REVIEW AND APPROVAL. HOWEVER, IT WOULD BE PERMISSIBLE FOR A COMMITTEE WITHOUT A QUORUM TO DISCUSS THE ISSUE, AND NOTHING WOULD PREVENT THE FULL BOARD FROM THEN DECIDING TO ACT ON THE REPORTS OF MEMBERS WHO WERE PRESENT FOR THE COMMITTEE'S DISCUSSION, EVEN WITHOUT A FORMAL RECOMMENDATION, UNLESS THE BOARD HAD A FORMAL REQUIREMENT OF PRIOR FORMAL COMMITTEE APPROVAL.

DIRECTORS MAY NOT VOTE BY PROXY. HOWEVER, DIRECTORS AND COMMITTEE MEMBERS MAY PARTICIPATE IN A MEETING BY MEANS OF A CONFERENCE TELEPHONE OR SIMILAR COMMUNICATION EQUIPMENT.

ANY ACTION THAT COULD BE TAKEN AT A MEETING MAY BE TAKEN WITHOUT A MEETING IF A CONSENT IN THE FORM OF A RECORD, SETTING FORTH SUCH ACTION SO TAKEN, SHALL BE EXECUTED BY ALL OF THE DIRECTORS ON THE BOARD OR COMMITTEE. EXECUTE MEANS (A) SIGNED, WITH RESPECT TO A WRITTEN RECORD, OR (B) ELECTRONICALLY TRANSMITTED WITH SUFFICIENT INFORMATION TO DETERMINE THE SENDER'S IDENTITY.

Name of the organization NAVOS	Employer identification number 91-0848698
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DIRECTORS MUST HAVE CONSENTED, IN THE FORM OF A RECORD, TO RECEIVE ELECTRONICALLY TRANSMITTED NOTICES. (A DIRECTOR'S CONSENT MAY BE REVOKED.) THE NOTICE CAN BE POSTED ON AN ELECTRONIC NETWORK PROVIDED THE DIRECTOR RECEIVES A SEPARATE RECORD OF THE POSTING, TOGETHER WITH INSTRUCTIONS ON ACCESSING THE POSTING ON THE ELECTRONIC NETWORK.

THE PRESIDENT SHALL HAVE THE SOLE AUTHORITY TO NOMINATE THE MEMBERSHIP OF ALL COMMITTEES.

THE LANGUAGE CREATES A PRESUMPTION, BUT NOT A REQUIREMENT, THAT THE 1ST VP WOULD BECOME PRESIDENT.

FORM 990, PART VI, SECTION B, LINE 11:

NAVOS' FORM 990 IS PRESENTED FOR REVIEW BY THE FINANCE & OPERATIONS COMMITTEE. ANY UNUSUAL CHANGED ITEMS ARE HIGHLIGHTED IN THE DISCUSSION.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH DIRECTOR, PRINCIPAL OFFICER AND MEMBER OF A COMMITTEE WITH BOARD DELEGATED POWERS SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS THAT SUCH PERSONS A) HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY, B) HAS READ AND UNDERSTANDS THE POLICY, C) HAS AGREED TO COMPLY WITH THE POLICY, AND D) UNDERSTANDS THAT THE CORPORATION IS A TAX EXEMPT ORGANIZATION AND THAT IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES. THE BOARD IS RESPONSIBLE FOR MAKING SURE PERIODIC REVIEWS OF THE SIGNED STATEMENTS ARE DONE AND MAY USE OUTSIDE ADVISORS.

Name of the organization NAVOS	Employer identification number 91-0848698
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IF A CONFLICT OF INTEREST ARISES, THE INTERESTED PERSON MAY PRESENT TO THE BOARD, BUT MUST LEAVE DURING THE DISCUSSION OF AND VOTE ON THE CONFLICT OF ISSUE TRANSACTION OR ARRANGEMENT. A DISINTERESTED PERSON OR COMMITTEE IS APPOINTED TO INVESTIGATE ALTERNATIVES AND THE BOARD MUST EXERCISE DUE DILIGENCE TO DETERMINE IF THE ORGANIZATION CAN OBTAIN A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT. REGARDING COMPENSATION, A VOTING MEMBER OF THE BOARD WHO RECEIVES COMPENSATION, DIRECTLY OR INDIRECTLY, FROM THE ORGANIZATION FOR SERVICES IS PRECLUDED FROM VOTING ON COMPENSATION MATTERS.

APPROPRIATE DISCIPLINARY AND CORRECTION ACTION MAY BE TAKEN AGAINST INTERESTED PERSONS WHO FAIL TO DISCLOSE A CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15A:

THE COMPENSATION OF NAVOS' CEO IS ESTABLISHED AND APPROVED BY A COMPENSATION COMMITTEE OF INDEPENDENT BOARD MEMBERS. IN DETERMINING APPROPRIATE COMPENSATION, THE COMMITTEE ANNUALLY CONSIDERS COMPENSATION SURVEYS AND SALARY EXPENSE FOR COMPARABLE ORGANIZATIONS, AS REPORTED ON FORM 990. COMPENSATION IS DOCUMENTED USING A WRITTEN EMPLOYMENT CONTRACT WHICH ARE UPDATED EVERY SIX MONTHS.

FORM 990, PART VI, SECTION C, LINE 19:

NAVOS' FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC ON GUIDESTAR'S WEBSITE AND BY REQUEST. NAVOS DOES NOT MAKE ITS GOVERNING DOCUMENTS OR CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)		X
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)	X	
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)	NAVOS MULTI-TREATMENT CENTER	K	180,702	CASH PAYMENTS
(2)				
(3)				
(4)				
(5)				
(6)				

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions).

Multiple horizontal lines for providing supplemental information.